Glenorchy City Council
Ordinary Council Meeting
Monday, 27 July 2026

AGENDA

Notice is hereby given of a Meeting of the Glenorchy City Council to be held at the Council Chambers commencing at 3:30pm.

GLENORCHY CITY COUNCIL

QUALIFIED PERSON CERTIFICATION

The Chief Executive Officer certifies that, in accordance with section 65 of the *Local Government Act 1993*, any advice, information and recommendations contained in the reports related to this agenda have been prepared by persons who have the qualifications or experience necessary to give such advice, information and recommendations.

Luke Chiu

Acting Chief Executive Officer

Monday, 27 July 2026

Workshops held since last Council meeting:

Date: Monday, 6 July 2026

Purpose: Site visit to Goulds Lagoon, Granton:

- Community Consultation

Date: Monday, 13 July 2026

Purpose: To present and discuss at a Closed Workshop:

- Main Road Amenity Project
- Murl Artwork
- Greater Hobart Sport Infrastructure Strategy

Date: Monday, 20 July 2026

Purpose: To present and discuss at an Open Workshop:

- ABS Census
- Art in Public Places

Purpose: To present and discuss at a Closed Workshop:

- Traffic Calming Devices Policy

Glenorchy City Council

ELECTED MEMBER STATEMENT OF INTENT

November 2022

We will...	By...
Be curious, open to change and difference	Being progressive, proactive, and innovative Taking calculated risks Asking questions before offering opinions or solutions Debating ideas without getting personal Remembering everyone is equal Always having an open mind
Be authentic and act with integrity	Being accessible Being honest and trustworthy Demonstrating transparency and accountability
Be respectful to each other	Going to the source, in person, early Assuming good intent, always Acting with good intent, always Actively listening, seeking to understand Valuing other's opinions Being prepared
Own and right our wrongs	Self-reflecting Being open to feedback Being brave enough to be vulnerable
Show strong leadership	Challenging the status quo Continually learning and practising good governance Striving for financial sustainability and strength Having clarity on role and purpose
Consider the impact we have on others	Practising emotional intelligence Hearing both sides before making judgement Remembering our behaviour and words matter to staff

ELECTED MEMBER LEGACY

November 2022

At the end of our term,

we will have made a real difference because, together:

We deliver

We're active and present

We put people first

We are inclusive

We are future focussed and brave

We improved communication and community engagement

We empowered our community

We rebuilt pride

We were accountable

We created a safe, clean, equitable city

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1 APOLOGIES

2 CONFIRMATION OF MINUTES (OPEN MEETING)

That the minutes of the Council meeting held on Monday, 29 June 2026 be confirmed.

3 ANNOUNCEMENTS BY THE CHAIR

4 PECUNIARY INTEREST NOTIFICATION

5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Regulation 36, 37 and 38 *Local Government (Meeting Procedures) Regulations 2025*.

No questions were taken on notice from the June Council meeting.

6 PUBLIC QUESTION TIME (15 MINUTES)

Please note:

The Council Meeting is a formal meeting of the Elected Members elected by the Glenorchy community. It is chaired by the Mayor. Public question time is an opportunity in the formal meeting for the public to ask questions of their elected Council representatives about the matters that affect ratepayers and citizens.

In accordance with regulation 36, 37 and 38 (Public question time) Local Government (Meeting Procedures) Regulations 2025, Council will allocate 15 minutes during each Council Meeting to invite members of the public to ask questions relating to the activities of Council.

The following rules and procedures apply to Public Question Time:

1. questions must relate to the activities of Council
2. members of the public are to announce their name and residential address before asking a question (which will be recorded in the minutes)
3. questions are to be put succinctly and in the form of a question, not a comment
4. questions must not be inflammatory, abusive, defamatory, contain a personal attack or otherwise breach any rules of the meeting which have been explained by the Chairperson
5. the Chairperson may limit the number of questions asked by each member of the public in order to ensure that all members of the public wishing to ask questions are given the opportunity within the allocated time
6. the Chairperson will decide the order in which questions are to be asked and may rotate the order between different members of the public if individuals have more than one question to ask
7. the Chairperson may, in their absolute discretion:
   a) refuse to answer a question if the Chairperson deems that it is inappropriate or does not comply with these rules or the rules of the Council meeting, or
   b) take a question ‘on notice’, in which case the answer will be provided in writing prior the next Council meeting and included on the agenda for the next Council meeting
8. if a question is taken on notice, the Chairperson may request that the member of the public submit their question in writing and may refuse to provide a response if the question is not provided as requested, and
9. the 15 minutes allocated for Public Question Time may be extended at the discretion of the Chairperson at the conclusion of the time period. Council is to publish information relating to Public Question Time, including any additional rules and procedures, on Council’s website.

Question with notice – Eddy Steenbergen, Rosetta

Received Friday, 26 June 2026 for July 2026 Council meeting

Response sent by email Tuesday, 21 July 2026

Q1: **At the Council Meeting which approved the 2026-27 budget, I asked questions about some aspects of the budget. One related to the difference between how the 2025-26 and 2026-27 budgets were described, the first as an operating surplus and the second as a balanced break-even.**

Those two descriptions are based on different financial calculations and so can not be compared directly.

To help me make a meaningful comparison, I ask this question:

If you apply the same calculation that gave us an operating surplus in 2025-26, what does council expect in 2026-27, an operating surplus or deficit and what amount?

Response:

The difference in wording arises because two different financial measures were being discussed.

Using the same measure that was used to describe the 2025-26 budget as having an operating surplus, the 2026-27 budget is expected to be **approximately break-even**, meaning Council is budgeting for an operating result that is close to **$0**, with no material operating surplus or deficit planned.

An **operating surplus** occurs when Council's operating income is greater than its operating expenses for the year. An **operating deficit** occurs when operating expenses exceed operating income.

Any operating surplus generated during the year increases Council's available financial resources and can be used to help fund future capital works and other Council priorities. Conversely, an operating deficit would reduce those available resources.

While the final result will depend on actual income and expenditure during the year, Council's adopted 2026-27 budget does not forecast a significant operating surplus or deficit and is therefore described as a **balanced or break-even budget**.

Question with notice – Eddy Steenbergen, Rosetta

Received Monday, 6 July 2026 for July 2026 Council meeting

Response sent by email Tuesday, 21 July 2026

The Coordinator Planning Services, Lead Statutory Planner, and Lead Strategic Planner of Council have delegations allowing them to "determine applications for discretionary permits," i.e., Section 57 applications.

An Instrument of Delegation defines which discretionary permits can be determined by the three delegates.

I (**Eddy Steenbergen**) would like to understand how the method used by the delegates to deal with a planning application differs from the process followed by the Glenorchy Planning Authority (**GPA**).

So I ask the following questions hoping to receive a rationale for each answer.

Q1: **Do the three delegates follow the same standard process to determine applications? If they do, is that process described in a council policy, can I see a copy?**

Response:

The planners assess applications against the relevant planning scheme provisions, a delegated decision-maker is under the same legislative obligations to follow the planning scheme.

Q2: **Who decides whether a discretionary Development Application (DA) will be dealt with by a delegate?**

Response:

A person holding a delegated power has the same power as the person who granted them the power. The intent of the delegation is to allow officers to decide lower-risk permit applications, so that the GPA has more time for more topical applications. The delegation of powers also helps Council to meet the strict planning application deadlines.

Q3: **Is anyone informed that a discretionary DA, which may have been advertised, is to be dealt with by a delegate – the public, applicant, representors, GPA members, no-one? If so, who is told what?**

Response:

The applicant and parties with the legislative right to object to the decision are notified when the decision is made.

Q4: **Does a delegate write the conditions to be part of any granted permit?**

Response:

The delegate approves the permit including any conditions. Draft conditions are always prepared by a Council planner.

Q5: **Can a delegate negotiate permit conditions with the applicant?**

Response:

The content of the permit conditions are dictated by the planning scheme requirements. Most of the conditions use standard wordings as other permits of a similar kind. The council planner and the applicant may discuss the conditions that are being recommended, however the delegate makes the final decision on which conditions will go on the permit.

Q6: **When the GPA makes a decision, the permit is published in the minutes of the meeting. If a delegate makes a decision, does council publish (a) the permit, (b) the conditions on the permit, (c) any other part of the permit or (c) any information about the permit? If so, who is told what?**

Response:

The permit which includes conditions is not published. A list of delegated decisions is available on the Council's website each quarter. The applicant and any parties with the legislative right to object to the decision are notified.

Q7: **If the GPA made the decision, applicant and representors have appeal rights which are announced at the meeting. If a delegate made the decision, will the applicant and representors have the same appeal rights for the granting/denial of the permit or the conditions on the permit? Does anyone have appeal rights for a permit granted by a delegate?**

Response:

The appeal rights are uniform for all applications.

Q8: **Section 6(6) of LUPAA says "a function of power performed or exercised by a delegate has the same effect as if performed or exercised by a planning authority". How does council understand the term "same effect" in relation to determination of discretionary planning applications?**

Response:

Delegating a power to an officer means that they are making a decision as if it was made by the person delegating the power.

Q9: **How would Council describe the accountability that a delegate bears in deciding a discretionary DA?**

Response:

The legislative requirements are very clear, the Council must uphold the planning scheme and the legislative requirements under the Land Use Planning and Approvals Act (**LUPAA**). This duty applies regardless of who makes the decision.

7 PETITIONS/ADDRESSING COUNCIL MEETING

None.

