



MINUTES

Glenorchy City Council Meeting

**held at the Council Chambers
on Monday, 15 December 2025
at 3:30 pm**



Present (in Chambers):	Alderman Sue Hickey (Mayor), Aldermen Shane Alderton, Josh Cockshutt, Steven King, Tim Marks, Peter Ridler, Stuart Slade, Justin Stringer and Russell Yaxley (Deputy Mayor) and Councillor Molly Kendall
Present (by video link):	None
In attendance (in Chambers):	Emilio Reale (Chief Executive Officer), Tracey Ehrlich (Director Community and Corporate Services), Luke Chiu (Director Environmental Services), Patrick Marshall (Director Infrastructure and Development), Tim Douglass (Acting Coordinator Executive and Strategy), Warren Yates (Manager Community), Emily Burch (Senior Transport Engineer)
In attendance (by video link):	Mandy Henderson (Executive Officer to the Chief Executive Officer and Mayor)
Leave of Absence:	None

**Workshops held
since last Council
meeting:****Date:** Monday, 8 December 2025**Purpose:** To present and discuss:

- Potential Installation of a Rainbow Crossing
- 2026-27 Budget Process
- Glenorchy Views Survey Results

The Council meeting was live streamed on Council's website, Facebook page and YouTube channel. The peak number of viewers watching the live stream was 22 viewers and three members of the public attended in person.

The Chair opened the meeting at 3.30pm.

The Chair acknowledged and paid respect to the Tasmanian Aboriginal Community as the original and traditional owners and continuing custodians of the land and their elders, past and present.

We acknowledge the muwinina people as the traditional owners of this land. We recognise the Tasmanian Aboriginal people as the original owners and continuing custodians of the land, sky and country and waters of this island, Lutruwita. We pay our respect to Aboriginal Elders, past and present. We commit to working in a way that welcomes and respects all Aboriginal and Torres Strait Islanders.

The Chair read a statement noting that the meeting would be recorded and live streamed to members of the public, and about work health and safety at the Council meeting.

1 APOLOGIES

None.

2 CONFIRMATION OF MINUTES (OPEN MEETING)

Resolution:

Ald. Yaxley/Ald. Marks

That the minutes of the Council meeting held on Monday, 24 November 2025 be confirmed.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

3 ANNOUNCEMENTS BY THE CHAIR

- I would like to welcome everyone to tonight's meeting of Glenorchy City Council, in what is our final Council meeting of the year.
- I know I speak for everybody around this table when I say that on behalf of our Glenorchy community, I express our deepest condolences and sympathies to the people of Sydney, and specifically the community of Bondi following the terrible events on Sunday evening.
- It is impossible to express the shock and sadness we have undoubtedly all felt in the aftermath of this incident. I'm sure all of us, when we heard the news reports, could scarcely believe it.
- As a Tasmanian community, we have a particular, if unwanted, understanding of how traumatic mass shootings can be. Thirty years after the Port Arthur massacre and there are still lives that are not the same due to those events, and probably never will be.
- It is heart-wrenching to think of the people who have lost family members, made so much harder by the fact the people who lost their lives were simply attending a public event, in a public place. So many families will bear the scars of this shooting for generations.
- There is no place for such hideous violence in our society. There is no place for such woeful bloodshed, where lives and the opportunities each of them represented are so terribly and tragically cut short, through absolutely no fault of their own.
- To the people of Bondi, I offer Glenorchy's sincerest sympathies. I have no doubt the broader community, as any Australian community would, will gather around the people, the families, the individuals, who have been so deeply and directly impacted. I know their grief will not be short-lived, but I also know community spirit will not be either.
- As we fly our flag above these chambers at half-mast in recognition of the lives lost, I ask us all to spare some private thoughts for the people who are dealing with this tragedy, those who came to the aid of the wounded in the aftermath, and, of course, those whose lives were cruelly taken.