8. COMMUNITY

Community Goal – Making Lives Better

8.1 ACTIVITIES OF THE MAYOR

Author: Mayor (Sue Hickey)

Qualified Person: Acting Chief Executive Officer (Luke Chiu)

File Reference: Activities of the Mayor

Executive Summary

This report summarises the Mayor's recent activities.

Mayor Sue Hickey attended 26 events or external meetings during the period from Monday, 15 June 2026 to Sunday, 12 July 2026.

Deputy Mayor Russell Yaxley attended three events or external meetings while the Mayor was on leave, from Monday, 29 June 2026 to Sunday, 5 July 2026.

Recommendation

That Council:

1. RECEIVE and NOTE the report about the activities of Mayor Hickey during the period from Monday, 15 June 2026 to Sunday, 12 July 2026.
2. RECEIVE and NOTE the report about the activities of the Deputy Mayor Yaxley during the period from Monday, 29 June 2026 to Sunday, 5 July 2026.

Proposal in Detail

These are the events and external meetings attended by Mayor Hickey during the period from Monday, 15 June 2026 to Sunday, 12 July 2026.

Monday, 15 June 2026

- Met with Danny Mayson-Kinder, CEO and founder of the b kinder foundation.
- Chaired the Glenorchy City Council Special Meeting, discussing 2026/27 Budget Estimates, Capital Works Program and Budget, and the 2026/27-2029/30 Annual Plan.

Tuesday, 16 June 2026

- Attended the Migrant Resource Centre's Refugee Week celebration, *A Million Stories*.

Wednesday, 17 June 2026

- Attended the City of Clarence 2026 Budget Breakfast.
- Participated in the Greater Hobart Strategic Partnership Mayors' Forum.

Thursday, 18 June 2026

- Attended a meeting with Fairbrother to discuss development opportunities in the Glenorchy LGA.
- Met with a constituent to discuss Glenorchy walking trails.
- Presided over an exhibition opening event at the Moonah Arts Centre featuring the Glenorchy Youth Open 2026 and young artist solo exhibitions.

Friday, 19 June 2026

- Participated in ABC Radio Hobart's Friday Forum with Leon Compton on the Mornings program.

Sunday, 21 June 2026

- Attended the Consulate of India in Tasmania's Celebration of the 12th International Day of Yoga 2026, participating in the Yoga for Wellbeing session held in collaboration with Isha Foundation Australia.
- Attended Dark Mofo Winter Feast 2026.

Monday, 22 June 2026

- Participated in b kinder day with the Dementia Hub and 1000 Hearts at the Glenorchy Youth Hub.
- Chaired the Glenorchy Planning Authority meeting.
- Chaired the Glenorchy City Council workshop.

Tuesday, 23 June 2026

- Participated in Triple M Radio's 'Mayor on the Air' interview.

Thursday, 25 June 2026

- Attended TasWater General Meeting (Planning) online.
- Accompanied Helen Burnet MP, Independent Member for Clark, on a tour of the Youth Hub and the Glenorchy Jobs Hub.
- Attended an event at The Red Room, Odeon Theatre in aid of emergency housing for women and children fleeing domestic violence.

***The following events and external meetings were attended by Deputy Mayor Russell Yaxley while the Mayor was on leave.**

Monday, 29 June 2026

- Met with Inspector Klug of Tasmania Police.
- Participated in The Salvation Army and TOMRA Cleanaway launch of a new Recycle Rewards initiative to help turn containers into meals for Tasmanians in need.
- Chaired the Glenorchy City Council meeting.

****The Mayor returned from leave on Monday, 6 July 2026.**

Monday, 6 July 2026

- Attended the opening of Karadi Aboriginal Corporation's NAIDOC Art Exhibition. Held in collaboration with the Tasmanian Aboriginal Legal Service, the exhibition featured works from established and emerging artists.
- Chaired the Glenorchy City Council Open Workshop, held at Goulds Lagoon with community residents.

Tuesday, 7 July 2026

- Presided over a Citizenship Ceremony held at MyState Bank Arena.

Wednesday, 8 July 2026

- Participated in a saltmarsh trail opening and planting event at Windermere Bay. The event celebrated the completion of a saltmarsh restoration project and a new saltmarsh walking trail.
- Attended a meeting with DarkLab. Opportunities to activate suitable spaces in the Glenorchy LGA during future Dark MOFO events were discussed.

Thursday, 9 July 2026

- Presented Indigenous Resources to Benjafield Child Care Centre to celebrate NAIDOC Week.
- Participated in the Australian Local Government Women's Association online masterclass, *Connecting with Constituents Under 40*.

Friday, 10 July 2026

- Attended a meeting with Hobart City Council and ST Engineering, specialists in smart cities, to discuss the Rapid Bus Network Strategic Business Case and broader opportunities for Greater Hobart.

In addition to the above meetings and events, the Mayor attended numerous internal meetings and performed other administrative duties.

Attachments

Nil

9. ECONOMIC

Community Goal – Open for Business

No items are on the agenda for this section.

10. ENVIRONMENT

Community Goal – Valuing our Environment

No items are on the agenda for this section.

11. GOVERNANCE

Community Goal – Leading our Community

11.1 POLICIES UPDATE: ACCESS, EQUITY AND BELONGING POLICY AND THE CULTURAL DEVELOPMENT POLICY

Author:	Manager Community (Warren Yates) Governance Officer (Poorni Wanigasekara)
Qualified Person:	Acting Director Community and Corporate Services (Michael Sokulski)
File Reference:	Policies by Directorate

Executive Summary

All policies adopted by Council are reviewed cyclically. The ordinary review period for Council policies is four years after adoption, however policies may be reviewed earlier if it is appropriate to do so, for example if there are changes to a relevant governing act.

This report presents the Access, Equity and Belonging updated policy to Council recommended for adoption, and Cultural Development Policy Council recommended for rescinding.

Recommendation

That Council:

1. NOTE the tracked changes for Access and Inclusion Policy **Attachment 1.**
2. ADOPT the updated and renamed Access, Equity and Belonging Policy in the form of **Attachment 2** and **Attachment 3**.
3. RESCIND the Cultural Development Policy **Attachment 4.**

<table>
<tr><td>Community Plan Reference</td><td>Transparent and accountable government.</td></tr>
<tr><td>Strategic Plan Reference</td><td>Make informed decisions that are open and transparent and in the best interests of our community.</td></tr>
<tr><td>Consultation / Engagement</td><td>All Managers and Coordinators</td></tr>
<tr><td>Resources</td><td>Not applicable</td></tr>
<tr><td>Risk / Legal / Legislative / Reputational</td><td>Adopt the recommendation – Low Risk
Reduces duplication across policies and improves clarity.
Provides a single, consistent framework for access, equity, belonging and cultural inclusion.
Improves governance by aligning related commitments under one policy.
Do not adopt the recommendation – Medium Risk
Ongoing duplication between policies may create confusion and inconsistency in application.
Risk of inefficiency in policy management and review processes.
May lead to unclear accountability and fragmented implementation of cultural and inclusion initiatives.</td></tr>
<tr><td>26/27 Budget Allocation</td><td>Not applicable</td></tr>
<tr><td>Life of Project, Service, Initiative or (Expectancy of) Asset</td><td>Not applicable</td></tr>
<tr><td>25/26 Budget Reconsideration</td><td>Not applicable</td></tr>
<tr><td>Ongoing Costs (e.g. maintenance, operational)</td><td>Not applicable</td></tr>
<tr><td>Other Funding Sources</td><td>Not applicable</td></tr>
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Proposal in Detail

Access, Equity and Belonging Policy

1. The Access and Inclusion Policy were adopted by Council on 27 September 2021 and has been reviewed having reached the end of its four (4) year cycle.
2. Following the establishment of the Access and Inclusion Committee, a review of the existing Access and Inclusion Policy was undertaken.
3. The Committee identified that while the existing policy addressed disability inclusion effectively, it did not sufficiently capture broader inclusion principles. As a result, the revised policy has been expanded to reflect a more holistic approach to access, equity and belonging.
4. Key updates include:
   - Renaming of the policy to Access, Equity and Belonging Policy to better reflect scope and intent.
   - Expansion of definitions to improve clarity, including:
     - Equity, belonging, diversity, and discrimination
     - Aboriginal and Torres Strait Islander (ATSI)
     - Culturally and linguistically diverse (CALD) communities
     - Race, sex, gender, and kindness
   - Inclusion of relevant supporting legislation:
     - Age Discrimination Act 2004
     - Racial Discrimination Act 1975
     - Sex Discrimination Act 1984
     - Australian Human Rights Commission Act 1986
   - Addition of related documents and links to strengthen alignment with supporting strategies and frameworks
5. The draft policy was circulated to all Managers and Coordinators for review. Feedback was received from three (3) respondents and has been incorporated into the final version. These comments have been considered in finalising the policy, while balancing clarity, usability and alignment with community-informed expectations.
6. **Attachment 1** is a copy of the current Policy showing with tracked changes.
7. **Attachment 2** is a copy of the recommended updated Policy.
8. **Attachment 3** is a planned action list to support the Policy.

Cultural Development Policy

9. The Cultural Development Policy was adopted by Council at its meeting on 29 November 2021. It has now been reviewed, having reached the end of its current cycle.

10. The review found there is significant overlap between the Cultural Development Policy and the Access, Equity and Belonging Policy, particularly in promoting diversity, cultural participation, community identity and inclusion.
11. The Access, Equity and Belonging Policy already include and builds on these areas by covering:
    - recognition of culture as part of identity and sense of place
    - commitments to diversity, inclusion and cultural participation
    - access to services for people of different cultural backgrounds and abilities
    - community engagement and partnerships
12. The Access, Equity and Belonging policy bring all this together into one broader framework focused on equity, accessibility and belonging, with clearer governance alignment.
13. The Cultural Development Policy was circulated to all Managers and Coordinators seeking feedback, including on the proposal to rescind the policy. No feedback was received during the consultation period.
14. The Cultural Development Policy is no longer needed as a standalone policy, as its key content has been combined into the Access, Equity and Belonging Policy.
15. **Attachment 4** contains the Cultural Development Policy proposed for rescission.

Attachments

1. Access Equity and Belonging Policy - Tracked Changes [**11.1.1** - 7 pages]
2. Access Equity and Belonging Policy 2026 [**11.1.2** - 7 pages]
3. Appendix 2: Access, Equity, and Belonging Policy - Potential Actions 2026 [**11.1.3** - 1 page]
4. Cultural Development Policy - November 2021 [**11.1.4** - 4 pages]

COUNCIL POLICY

Glenorchy City Council

ACCESS, EQUITY, AND BELONGING POLICY

1. Purpose

This policy sets out Glenorchy City Council's commitment to being an equitable, accessible and inclusive city - one that explores and celebrates culture and fosters a genuine sense of belonging. By addressing social, cultural, physical and communication access, this policy ensures that people of diverse abilities, ages, cultures and backgrounds can participate in community life and positively engage with our services, facilities and society.

2. Scope

This policy applies to access, equity, cultural development, and belonging for all in the City of Glenorchy including:

- People of diverse abilities, ages, cultures, and our LGBTIQA+ community, who live, work or visit our municipality.
- All Glenorchy City Council's facilities, infrastructure, services, policies, processes and information provided for the community.

Underpinning value to this Policy: Council's Kindness Commitment Statement

Recognising the important role that local government plays in the wellbeing and connectedness of our community, Glenorchy City Council is committed to fostering a community where kindness guides our actions, decisions, and relationships.

Council commits to:

- Leading with respect and empathy – valuing every voice, listening with care, and treating all people with dignity.
- Acting with fairness and integrity – ensuring our services and decisions are transparent, equitable, and grounded in compassion.

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COUNCIL POLICY

Glenorchy City Council

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- Strengthening connection and belonging – creating and supporting opportunities and spaces where everyone feels welcome, safe, accepted, and supported.
- Working in partnership – collaborating closely with residents, government, community organisations and businesses to foster a kinder, more connected city.
- Celebrating diversity – recognising and honouring the City's Aboriginal heritage and the many cultures, abilities, and life experiences that enrich our community, including our LGBTIQA+ community.
- Supporting wellbeing – promoting initiatives that enhance mental, physical, and social health for all.
- Caring for our environment – ensuring our built spaces are accessible, welcoming, and sustainable, and protecting our natural landscapes, wildlife, and waterways for future generations.
- Modelling kindness in action – through our daily interactions, community programs, and partnerships.

Through these commitments, Council will help build a city where kindness is a lived experience that strengthens our sense of belonging, resilience, and shared future, and supports our aspiration for Glenorchy to be the Kindness Capital of Tasmania.

3. Related Documents

- Premier's Disability Advisory Council - Tasmania
- Australian Human Rights Commission
- COTA Tasmania - Liveable Communities Toolkit
- Department of Premier and Cabinet - Multicultural Tasmanians
- Access, Equity, and Belonging Policy - Potential Actions (Appendix 2)

4. Statutory Requirements

Acts	*Disability Discrimination Act 1992 (Cth)* *Age Discrimination Act 2004 (Cth)* *Racial Discrimination Act 1975 (Cth)* *Sex Discrimination Act 1984 (Cth)*

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	Australian Human Rights Commission Act 1986 (Cth) *Fair Work Act 2009 (Cth)* *Anti-Discrimination Act 1998 (Tas)*
Regulations	Building Code of Australia
Australian/ International Standards	Australia's Disability Strategy 2021-2031 Accessible Island: Tasmania's Disability Framework for Action UN Convention on the Rights of Persons with Disabilities (2006) National Arts and Disability Strategy

5. Definitions

Refer to appendix 1.

6. Policy Statement

Glenorchy City Council recognises the diversity of its community and acknowledges that people of varying abilities and backgrounds have the right to access, participate in, be free from discrimination, and be included in all aspects of community life, fostering a genuine sense of belonging.

Access issues can affect any member of the community, including people with disabilities, people with prams and small children, people from non-English-speaking backgrounds, people with temporary illness or injury, and older people. People's learning ability, literacy and numeracy skills can also prevent social inclusion.

Council understands that not everyone has the same opportunities and that some people require different supports to be included in their community, to move around the City and to receive the information they need.

Accessibility is everyone's responsibility. We all have a role to play in providing an accessible and inclusive service to the community.

Council recognises how important it is for the community to have the opportunity to express

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COUNCIL POLICY

Glenorchy City Council

their culture. Distinctive and vibrant local cultures contribute positively to quality of life by building local pride and identity, developing sense of place and promoting greater understanding within our diverse community.

Council recognises that throughout Glenorchy's history, people from diverse cultural backgrounds have come here from all around the world. The significant contributions made by the presence of these diverse cultures to the community has played an important part in the growth and development of the City of Glenorchy.

This policy aims to celebrate and promote the diversity of Glenorchy's community and its culture. It recognises Council's role in promoting cultural diversity, involving not only partners from across the community but also the cultural communities themselves generating and forging their own cultural identities.

Council aspires for the City of Glenorchy be known as one of the most accessible, kindest, equitable, and inclusive cities in Tasmania. A Council that works alongside its community, talks openly, listens deeply, asks before it acts, and embraces new and innovative ways to respond to issues and concerns.

Governance and Engagement

Council will engage with services, organisations, community groups and other levels of government, including representation from people with lived experience, to achieve fair outcomes for the community.

Council will work with its Access and Inclusion Special Committee (name under review, with a recommendation to adopt "Access, Equity and Belonging Committee") to guide implementation and continuous improvement.

Access, Equity, and Belonging Policy PAGE 4

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Council will prioritise and plan projects strategically, within geographical and budgetary constraints, to ensure that access and inclusion outcomes are delivered equitably to the community.¶
Under the Tasmania Anti-Discrimination Act 1998, it is discrimination when a person is treated less favourably than other people because they have a particular characteristic, such as their age, race, sex or disability. It is also discrimination when a person is disadvantaged compared to other people because they have a particular characteristic. ¶
The Australian National Disability Strategy 2010-2020 calls on all levels of government to work towards an inclusive Australian society that enables people wit ...

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ensureEnsure that people of all abilities accessing our facilities and services are treated respectfully and a ...

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COUNCIL POLICY

Glenorchy City Council

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7. Version Control

Version	V 3.0	**Adopted**	2026	**Commencement date**	DD February 2026
Minutes reference	Item			**Review period**	4 years from adoption
Previous versions	V2.0 adopted 27 September 2021 (Council meeting, Item 11) V 1.0 adopted 19 December 2016 (Council meeting, Item 9)				
Responsible Directorate	Corporate and Community Services		**Controller**	Manager Community	
ECM Document no	Policies by Directorate				

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COUNCIL POLICY

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Appendix 1

Definitions

Disability means Council adopts the World Health Organization understanding of disability as an umbrella term covering impairments, activity limitations and participation restrictions.

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Belonging means the emotional connection and sense of acceptance individuals experience within a group, community, or organisation. It encompasses feeling valued, safe, respected, and understood for one's unique identity, background, and contributions. When individuals feel a strong sense of belonging, they are more likely to engage actively, collaborate effectively, and contribute positively to their environment. A sense of belonging is one of humanity's most basic needs.

Inclusion means everyone is welcomed and able to take part; people feel valued, safe, respected and involved, regardless of age, ability, culture, background, sex, gender or gender identity.

Diversity means the range of differences among people, including abilities, cultures, languages, ages, sexual orientations, gender identities, and experiences.

Discrimination means when a person is treated less favourably or is disadvantaged compared to others because they have a particular characteristic, such as age, race, sex or disability.

Aboriginal and Torres Strait Islander peoples (ATSI) mean first Peoples of Australia.

Culturally and Linguistically Diverse (CALD) means people who are from diverse cultural backgrounds and/or speak languages other than English.

Culture means the ideas, customs, and social behaviour of a particular people or society. Culture is a system of building identity. In its simplest form, culture is anything that

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Glenorchy City Council

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contributes to making a person, or a community, who they are. This may include many things such as family, friends, environment, health, politics, food, religion, sport, art, community, transport access, money, war, experienced trauma, employment, education…the list goes on.

Community Cultural Development (CCD) means the intentional cultivation of culture for community well-being and sustainable living. It involves a conscious effort to shape the cultural environment of a community, focusing on nurturing individual well-being and the vitality of shared experiences. CCD emphasises the importance of cultural knowledge and artistic skills, aiming to improve community capacity and pass on skills through various artistic and cultural practices.

Kindness means a type of behavior marked by acts of generosity, consideration, respect, or concern for others, without expecting praise or reward in return. It can be directed towards oneself or other people.

Race means a person's race, colour, descent or national or ethnic origin.

Sex means a person's biological characteristics. Gender means social and cultural roles, behaviours and identities. Council recognises and supports gender diversity.