- One Minute's Silence
- In the aftermath of this event, I can't help but refer to and rely on our own community spirit. I can proudly say that over the past few weeks, as I have attended numerous events in the lead up to Christmas, I have seen so much goodwill on display.
- I have been moved at how much celebration of diversity there has been – right down to our many carollers taking the time and understanding to learn and perform Christmas carols in different languages, celebrating other cultures and ensuring that tolerance prevails.
- I also look at the mural which has now been completed on the side of this building facing the bus mall and see it as another example of a positive initiative designed to enhance our public spaces and generate a stronger sense of community pride. In so many ways, we are united by the fact we all live here, and I believe the artist has given us a mural which lets us collectively celebrate our natural environment, as well as beautify an otherwise nondescript wall onto the bus mall. If you haven't seen the finished mural already, take a minute after the meeting to have a look – it is extremely impressive and an absolute credit to the artist, Trent Fisher.
- And speaking of community pride, I am delighted to share another milestone for Glenorchy. Just this week, passenger rail services have returned to our city for the first time in more than 50 years, with the opening of the Berridale track extension at the Tasmanian Transport Museum.
- This achievement is a testament to the dedication of the Museum's volunteers, who have worked tirelessly to restore the line. Their efforts reconnect us with our heritage while opening new opportunities for tourism and community connection.
- The return of passenger services is not just about trains, it is about vision, perseverance, and what can be achieved when people come together. It is a proud moment for Glenorchy, and I thank everyone involved for bringing this project to life.
- I would also like to take this opportunity to wish everyone in Glenorchy a happy and safe festive period. Perhaps, given the events of the past 24 hours, we will all find a little extra reason to be kind to each other.

- Before I close, I want to recognise two of our staff members, Ben Hughes and Joel Imber. Through their work supporting the Community Youth Justice South Team, they have helped that team earn an Exceptional Practice Notable Mention at the Australasian Youth Justice Awards. This recognition is a credit not only to Ben and Joel, but to the values of Glenorchy City Council. It shows how the dedication of our staff can make a difference well beyond our municipality, supporting young people and strengthening communities across Tasmania.
- In closing, I would also like to acknowledge the commitment and efforts of my fellow elected members throughout the year and particularly acknowledge the extraordinary contribution of the City of Glenorchy staff. In so many ways, these people are the unsung heroes of our city, going about their work every day to simply make our municipal area just that much better. Whether it's looking after our landfill, or cleaning up a playground, or keeping our many services running, on behalf of the Council and our community, I say a huge thank you.

4 PECUNIARY INTEREST NOTIFICATION

The Chairperson asked if any Elected Members had or were likely to have a pecuniary interest in any items on the Agenda.

There were no declarations of pecuniary interest.

5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Question without notice – Janiece Bryan

Asked during the Council meeting on Monday, 24 November 2025.

Response sent by email on Tuesday, 2 December 2025.

THE DANGEROUS TENTACLES OF THE GAMBLING INDUSTRY wrecking the future lives of our children at their Sporting Clubs Questions asked - GCC Council Meeting 24th November 2025 in Agenda Item 8.3 - Council's Key commitment on Gambling Harm states "supporting measures that reduce gambling related risk and improve the safety and well-being of the community"

Q1: (a) Sport is meant to be a healthy activity for everyone but what has happened to Council's commitments on child abuse and gambling harm when it allows their once safe sporting facilities, attended by children, to form partnerships with sportsbetting platforms and be infiltrated by the gambling industry that grooms young people into a lifetime of addiction that will destroy their life and tells them they offer a quick 60 second sign up to gamble on their phones?

(b) What is the purpose for which the Glenorchy Knights Sporting Club has an over 13 closed group page that specifically states "youth players between 13 and 17 years of age are accepted as members" and "Information on this page is for members only and must not be shared externally without permission from the page administrator." How can this be acceptable and determined safe when it lacks complete transparency when dealing with vulnerable children?