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COUNCIL POLICY

Glenorchy City Council

ACCESS, EQUITY, AND BELONGING

1. Purpose

This policy sets out Glenorchy City Council's commitment to being an equitable, accessible and inclusive city - one that explores and celebrates culture and fosters a genuine sense of belonging. By addressing social, cultural, physical and communication access, this policy ensures that people of diverse abilities, ages, cultures and backgrounds can participate in community life and positively engage with our services, facilities and society.

2. Scope

This policy applies to access, equity, cultural development, and belonging for all in the City of Glenorchy including:

- People of diverse abilities, ages, cultures, and our LGBTIQA+ community, who live, work or visit our municipality
- All Glenorchy City Council's facilities, infrastructure, services, policies, processes and information provided for the community

Underpinning value to this Policy: Council's Kindness Commitment Statement

Recognising the important role that local government plays in the wellbeing and connectedness of our community, Glenorchy City Council is committed to fostering a community where kindness guides our actions, decisions, and relationships.

Council commits to:

- Leading with respect and empathy – valuing every voice, listening with care, and treating all people with dignity.
- Acting with fairness and integrity – ensuring our services and decisions are transparent, equitable, and grounded in compassion.

COUNCIL POLICY

Glenorchy City Council

- Strengthening connection and belonging – creating and supporting opportunities and spaces where everyone feels welcome, safe, accepted, and supported.
- Working in partnership – collaborating closely with residents, government, community organisations and businesses to foster a kinder, more connected city.
- Celebrating diversity – recognising and honouring the City's Aboriginal heritage and the many cultures, abilities, and life experiences that enrich our community, including our LGBTIQA+ community.
- Supporting wellbeing – promoting initiatives that enhance mental, physical, and social health for all.
- Caring for our environment – ensuring our built spaces are accessible, welcoming, and sustainable, and protecting our natural landscapes, wildlife, and waterways for future generations.
- Modelling kindness in action – through our daily interactions, community programs, and partnerships.

Through these commitments, Council will help build a city where kindness is a lived experience that strengthens our sense of belonging, resilience, and shared future, and supports our aspiration for Glenorchy to be the Kindness Capital of Tasmania.

3. Related Documents

- Premier's Disability Advisory Council – Tasmania
- Australian Human Rights Commission
- COTA Tasmania – Liveable Communities Toolkit
- Department of Premier and Cabinet - Multicultural Tasmanians
- Access, Equity, and Belonging Policy - Potential Actions (Appendix 2)

COUNCIL POLICY

Glenorchy City Council

4. Statutory Requirements

Acts	*Disability Discrimination Act 1992 (Cth)* *Age Discrimination Act 2004 (Cth)* *Racial Discrimination Act 1975 (Cth)* *Sex Discrimination Act 1984 (Cth)* *Australian Human Rights Commission Act 1986 (Cth)* *Fair Work Act 2009 (Cth)* *Anti-Discrimination Act 1998 (Tas)*
Regulations	Building Code of Australia
Australian/ International Standards	Australia's Disability Strategy 2021-2031 Accessible Island: Tasmania's Disability Framework for Action UN Convention on the Rights of Persons with Disabilities (2006) National Arts and Disability Strategy

5. Definitions

Refer to **Appendix 1.**

6. Policy Statement

Glenorchy City Council recognises the diversity of its community and acknowledges that people of varying abilities and backgrounds have the right to access, participate in, be free from discrimination, and be included in all aspects of community life, fostering a genuine sense of belonging.

Access issues can affect any member of the community, including people with disabilities, people with prams and small children, people from non-English-speaking backgrounds, people with temporary illness or injury, and older people. People's learning ability, literacy and numeracy skills can also prevent social inclusion.

COUNCIL POLICY

Glenorchy City Council

Council understands that not everyone has the same opportunities and that some people require different supports to be included in their community, to move around the city and to receive the information they need.

Accessibility is everyone's responsibility. We all have a role to play in providing an accessible and inclusive service to the community.

Council recognises how important it is for the community to have the opportunity to express their culture. Distinctive and vibrant local cultures contribute positively to quality of life by building local pride and identity, developing sense of place and promoting greater understanding within our diverse community.

Council recognises that throughout Glenorchy's history, people from diverse cultural backgrounds have come here from all around the world. The significant contributions made by the presence of these diverse cultures to the community has played an important part in the growth and development of the City of Glenorchy.

This policy aims to celebrate and promote the diversity of Glenorchy's community and its culture. It recognises Council's role in promoting cultural diversity, involving not only partners from across the community but also the cultural communities themselves generating and forging their own cultural identities.

Council aspires for the City of Glenorchy be known as one of the most accessible, kindest, equitable, and inclusive cities in Tasmania. A Council that works alongside its community, talks openly, listens deeply, asks before it acts, and embraces new and innovative ways to respond to issues and concerns.

Governance and Engagement

Council will engage with services, organisations, community groups and other levels of government, including representation from people with lived experience, to achieve fair outcomes for the community.

Council will work with its Access and Inclusion Special Committee (name under review, with a recommendation to adopt "Access, Equity and Belonging Committee") to guide implementation and continuous improvement.

7. Version Control

Version	V 3.0	**Adopted**	27 July 2026	**Commencement date**	28 July 2026
Minutes reference	Item			**Review period**	4 years from adoption
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COUNCIL POLICY

Glenorchy City Council

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COUNCIL POLICY

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APPENDIX 2

Access, Equity, and Belonging Policy

Glenorchy City Council

Access, Equity, and Belonging Policy - Potential Actions

- Ensure that people of diverse abilities accessing our facilities and services are treated respectfully and as equal and independent persons.
- Consider the needs of Aboriginal and Torres Strait Islander peoples (ATSI), children and people who are culturally and linguistically diverse (CALD) when planning for inclusion.
- Provide easy and accessible services so that the community can reach us when and how they prefer.
- Make our information simple, concise, and easy to understand, using Plain English and Easy English where appropriate, and ensuring signage and communications are relatable.
- Incorporate the value of kindness into initiatives, events, and day-to-day dealings with our communities.
- Offer access to interpreters and translating services where required; and provide opportunities for cultural awareness training for staff and volunteers.
- Work with the community to develop and implement priorities and actions that support Council's Community plan and other Council plans to improve access and inclusion.
- Recognise and support cultural development as a vital component in the life and growth of the community, through the facilitation of relevant cultural facilities, services, events and activities
- Prioritise work that impacts the community; including buildings, roads, footpaths, and services – so they are accessible to people of diverse abilities.
- Follow universal design principles and statutory building requirements and go beyond these when possible.
- Provide access to disability awareness training for staff and volunteers and actively build capability in inclusive practice.
- Talk and listen to people of diverse abilities to understand the needs and ideas of the community.
- Follow up requests quickly and provide feedback on how issues or needs were addressed, including through accessible complaint mechanisms.
- Work with other authorities, agencies, and organisations to address access issues within the Glenorchy Local Government Area.
- Provide opportunities for people of diverse abilities to work for Glenorchy City Council.

COUNCIL POLICY

CULTURAL DEVELOPMENT POLICY

GLENORCHY CITY COUNCIL

PURPOSE

This policy provides direction on Council's ongoing role and commitment in community cultural development to ensure that it is coordinated, strategic, and inclusive of all members of our community.

SCOPE

This policy applies to the actions Council takes towards fostering cultural development and diversity in Glenorchy.

STRATEGIC PLAN ALIGNMENT

Making Lives Better

Objective 1.1	Know our communities and what they value
Strategy 1.1.2	Encourage diversity in our community by facilitating opportunities and connections
Objective 1.2	Support our communities to pursue and achieve their goals
Strategy 1.2.1	Encourage our communities to express and achieve their aspirations
Strategy 1.2.3	Promote creative expression and participation and life-long learning as priorities for our communities

Valuing Our Environment

Objective 3.1	Create a liveable and desirable city
Objective 3.2	Manage our natural environments now and for the future

Building Image and Pride

Objective 5.1	We will show our pride as a city and others will see it

STATUTORY REQUIREMENTS

Acts	*Not applicable*
Regulations	*Not applicable*
Australian/International Standards	*Not applicable*

GLENORCHY CITY COUNCIL

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RELATED SUPPORTING DOCUMENTATION

Welcoming Cities Standards for Local Government	*https://welcomingcities.org.au/the-standard/*
Glenorchy – A City of Arts 2040 A Strategy Towards Creative Communities	*https://www.gcc.tas.gov.au/wp-content/uploads/2021/05/glenorchy-city-of-arts-strategy-2040.pdf*
Community Strategy 2021-2030	*https://www.gcc.tas.gov.au/wp-content/uploads/2021/09/Community-Strategy-2021-2040-FINAL.pdf*

DEFINITIONS

N/A

POLICY STATEMENT

BACKGROUND

Council is committed to fostering and developing cultural development and diversity within the City.

This policy, and other supporting documents including the Community Plan 2015 – 2040, Glenorchy City Council's Commitment to Aboriginal Australians November 1997, Community Strategy 2021-2030, Multicultural Framework and Statement 2017, Welcoming Cities Standards, Arts and Culture Strategy 2040, Public Art Policy, Child Care Connections Cultural Competence/Respect for Diversity 2014, and Economic Development Strategy 2020 – 2025 have been developed to ensure that Council's ongoing role and commitment in community cultural development is coordinated, strategic, and inclusive of all members of our community.