Glenorchy Knights Club also states "Flashscore.com offers Glenorchy Knights livescore..... and odds comparison.....) Glenorchy Knights scores service is real time, updating live.....You can follow 1000+ football competitions".

A1: [CEO] This question was taken on notice.

Response: The Glenorchy Knights have outlined that this group is to provide internal, private communications to players, parents and members on a range of issues such as changes to training times, lost property, asking for volunteers, and invitations to club functions – this is information that is not always appropriate for public pages, particularly as the club has youth players. All content in that group is moderated by adults that have a current Registration to Work with Vulnerable People (RWVP) and one of the administrators is also a child protection officer. The club's policies directly align with Football Australia and Football Tasmania policies, including the National Code of Conduct and Ethics, and Football Australia's Child Safeguarding Policy.

With regards to "Flashscore.com," that is an entirely independent site that the Knights have no affiliation or agreement with. Flashscore.com provides scores of dozens of sports and competitions in more than 100 countries. The quote provided in the question is from Flashscore.com's website and not from the Knights. There is no ability to stop the site from reporting on publicly available scores, and the Knights have no affiliation or agreement with this site and do not provide them with scores or any other information.

Q2: What action has the Council taken about the gambling related activities when the 5-year lease for the premises obtained under Right to Information and signed on 25th May 2023 states in Clause (r) Page 9 "must not allow gambling to occur on or off the Premises (the occurrence of which will amount to a fundamental breach of this Lease)"?

A2: [CEO] This question was taken on notice.

Response: No gambling is occurring on or from the premises, as required in the lease.

6 PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 31(2) and (3) (Public question time) Local Government (Meeting Procedures) Regulations 2025, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
 - a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
 - b) take a question 'on notice', in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council's website.

Question with Notice - Angela Strk, Rosetta

Q1: Firstly, I'd like to thank Council for their work on the pool and for the Claremont Wetland Boardwalk.

My question, however, relates to an email that I sent to all councillors and the mayor on the 23rd of November, of which I've had no response from except for Mr. Alderton. Thank you.

My email was and my question is about putting forward a motion for Glenorchy City Council to remove itself from the partnership with the not-for-profit organisation Working It Out to run the pilot, LGBTQIA+ after-school group for 12 to 18 year olds at the Glenorchy Health Centre, I want to underline that I am not asking for the removal of the group I'm asking about, removal of Council's partnership with that particular organisation.

I'm asking for a detailed explanation about why you would not withdraw from this partnership.

I'm asking for this motion because such a partnership with working it out does seem to be in conflict with Glenorchy City Council's statement of

commitment to safeguarding children, young people and to protect their well-being.

This is because and as an educator and parent Working It Out currently provides controversial services and counselling to children and young people who may display symptoms of gender dysphoria and distress, otherwise known as identifying as trans, and these are the young people that may be attending the after-school group.

Working It Out is a has publicly advertised an affirmation fund to recommend and support access to puberty blockers, cross sex hormones and breast binders to young people.

Yet the evidence around the world and in Australia shows that these treatments do not support young people's well-being.

Working it out has openly promoted the idea to children and in schools that it is possible to be born in the wrong body, to have a gender identity.

That is at odds with one's body and that body modification and taking medicines can alleviate this distress which they call is a form of gender affirmation.

The treatments of prescribing puberty blockers and cross sex hormones. Treatments which working it out advocates for have been banned in QLD, New Zealand, Sweden, Finland, the US and in the UK, with the recent closure of the Tavistock Centre.

How could this be compatible with Glenorchy City Council's statement of commitment to safeguarding young children?

I want to add to my question of why you would not pass a motion and explain this to me about moving yourself from this partnership with Working It Out, noting Council has committed resources and staff and time to support working out pilot program in Glenorchy.

Disregarding the fact, it would seem that Working It Out already has a yearly revenue of \$1.5 million and is supported with a grant of over \$900,000 / 3 years from the state government.

A1: [Mayor] I know you are a very passionate about this issue.

[CEO] These questions were taken on notice.

Question without Notice - Lucinda (Lucy) Shannon, Moonah

My name is Lucy (she/her) and I am proud to live in Moonah, and proud of the unique culture we enjoy here in the Glenorchy City Council (GCC) area. I was very happy to read in recent council papers about the after school program providing support and social opportunities for young LGBTIQ+ community members, but very disturbed to see the anti-equality rhetoric present in the questions to the council in November's meeting.

As a ratepayer and LGBTIQ+ community member, I want to be reassured that elected members understand the harm created by anti-equality campaigners, who have manipulated and distorted the facts about trans and gender diverse individuals and their essential health care.

Trans people are our family members, our neighbours, our friends and work colleagues. The anti-rights activism, like that demonstrated at the November meeting, seeks to rob our neighbours, family members, friends of the rights that the rest of us enjoy. It especially makes me fearful for the health, wellbeing and freedom of the trans and gender diverse young people I know and care about. When we rob our young people of their right to be safe, well and cared for, our community also misses out on the incredible contribution that each young person can make.

We all lose and our community is poorer for it. The rights and freedom of trans people is not a niche issue - it is something that impacts every one of us.

Q1: Knowing that LGBTIQ+ young people experience much higher than average rates of bullying, poor mental health due to stigma and higher rates of suicidality, will council commit to keep funding and expanding essential programs like the after school pride group?

A1: [CEO] This question was taken on notice.

Q2: The Cass report cited by previous questions has been widely discredited, "based on prejudice not on evidence" Scientific American, [The U.K.'s Cass Review Badly Fails Trans Children | Scientific American](#)
The British Medical Association withdrew support for this paper in August 2024 [The Cass Review and the BMA: the story of a u-turn – Clinical Advisory Network on Sex and Gender](#). Will GCC commit to seeking evidence from Tasmanians with lived experience and state advocacy organisations like Equality Tasmania & Working it Out Tasmania when making decisions that affect the health and wellbeing of LGBTIQ+ community members?

A2: [CEO] This question was taken on notice.

Q3: Knowing that bad actors and anti-equality campaigns are lobbying GCC directly in the form of questions like those in the November Council meeting, will GCC make a firm and clear commitment to inclusion, and to speak out against hateful rhetoric that harms LGBTIQ+ community members?

A3: [CEO] This question was taken on notice.

Q4: In the context of the Tasmanian government's recently launched LGBTIQA+ inclusion strategy, "our inclusive island", will GCC commit to financially supporting programs and other actions that centre on LGBTIQA+ inclusion?

A4: [CEO] This question was taken on notice.

Q5: Will the Alder people and Councillor here also commit as individuals to finding out more about trans and gender diverse people FROM trans and gender diverse people? Not from people who just want to have a say, but people with that actual direct lived experience, because there are plenty of resources out there, resources like Working It Out and individual community members who I know would be glad to share their experience with them."

A5: [CEO] This question was taken on notice.

Question without Notice - Eddy Steenbergen, Rosetta

Q1: The budget workshop mentioned in the agenda that has happened since the last meeting. I get that right at the beginning of the budget process, very early on, I wonder what the purpose of that workshop was?

A1: [CEO] That workshop was really the kick off to explain the process that we will be going through in the new year.

Q2: In your announcements at each Council meeting, will you undertake to give us a budget update to inform the public and to provide transparency of the process?

A2: [Mayor] I do not have any problem with the transparency, I am happy to do this.

[CEO] We run through the process, a schedule of the workshops that we will have. It is basically about the preparation for the budget, budget bids and items of that nature.

[Alderman King] There isn't a lot to talk about, it is all about preparation for the budget.

Q3: In the closed session tonight the item about the Asset Management Software, does that have any connection with Project Hudson?

A3: [Director Community and Corporate Services] No, this is an entirely separate issue.

Q4: Bus stops, historically Council has refused to take any responsibility for the maintenance of bus stop infrastructure. Why?