Glenorchy City Council acknowledges the palawa community (Tasmanian Aboriginal community) as the original owners and continuing custodians of this island lutruwita (lu tru wee tah) Tasmania. Palawa have a distinctive and age-old connection with their ancestral lands and waters. Glenorchy City Council respects and recognises the palawa's survival and continuous connection with their country spanning more than 60,000 years. [1]

This policy is not intended to assume the place of the Glenorchy City Council's Commitment to Aboriginal Australians November 1997.

INTRODUCTION

Culture, defined in its broadest sense, can be described as the ideas, aspirations and way of life of a community.

Council recognises how important it is for every individual in the community to have the opportunity to express their culture. Distinctive and vibrant local cultures contribute positively to quality of life by building local pride and identity, developing sense of place and promoting greater understanding within our diverse community.

[1] *Safer Communities Framework 2019-2029*

GLENORCHY CITY COUNCIL

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In acknowledging the culture of the community, Council recognises the Glenorchy community is comprised of a huge diversity of cultures and experience. Council values the various differences in experience, ability, race, background, skill, age and other attributes.

Council recognises that throughout Glenorchy's history, people from diverse cultural backgrounds have come here from all around the world. The significant contributions made by the presence of these diverse cultures to the community has played an important part in the growth and development of the City of Glenorchy.

This policy aims to celebrate and promote the diversity of Glenorchy's community and its culture. It recognises Council's role in promoting cultural diversity, involving not only partners from across the community but also the cultural communities themselves generating and forging their own cultural identities.

POLICY STATEMENT

1. Council will engage with members of the Aboriginal community as the original owners and continuing custodians to understand and value their stories and aspirations, foster mutual respect and build cultural awareness).

2. Council will adopt and implement strategies that will identify, promote and celebrate the diversity of the community, developing greater understanding and appreciation of the wide range of cultural influences that shape the community.

3. Council will ensure its processes and services are accessible to all levels of ability, cultural background, language, etc. within the community.

4. Council will adopt and implement strategies that aim to build relationships with local businesses and community, developing a strong community identity and local pride.

5. Council will provide a high standard of public areas, creating unique and distinctive places people can utilise for a variety of activities.

6. Council will adopt and implement strategies that will enhance and protect the natural and built environment, undertaking and promoting sustainable practices and fostering community appreciation of the local environment.

7. Council will adopt and implement strategies that will ensure the protection and enhancement of local cultural heritage, particularly of diverse communities.

8. Council will adopt and implement strategies that will ensure the protection, maintenance and ownership of cultural heritage and places of cultural significance to the Aboriginal community.

9. Council will recognise and support cultural development as a vital component in the life and growth of the community, through the facilitation of a wide range of relevant cultural facilities, services, events and activities throughout the municipality.

GLENORCHY CITY COUNCIL

29 November 2021

DOCUMENT CONTROL

Version:	2.0	**Adopted**	29 November 2021	**Commencement Date**	30 November 2021
Minutes Reference	Item 16			**Review Period**	4 Years from adoption
Previous Versions:	v 1.0 adopted 19 December 2016 (Council meeting, Item 17)				
Responsible Directorate	Community & Customer Service		**Controller:**	Manager Community	
ECM Document No.:	Policies by Directorate				

11.2 END OF FINANCIAL YEAR CAPITAL WORKS STATUS REPORT

Author: Director Infrastructure and Development (Patrick Marshall)

Qualified Person: Acting Chief Executive Officer (Luke Chiu)

File Reference: Capital Works Program

Executive Summary

This report provides the final status of Council's 2025/26 Capital Works Program.

Council delivered $29.121 million in capital works during the financial year against an approved budget of $31.899 million, achieving an overall program delivery rate of 91%. This included delivery of 90% of the Recurrent Capital Program and 97% of the Major Grant-Funded Projects Program.

Key projects delivered included the Renfrew Circle reconstruction, Abbotsfield Road footpath improvements, Giblins Reserve car park extension, Main Road Granton shared path, Apex Park playspace renewal, Poimena Reserve public toilet replacement and the Glenorchy War Memorial Pool redevelopment.

Ongoing construction cost escalation, contractor availability constraints and fuel related cost pressures continued to present challenges for project delivery. Despite these pressures, Council maintained strong delivery outcomes through proactive program management and oversight by the Infrastructure Management Group (IMG).

A small number of projects were deferred into 2026/27, including the Main Road footpath upgrade (Gavitt Street to Windsor Street) and the Albert Road reseal. The International Food Garden and Humphreys Rivulet Rehabilitation projects will also continue into 2026/27 in accordance with grant conditions.

Overall, the report demonstrates Council's continued commitment to delivering infrastructure improvements, renewing ageing assets and maximising community benefit from available capital funding.

Recommendation

That Council:

1. RECEIVE and NOTE the end of financial year capital works status report for 2025/26.

Community Plan Reference	**Making Lives Better** We deliver services to meet our community's needs. **Valuing Our Environment** We improve the quality of our urban and rural areas as places to live, work and play. **Leading Our Community** We are a leader and partner that acts with integrity and upholds our community's best interests. We responsibly manage our community's resources to deliver what matters most.
Strategic Plan Reference	Maintain our roads, footpaths, trails, parks, playgrounds, open spaces, stormwater and building assets so they are functional, safe and clean. Make our City more liveable by providing and upgrading public places and facilities for people to come together. Make our City more liveable by investing in our City's infrastructure. Improve our parks and public spaces for the enjoyment, health and wellbeing of our community. Manage the City's assets responsibly for the long-term benefit and growth of our community.
Consultation / Engagement	Consultation has been undertaken with the Chief Executive Officer, Executive Leadership Team, Managers and Coordinators within the relevant Departments and external agencies such as TasWater, Active Tasmania and numerous sporting clubs. Community consultation is undertaken on specific projects as required. There are several projects included in this report where direct stakeholder and community engagements have been undertaken to determine the final outcomes to be achieved.
Resources	The delivery of the capital works program (including project management of outsourced works) is managed within Council's allocated resources.
Risk / Legal / Legislative / Reputational	Council must plan and deliver an annual capital works program to ensure that its assets are able to service the needs of the community. Council's reputation and the community's amenity would suffer if assets and service levels are not maintained at

	necessary standards. The consequence of inadequate maintenance and upgrades of capital assets would be increased costs for the community in the future. Risks associated with Council's financial expenditure and sustainability are managed through the process for developing Council's annual budget and are monitored through ongoing reporting on Council's Strategic and Key Operational risk register.
25/26 Budget Allocation	The recurrent capital program budget was $24.989m The major projects budget was $6.909m
Life of Project, Service, Initiative or (Expectancy of) Asset	Not applicable
26/27 Budget Reconsideration	Not applicable
Ongoing Costs (e.g. maintenance, operational)	It is important to note that for every new asset created by Council there will be additional, ongoing operational costs. New assets should therefore be treated as a new service to the community which incurs additional cost. On current estimates and experience, the cost of new assets to Council's ongoing operational budget over the life if the asset is around 2.5% for maintenance and 2.5% for depreciation. This could be equated to a percentage of rates that need to be allocated to keep new assets in a good state of repair and renewed when they reach the end of their useful life. Delivery of a capital works program is essential to ensure that Council is financially sustainable, and that Council's assets are being renewed, maintained, and developed to meet the current and future needs of the Glenorchy community. Failing to maintain and renew assets can lead to environmental impacts and assets not delivering the required level of service to the community.
Other Funding Sources	Council does receive grants to fund some capital works from programmes such as the Blackspot Program and the Vulnerable Road User Programme.

Proposal in Detail

1. Council was able to deliver an extensive capital works program during the 2025/26 financial year. Council officers actively monitored their project delivery and budgets, as unexpected problems arise that require immediate attention such as when projects exceed their original budgets for various reasons.
2. There are also situations where projects come in under budget or can’t be delivered due to other unforeseen circumstances. This is where the Infrastructure Management Group (IMG) provides the oversight to make decisions to bring forward a future project in place of one that can’t be delivered. These decisions are done in accordance with IMG’s Terms of Reference. This process has provided the ability to ensure the recurrent capital works budget is being expended to provide value to the community in replacing worn out assets or providing new required assets to improve services to the community.
3. Council continues to deliver its capital works program within a changing construction and infrastructure market. While supply chain conditions remain significantly more stable than those experienced during the post-COVID period, some lead time risks continue for specialist products and materials sourced from interstate or overseas. Recent global events have also resulted in increased volatility in fuel markets, placing upward pressure on freight, transport and petroleum-based construction products such as bitumen, plastics and pipe materials. Council continues to monitor these risks and work closely with suppliers and contractors to minimise impacts on project delivery.
4. Contractor availability has generally remained favourable, with Council continuing to receive competitive tender responses across many projects. However, construction cost escalation remains a material consideration for capital project delivery and future budget planning. Industry forecasts continue to indicate construction cost increases in the order of 5–6 per cent annually, while fuel-related cost pressures and volatility in key construction inputs may result in higher increases for some civil infrastructure activities, particularly road and transport projects. These trends are being actively monitored through Council's Infrastructure Management Group to inform project scoping, procurement strategies and budget management decisions.