A4: [CEO] The only bus infrastructure that Council owns is the bus interchange shelters here in Tolosa Street. The reason Council doesn't do any maintenance on bus stops is because we do not have ownership of them. They are under the ownership of Metro.

7 PETITIONS/ADDRESSING COUNCIL MEETING

None.

COMMUNITY

Community Goal – Making Lives Better

8.1 ACTIVITIES OF THE MAYOR

File Reference: Activities of the Mayor

Alderman Marks noted a correction to the report where Acting Mayor did not attend the Multicultural Council of Tasmania's Annual General Meeting on Thursday 4 December 2025.

Resolution:

Ald. Marks/Ald. Yaxley

That Council:

1. RECEIVE and NOTE the report about the activities of Mayor Hickey during the period from Monday, 10 November 2025 to Sunday, 7 December 2025.
2. RECIEVE and NOTE the report about the activities of the Acting Mayor Yaxley during the period from Saturday, 29 November to Saturday, 6 December 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

ECONOMIC

Community Goal – Open for Business

No reports for this agenda item for this meeting.

ENVIRONMENT

Community Goal – Valuing our Environment

10.1 POLICY UPDATE: WASTE SERVICES

File Reference: Policies by Directorate

Executive Summary

The Waste Services Policy has been amended to enhance clarity, consistency, and operational relevance.

The revisions include the addition of new definitions to strengthen interpretation, and the inclusion of further operational details relating to landfill fees, gate charges, and public waste facilities. The changes reflect current practice and do not introduce new requirements.

The policy has also been reformatted in line with the new corporate templates introduced by the Communications Department. Collectively, these changes streamline the document, ensure transparency in service standards, and align the policy with current operational and communication practices.

The Waste Services Standards for New Multiple Dwelling Unit Developments document presented as a supporting document to Council's Waste Services Policy.

Resolution:

Ald. Marks/Ald. Slade

That Council:

1. RECEIVE and NOTE the attached Waste Services Standards for New Multiple Dwelling Unit Developments document.
2. ADOPT the Waste Services Policy in the form of **Attachment 2**.
3. APPROVE the CEO to make minor administrative and grammatical corrections as required.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

GOVERNANCE

Community Goal – Leading our Community

11.1 PROCUREMENT EXEMPTIONS

File Reference: Procurement

Executive Summary

In accordance with section 333B of the Local Government Act 1993, Council has adopted a Code for Tenders and Contracts (the Code).

Under the Code, a report must be prepared for Council detailing any instances where the usual public tender or quotation has not been applied.

Such procurement exemptions are to be reported at the earliest ordinary Council meeting following the execution of a contract or issue of a purchase order.

This report seeks Council's endorsement of the continued use of Cofense Inc. email-security and anti-phishing software, following the approval of a one-year procurement exemption by the Deputy CEO/Director Community and Corporate Services in November 2025.

The Cofense platform has been an integral component of Council's cybersecurity defence framework since its adoption in 2017.

The proposed 12-month renewal, costing \$9,624.00 (excluding GST), brings Council's total expenditure with Cofense Inc. to an estimated \$60,701.47 (excluding GST) over the period 2017–2026. The exemption from the standard procurement process is consistent with Council's Procurement Code, which allows exemptions under \$250,000 where the original service provider must be retained for technical or interoperability reasons. In this case, Cofense continues to provide specialised services that integrate directly with Council's existing systems, and a change in provider during the current term would risk disruption to critical cybersecurity functions.

The current exemption extends the subscription until December 2026. Prior to the expiry of this term, Council officers will be required to either initiate a competitive procurement process or seek a further exemption if continued engagement with Cofense is deemed operationally necessary. This forward planning will ensure compliance with procurement obligations while supporting the ongoing protection of Council's information systems

Resolution:

Ald. Cockshutt/Ald. King

That Council:

1. RECEIVE and NOTE the exemption for the supply of email security and anti-phishing software.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.2 POLICY UPDATE: USE OF ANIMALS FOR ENTERTAINMENT AND USE OF JUMPING CASTLES ON COUNCIL PROPERTY

File Reference: Policies by Directorate

Executive Summary

The Use of Animals for Entertainment and Use of Jumping Castles on Council Property Policy has been reviewed in line with Council's scheduled four-year review cycle and is now presented for adoption.