Capital Works Completed

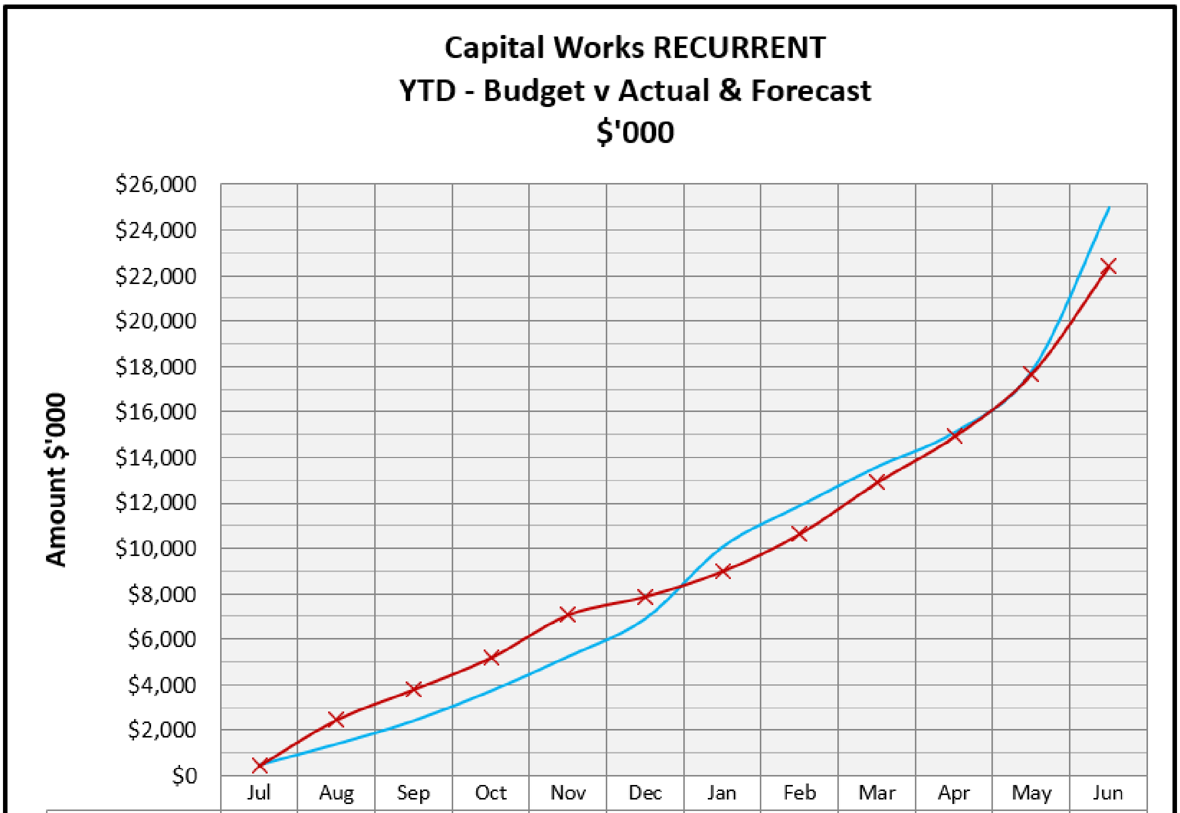
5. Council's adopted capital works budget for 2025/26 was $31.899 million. Total capital expenditure for the year was $29.121 million, representing 91% of the approved budget. Expenditure as at 30 June 2026 comprised:
   (a) Recurrent Capital Program: $22.407 million, representing 90% of the annual budget of $24.989 million.
   (b) Major Grant-Funded Projects: $6.714 million, representing 97% of the annual budget of $6.910 million.

Recurrent Capital Program Expenditure

6. The recurrent capital works program was 90% expended. The majority of the underspend was related to the transport program. One of the major factors for this was the deferral of the Main Road footpath upgrade from Gavitt Street to Windsor Street. This has now been programmed for the 2026/27 financial year. This project was unable to be started on time due to delays in the final design package.

7. The other major transport project unable to be completed by the end of the financial year was the Albert Road reseal. This was delayed due to contractor availability, and will be completed early in the 2026/7 financial year.

8. The majority of the other roads, footpath, bridge, stormwater and property renewal works that had been planned in the 2025/26 financial year were completed, as well as a number of additional projects approved through the Infrastructure Management Group.

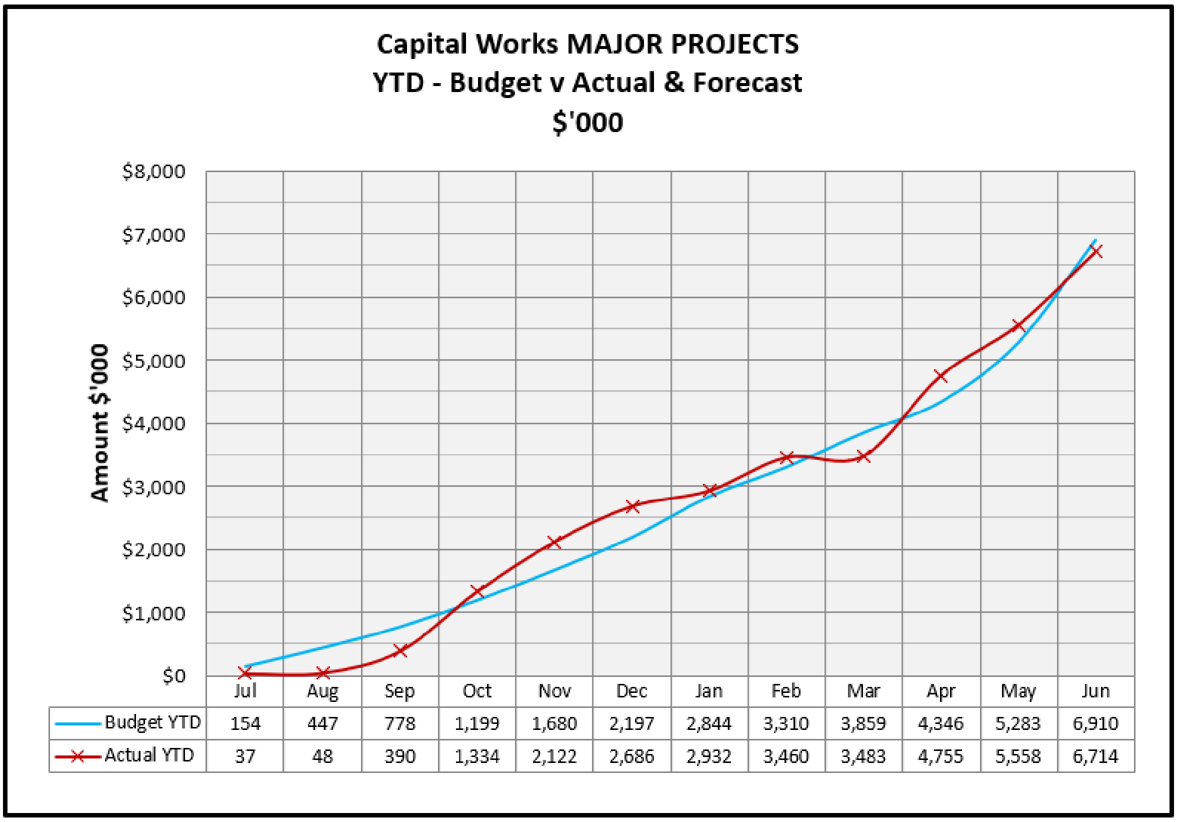


	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget YTD	480	1,391	2,419	3,729	5,245	6,914	10,073	11,882	13,592	15,107	17,805	24,989
Actual YTD	423	2,450	3,785	5,188	7,071	7,880	8,998	10,639	12,901	14,922	17,672	22,407

9. Some key projects from the 2025/26 recurrent capital program expenditure include:
   - Abbotsfield Road Footpath Improvement
   - Stage 2 of Renfrew Circle Reconstruction (Allardyce to Barron)
   - Giblins Reserve Playground Car Park Extension
   - Cycling Grant - Stage 2A – Main Road Granton Shared Path
   - Black Spot Projects
     - Sunmont Street Guard Rail
     - Chapel Street Safety Barrier
   - VRUP Projects
     - Main Road No 220 to 256 – Sealed Shoulder for Cyclists
     - KGV Pedestrian Crossing near Wrights Ave (to cycleway)
     - Central Avenue at Garden Road - Kerb Outstands
   - Bilton Street – Improved Access to Intercity Cycleway
   - Abbotsfield Park Cricket Wickets
   - Abbotsfield Park Lighting Replacement
   - Tracks and Trails – Windermere Continuation
   - Public toilet replacement at Poimena Reserve
   - Playspace renewal at Apex Park (Lutana)
   - Riverview Parade Stormwater Extension
   - Catherine Street Reserve Channel Restoration
   - Littlejohn Creek Flood Mitigation (105 Grove Road)

Major and Grant Funded Projects Expenditure

10. As well as Council's recurrent renewal projects, Council is undertaking a program of grant-funded major projects, involving major sporting facility redevelopments.
11. Council achieved an expenditure of 97% of the budget. The major and grant funded projects progressed in 2025/26 included the Glenorchy War Memorial Pool, with the head contract with Hutchinsons Builders now largely completed. Final works and some additional works under variations are continuing throughout July before final testing and commissioning. Council will also be undertaking some landscaping, painting and entrance works over the coming months in readiness for the 1 October opening.



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget YTD	154	447	778	1,199	1,680	2,197	2,844	3,310	3,859	4,346	5,283	6,910
Actual YTD	37	48	390	1,334	2,122	2,686	2,932	3,460	3,483	4,755	5,558	6,714

12. The current status of projects in the major projects category for 2025/26 is:

    - Glenorchy War Memorial Pool – nearing completion
    - International Food Garden – deferred to 2026/27 in accordance with grant conditions.
    - Humphreys Rivulet Rehabilitation – initial planning work completed, project continuing through 2026/27 in accordance with grant conditions.