The review identified only minor administrative updates, with no amendments to the Policy's overall intent or operational framework.

The updated policy has been reviewed under the new format according to the new corporate Style Guide template.

Resolution:

Ald. King/Cr. Kendall

That Council:

1. ADOPT the Use of Animals for Entertainment and Use of Jumping Castles on Council Property Policy as provided in **Attachment 2**.
2. APPROVE the CEO to make minor administrative and grammatical corrections as required.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.3 GLENORCHY PARKING PLAN

File Reference: Glenorchy Parking Plan

Executive Summary

Council recognises the need for appropriate car parking to support new development and ensure accessible, well-functioning activity centres. The Glenorchy Parking Plan (the Plan) updates Council's parking requirements to better reflect local conditions, public transport access, development patterns, and community needs.

The current Tasmanian Planning Scheme parking rates are generic and often unrealistic for Glenorchy, resulting in frequent discretionary applications and delays. The new Plan introduces contemporary, evidence-based parking rates for residential, and business uses and formalises a clear cash-in-lieu pathway for businesses in key centres.

Community and stakeholder consultation showed broad support for the Plan's objectives, with concerns focused on accessibility, social housing, and reduced parking in medium-density areas. In response, the Plan has been updated to ensure every medium-density dwelling has one parking space, accessible parking requirements have been strengthened above National Construction Code minimums, proposed reduced rates for social housing have been removed due to insufficient data, and the residential parking rates now apply wherever medium or high-density development is permitted. These changes balance community expectations with development feasibility and reflect Glenorchy's higher rates of people with disability and support-needs.

Overall, the Parking Plan will streamline planning approvals, reduce unnecessary discretionary assessments, support infill housing and economic development, and provide more appropriate parking levels for Glenorchy's context. When a development is unable to provide adequate car parking on site there is a cash-in-lieu option, set at \$5,500 per space, which will help fund public parking, footpaths, cycleways and transport improvements. Adoption of the Plan will deliver clearer guidance, improved accessibility, and more efficient assessment processes while supporting Council's strategic goals for housing, transport, and urban growth.

Resolution:

Ald. Alderton/Ald. King

That Council:

1. RECEIVE and NOTE the community and stakeholder feedback.
2. ENDORSE the Glenorchy Parking Plan Policy, including revised parking rates and the cash-in-lieu option as per **Attachment 1**.
3. APPROVE the application of the Parking Plan under the Tasmanian Planning Scheme, effective from the 2nd of January 2026.
4. APPROVES the amendment to the current Glenorchy Schedule of Fees and Charges 2025/26 to update the fee amount for Cash-in-lieu for car parking to \$5,500 per deficient space.
5. APPROVE the CEO to make minor administrative and grammatical corrections as required.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.4 FINANCIAL PERFORMANCE REPORT TO 30 NOVEMBER 2025

File Reference: Corporate and Financial Reporting

Executive Summary

This report provides an overview of Council's financial performance for the year-to-date ending 30 November 2025. The reported result indicates a marginally unfavourable position of \$254,000, however overall Council is tracking materially in line with the 2025/26 budget.

The reported financial position is influenced by several factors. This includes timing between the budget expectation and the actual occurrence of financial transactions, as well as more permanent variations which will be addressed in the mid-year budget review.

Operational revenue is currently \$127,000 (0.20%) below budget primarily due to Grant variations in the Glenorchy Jobs Hub and underperformance in Childcare Centre income, however most other revenue sources are performing consistently and in line with expectations.