Attachments

Nil

11.3 QUARTERLY REPORT - Q4 - PERIOD ENDING 30 JUNE 2026

Author: Acting Director Community and Corporate Services (Michael Sokulski)

Qualified Person: Acting Chief Executive Officer (Luke Chiu)

File Reference: Corporate Reporting

Executive Summary

This report provides Council with the Quarterly Report for the period ending 30 June 2026, outlining key financial and operational performance results for the fourth quarter of the 2025/26 financial year.

The Quarterly Report includes:

- The Chief Executive Officer's Summary of Strategic and Operational Highlights
- Council's Quarterly Financial Performance Report
- Budget Variation Proposals
- Progress Reporting against Annual Plan Measures.

Financial Performance

The amounts in this report are interim and will not be finalised until completion of 2025/26 year-end accounting adjustments and audit requirements. While many of the required year-end adjustments have been completed and are reflected in this report, it is expected there will be some further income and expenditure adjustments during the annual accounts finalisation process. We expect additional operating costs to be recorded once finalised in relation to landfill rehabilitation costs, grants, workers compensation charges and expense accruals.

Council's interim operating result at 30 June 2026 is $3.289 million favourable to budget.

- Operating Revenue: $84.521 million which is $407,000 (0.5%) favourable to the $84.113 million annual budget. A generally satisfactory result with offsetting variances across all revenue streams.
- Operating Expenditure: $80.729 million which is $2.389 million (3.4%) favourable to the $83.611 million annual budget. A satisfactory result largely due to some "difficult to budget" items and expenditure on grant funded projects carrying over into next year.
- Capital Grant Revenue: $6.830 million which is $864,000 favourable to the $5.966 million annual budget. The Glenorchy Pool repair and redevelopment grant is the major revenue item which has been fully expended in the financial year.
- Capital Works: $29.121 million expenditure which is $2.778 million underspent against the $31.899 million annual budget. A separate capital works status update report is being presented to Council at this meeting.

Overall, a favourable result for 2025/26 has been produced despite challenging local and world events impacting the sourcing and cost of consumables for both Council and our community. It is expected these challenges will continue into the 2026/27 year meaning prudent and manageable financial decisions are paramount.

Recommendation

That Council:

1. RECEIVE and NOTE Council's Quarterly Report (**Attachment 1**) and Quarterly Annual Plan Progress Report (**Attachment 2**) for the quarter ending 30 June 2026.

Community Plan Reference	**Leading Our Community** We responsibly manage our community's resources to deliver what matters most.
Strategic Plan Reference	Communicate effectively with our community and stakeholders about what Council is doing. Manage the City's assets responsibly for the long-term benefit and growth of our community. Deploy the Council's resources effectively to deliver value while being financially responsible. Manage compliance and risk in Council and our community through effective systems and processes.
Consultation / Engagement	Executive Leadership Team All Managers
Resources	Not applicable
Risk / Legal / Legislative / Reputational	1. Financial Risk The 2025/26 operating result is favourable to budget. There is no risk arising from revenue received or expenditure incurred during the financial year. 2. Budget Management Risk Three quarterly management reports, eight monthly financial reports and a mid-year budget review were presented to Council in 2025/26. The opportunity to undertake budget revisions is available and was utilised as part of these reports. 3. Capital Delivery Risk The capital programs delivered 91% of the 2025/26 capital budget. Projects at risk of non-completion were substituted with alternative projects brought forward from future timetabling or identified as necessary to complete this year. 4. Compliance Risk Council approved several budget revisions during the 2025/26 year, thereby mitigating the risk of non-compliance with legislation. 5. Operational Risk Timing differences in expenditure recognition, staff vacancies, and supplier delays can create short-term fluctuations in reported results. Where a material variation has been identified,

	expenditure has been accrued to ensure financial accuracy is maintained. 6. Reputational Risk Inaccurate or inconsistent financial reporting may undermine public confidence in Council's financial management. Transparent financial reporting and the inclusion of explanatory notes help maintain community trust and accountability.
25/26 Budget Allocation	The Financial Performance Report details actual results against budget.
Life of Project, Service, Initiative or (Expectancy of) Asset	Not applicable
26/27 Budget Reconsideration	This report details the 2025/26 financial position and does not affect the 2026/27 budget.
Ongoing Costs (e.g. maintenance, operational)	There are no proposals in this report that affect ongoing costs.
Other Funding Sources	Not applicable

Report in Detail

1. The Quarterly Report contains a comprehensive summary of Council's performance to 30 June 2026. The report consists of the:
    - Chief Executive Officer's Summary of Strategic and Operational Highlights
    - Council's Quarterly Financial Performance Report
    - Budget Variation Proposals
    - Reporting against Annual Plan Measures.

Financial Performance

2. Council's interim operating result to 30 June 2026 is $3.289 million better than the budgeted position.
3. An interim favourable result has been reported for the 2025/26 financial year. Generally, recurrent budget versus actual variations are within acceptable tolerances.
4. The favourable result is in part due to re-allocation of works from 2025/26 into the next financial period.

5. Prudent decision making to ensure financial sustainability have been taken of particular note is the reassessment of some discretionary spending choices due to challenging global and local events. It is expected that 2026/27 will continue to be affected.

Revenue

6. Year-to-date operational revenue is $84.521 million compared to budgeted operational revenue of $84.113 million. This represents a favourable result of $407,000 or 0.5% against budget.

7. Net General Rate revenue was lower partially due to an unplanned charitable remission applications, including 42 residential properties from one organisation. User fees included lower revenue from Landfill and Moonah Arts Centre against higher Development and Building applications. Interest on cash and investments was ahead of budget primarily due to higher interest rates. Grant revenue finished close to budget after carrying forward $684,000 in unspent grant funds into next year. The Federal Assistance Grant contributed an additional unbudgeted $1,057,941 in revenue due to Federal Government grant payment changes. Council has a 9.37% ownership share in TasWater, and has received a special dividend contributed higher dividend revenue income. Minor one-off revenue items contributed to a favourable other revenue outcome.

Expenditure

8. Year-to-date operational expenditure is $80.729 million compared to budgeted expenditure of $83.611 million. This represents a favourable result of $2.882 million or 3.4% against budget.

9. Employee expenses finished the year materially in line with budget due to declining vacancy rates and settling of the organisational directorate structure. There has been a large saving in the materials and services category due to some "difficult to budget" items such as landfill waste levy costs, waste management services, information technology progress and contingencies for possible regional development. In addition, unspent grant funded expenditure has been rolled over into next year. Depreciation is close to the revised mid-year budget review forecast. Mainly one-off expenditure items contributed to a minor unfavourable other expense outcome.

Non-operating – Capital Grant Revenue

10. Capital grant revenue is $6.830 million against the annual $5.966 million budget.

11. The Glenorchy Pool Reopening project is the major financial component of capital grant funding with $4.698 million carried forward into this financial year.

12. Additionally, the Roads to recovery program has contributed $926,000 to the reconstruction of Renfrew Circle, Goodwood - Between Allardyce Avenue to Barron Avenue and $365,000 has been received from the Federal Government for final payment of the Local Roads & Community Infrastructure Phase 4 program. Smaller grants for blackspot safety improvements and recreation initiatives also form part of capital grant revenue.

Non-operating – Monetary Contributions

13. No contributions have been received, and no budget is provided.

14. These are primarily tied to development permits which require the applicant to contribute to necessary capital works undertaken by Council. A budget is not provided due to the infrequent nature of this revenue.

Non-Operating – Net Gain/(Loss) on Disposal / Derecognition of Assets

15. Loss on disposal of assets is $764,000 against the annual $1.375 million budget loss.

16. Activities in this area are disposal of obsolete computer equipment, minor plant and vehicle changeovers. Land sales also contribute to the monthly result. The reported loss is not a "cash" loss but mostly made up of the movement in asset values.

17. The cash sale price of disposed assets is tempered by the expense in writing down the book value of those assets. There is also an allowance for derecognised assets where it is found the physical asset is no longer in accordance with the asset register.

Non-Operating – Contributions Non-Monetary Assets

18. Non-monetary assets of $1.583 million have been received against an annual budget of $3.675 million. Typically, these are donated/gifted assets received from subdivisions and like developments, as well as assets found not to be currently recorded in the asset register.

Non-Operating – Assets Written Off

19. Assets of $1.258 million have been written off against an annual budget of $700,000.

20. Typically, this relates to the residual value of assets that have reached the end of their useful lives and have been replaced. It is difficult to budget for this expense in advance as the capital program is constantly reviewed and projects substituted in and out during the year.

Capital Works

21. Capital Works interim expenditure to 30 June 2026 is $29.121 million against the annual budget of $31.899 million. The expenditure split is $22.407 million for recurrent projects and $6.714 million for major projects.