The next instalment for the Glenorchy Jobs Hub will be received upon submission of a grant update report to the Department of State Growth in December. A re-forecast of the mix between Childcare parent fees and government subsidies will be undertaken in the mid-year budget review.

Operational expenditure is \$127,000 (0.40%) above budget representing a combination of timing issues and permanent variations. Otherwise, expenditure remains well-controlled, and no remedial action is required.

The re-commencement of the information system project has brought forward the licence fee payment to November, and a re-forecast of the project will be undertaken in the mid-year budget review. Employee expenses will be reviewed and re-forecast or reallocated in the mid-year budget review if required. Finally, a re-forecast of the Depreciation budget will be undertaken in the mid-year budget review to take into account the movement in asset valuations.

Non-operating items are tracking within expected ranges. Capital grant revenue is on target at \$4.728 million, while monetary and non-monetary contributions remain at zero, consistent with their ad-hoc nature. Asset disposals currently reflect a small net gain of \$91,000, noting that gains and losses depend on the relationship between sale price, book value, and derecognition of assets. No assets have been written off year-to-date.

Year-to-date expenditure on the capital works program totals \$9.159 million, well ahead of the phased budget. A detailed quarterly capital works update will continue to be provided to Council.

Significant progress has been made on the Glenorchy War Memorial Pool upgrade, with approximately 35% of contract works completed as of 30 November 2025. Works remain

on schedule for completion within the financial year, with \$1.964 million spent against a total project budget of \$6.500 million.

Further details on financial performance, capital works, and variance analysis are provided in **Attachment 1** to this report.

Resolution:

Ald. Cockshutt/Ald. King

That Council:

1. RECEIVE and NOTE the attached report on Councils financial performance to
2. 30 November 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

11.5 NOTICES OF MOTION - QUESTIONS ON NOTICE / WITHOUT NOTICE

None.

Resolution:

Ald. Slade/Ald. Ridler

That the meeting be closed to the public to allow discussion of matters that are described in Regulation 15 of the Local Government (Meeting Procedures) Regulations 2025.

The motion was put.

FOR: Ald. Hickey, Ald. Yaxley, Ald. Alderton, Ald. Cockshutt, Ald. King, Ald. Marks, Ald. Ridler, Ald. Slade, Ald. Stringer and Cr. Kendall

AGAINST: Nil

ABSTAINED: Nil

The motion was CARRIED.

The meeting be closed to the public to allow discussion of matters that are described in Regulation 15 of the Local Government (Meeting Procedures) Regulations 2025.

The meeting was closed to members of the public and the live stream was terminated at 4.21pm.

The Chair adjourned the meeting for a recess.

CLOSED TO MEMBERS OF THE PUBLIC

The closed session commenced at 4.22pm.

12.1 CONFIRMATION OF MINUTES (CLOSED MEETING)

12.2 APPLICATIONS FOR LEAVE OF ABSENCE

12.3 AUDIT PANEL MINUTES

This item is to be considered at a Closed Meeting of Council by authority of the Local Government (Meeting Procedures) Regulations 2025, in accordance with the following reason(s):

15(2)(a) (Personnel matters, including complaints against an employee of the Council and industrial relations matters)

12.4 REQUEST FOR TENDER NO. 1035 - PROVISION OF ASSET MANAGEMENT INFORMATION SOFTWARE

This item is to be considered at a Closed Meeting of Council by authority of the Local Government (Meeting Procedures) Regulations 2025, in accordance with the following reason(s):

15(2)(d) (Contracts and tenders, for the supply and purchase of goods and services and their terms, conditions, approval and renewal)

12.5 NOTICES OF MOTION - QUESTIONS ON NOTICE/ WITHOUT NOTICE

This item is to be considered at a Closed Meeting of Council by authority of the Local Government (Meeting Procedures) Regulations 2025.

The meeting was moved from Closed back into Open Council.

The Open Council Meeting recommenced at 4:47pm.

The Chair closed the meeting at 4:47pm.

Confirmed:

Chair