22. A separate Capital Works Status Report will be presented to this Council meeting.

Glenorchy War Memorial Pool Update

23. Expenditure at 30 June 2026 is $6.277 million against the $6.500 million budget.

24. Works on the repairs and upgrade of the pool are close to complete and are making good progress:

- Change Room Building
  - GCC Project Management & Facilities staff has conducted defect Inspection and identified minor items are currently being addressed by builder.
  - The Building Surveyor has issued final a Certificate of Occupancy.
- New Entry signage in production for installation
  - Tiling to accessible ramp access to pool is almost complete.
  - Handrail has been completed & installed.
  - Equipotential loop installation underway is almost complete
  - Pool shell painting is well underway – weather dependant.
  - New pool lane ropes ordered and awaiting delivery.
- Plant Room
  - Connection to services in progress.
  - Connection of solar heating system complete.
  - Existing main switchboard removed and new switchboard installed.
  - Pool gas heating unit installed.
  - Installation of new pool pumps completed.
  - Filtration board installation underway.
  - Installing heat exchanger unit.
- Site Works
  - Grandstand stair works completed.
  - Installation of the new roof mounted PVC pipe pool water heating system complete.
  - Suspended slab over services tunnel from Plant Room to Pool poured.
  - Equipotential loop installation to the toddlers' pool underway and almost finalised.
- Partial paving between pool shell and changeroom building currently being removed for replacement.

- Changing Places POD
    - POD delivery completed, with construction of access ramps and pathways currently underway.
    - Construction of accessible car parking adjacent to the POD complete.

25. Approximately 96% of the contract works have been completed. Final works under the head contract are being completed over the coming weeks followed by some additional works under variations and then commissioning and site clean-up.
26. The head contractor has been paid $6.088 million to date including minor contractual variations of $126,000.
27. Council will be undertaking further works including landscaping, entrance works, and painting in the lead up to the pool opening on 1 October. The project remains on budget and on track for the 1 October opening.

Annual Plan Progress

28. The attached Annual Plan Progress Report (**Attachment 2**) records the status and commentary on the nine priority actions and the Annual Plan actions, including business as usual items.

Attachments

1. GC C 11409 Quarterly Report Q 4 2026 P 3[54] [**11.3.1** - 43 pages]
2. GCC Measure Reporting - Progress Attachment Q 4 A 4 [**11.3.2** - 7 pages]

Image: Katya-Rose Brownjohn-Moss

Glenorchy City Council

Quarterly Report

Quarter 4, 2025–26

ACKNOWLEDGEMENT OF ABORIGINAL PEOPLE AND COUNTRY

Glenorchy City Council acknowledges the muwinina people as the traditional owners of this land. We recognise all Tasmanian Aboriginal people as the original owners and continuing custodians of the land and waters of this island, Lutruwita. We pay our respect to Aboriginal Elders, past and present. We commit to working in a way that welcomes and respects all Aboriginal and Torres Strait Islander people.

Image: Kelvin Ball

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Image: Natasha Barber

STRATEGIC AND OPERATIONAL HIGHLIGHTS FOR THE QUARTER

During the fourth quarter of the 2025/26 financial year, Council reached several significant milestones that will have a lasting impact on the Glenorchy community. The quarter saw major projects move from planning into delivery, important strategic initiatives endorsed, and substantial progress made on key community infrastructure projects that support Council's long-term vision for the City.

Highlights included the successful establishment of the Glenorchy Youth Hub, continued progress towards reopening the Glenorchy War Memorial Pool, completion of the Apex Park playground upgrade and endorsement of Prosperous Glenorchy 2031. These achievements strengthen community wellbeing, support future growth and create opportunities that will benefit residents for years to come.

FINANCIAL POSITION

Council ended the 2025/26 financial year in a favourable interim financial position, with the operating result $3.289 million better than budget. This was made up of $407,000 more operating revenue than budgeted and $2.882 million less operating expenditure than budgeted.

Interim operating revenue was $84.521 million, compared with a budget of $84.113 million. This result was supported by higher interest income, a special TasWater dividend and other income, which offset lower rates revenue, user charges and operating grants. Operating expenditure was $80.729 million, compared with a budget of $83.611 million, with the main savings in materials and services.

Capital works expenditure totalled $29.121 million against an annual budget of $31.899 million. This included $22.407 million for recurrent capital works and $6.714 million for major projects.

Council's cash and investments remained stable at $36.230 million, compared with $36.737 million at the same time last year. Rates collection was 97.9%, broadly consistent with last year's result of 98%.

These interim results show that Council remained in a sound financial position at year end, while continuing to deliver important services and infrastructure for the community.

YOUTH HUB

A significant milestone was achieved during Quarter 4 with the successful establishment of the Glenorchy Youth Hub.

Following a soft launch during Youth Week in April, the Hub quickly became a popular community space, providing a safe, welcoming and inclusive environment for young people. Attendance continued to grow throughout the quarter, with approximately 50 young people regularly attending weekly after-school drop-in sessions and increasing participation from schools, youth services and community organisations.

The Hub is already creating opportunities for young people to connect with peers, access support and participate in positive recreational and educational activities. The successful transition from planning to delivery reflects Council's long-term commitment to supporting the wellbeing and development of young people across the municipality.

Preparations were also completed during the quarter to expand Youth Hub operations from July, enabling more young people to access the facility and its programs.

ENGAGEMENT ACTION PLAN

Council strengthened its commitment to inclusive community participation by endorsing the Engagement Action Plan in April 2026.

The plan provides a framework for engaging with people who may not traditionally participate in Council consultation and focuses on removing barriers to participation, increasing accessibility and broadening the range of engagement approaches used across the organisation.

Informed by feedback from surveys and a review of Council's engagement practices, the plan will help ensure a broader range of community voices contribute to shaping future decisions, projects and services.

COMMUNITY SAFETY AND HOMELESSNESS INITIATIVES

Council continued to work collaboratively with community organisations, government agencies and support services to improve community safety and support vulnerable members of the community.

Partnerships addressing homelessness remained a priority throughout the quarter. Council continued participating in regional homelessness initiatives and maintained strong working relationships with organisations providing direct support to people experiencing homelessness or housing insecurity.

Community safety activities also continued throughout the quarter, with Council working alongside Tasmania Police, security providers and community organisations to promote safe public spaces and respond to emerging issues.

GLENORCHY WAR MEMORIAL POOL

Substantial progress was achieved on the Glenorchy War Memorial Pool redevelopment during Quarter 4.

Works advanced from approximately 69% complete in April to around 94% complete by mid-June, with major progress achieved across the pool structure, changeroom facilities, plant room, accessibility improvements and associated site works.

A significant milestone was reached during the quarter when the changeroom building received its Certificate of Occupancy. Installation of mechanical and heating systems progressed, accessibility improvements continued and the Changing Places facility was delivered and installed.

By the end of the quarter, works neared completion, with final commissioning and site preparation activities to continue into July ahead of the planned reopening on 1 October 2026.

The project is restoring an important community asset and one of Council's significant infrastructure investments in recent years.

APEX PARK

A major milestone in Council's Playground Strategy was achieved with the successful completion and opening of the new Apex Park playground in Lutana.

The upgraded facility provides enhanced recreational opportunities for local families and forms part of Council's ongoing investment in accessible and attractive public open spaces.

Building on this success, Council also completed extensive community engagement for the proposed destination playground at Tolosa Park. More than 3,500 responses were received, with the nature-based design selected as the preferred concept for future development.

These projects support Council's commitment to creating high-quality public spaces that encourage recreation, community connection and active lifestyles.

INFRASTRUCTURE AND DEVELOPMENT PROJECTS

Council successfully delivered a significant capital works program during 2025/26, completing most planned road, footpath, bridge, stormwater and building renewal projects. These investments help keep Glenorchy's infrastructure safe, reliable and fit for purpose for the community.

A major milestone was the completion of Stage 2 of the Renfrew Circle reconstruction, from Allardyce Avenue to Barron Avenue. The project included road rehabilitation, new kerb and gutter, upgraded footpaths and additional traffic-calming measures, improving safety and accessibility for residents and road users.

Council also delivered a new public car park at Giblins Reserve to support the growing popularity of the destination playspace. The car park includes permeable pavement and water-sensitive urban design features that improve visitor access while helping reduce stormwater pollutants entering the River Derwent.

Delivery of the Main Road Granton Shared Path also continued, expanding active transport connections and supporting future links to the new Bridgewater Bridge.

ECONOMIC DEVELOPMENT

Quarter 4 saw Council endorse *Prosperous Glenorchy 2031*, a new five-year economic development plan that will guide future investment and economic growth across the municipality.

The plan replaces the previous Economic Development Strategy and establishes 36 actions across five priority areas designed to support business growth, job creation and investment attraction.

Supported by a development pipeline valued at approximately $620 million, the plan provides a clear framework for economic development while aligning with regional, State and Council priorities.

The endorsement of *Prosperous Glenorchy 2031* represents an important milestone in positioning Glenorchy for future growth and prosperity.

PUBLIC ART

Council continued to invest in public art initiatives that contribute to community pride, strengthen local identity and activate public spaces.

During the quarter, the Cooper Street mural was completed and Council unveiled Everyone's Here, a new large-scale mural celebrating Glenorchy's natural environment and diverse community.

Created by artists Jamin and Luke Emmerton, the artwork adds to Glenorchy's growing collection of public art and reinforces Council's commitment to creating vibrant and welcoming public spaces.

LOOKING AHEAD

As Council enters the 2026/27 financial year, our focus will remain on delivering key commitments outlined in the newly adopted Annual Plan.

Priorities for the coming months include reopening the Glenorchy War Memorial Pool, expanding operations and youth services at the Youth Hub, progressing the Tolosa Park destination playground and commencing implementation of Prosperous Glenorchy 2031.

Council will also continue advocating for priority projects, investing in community infrastructure and delivering initiatives that enhance quality of life for residents.

I thank Council officers, Elected Members, volunteers, community organisations and our many partners for their continued commitment and collaboration throughout the quarter.

The achievements delivered during Quarter 4 reflect the dedication and professionalism of those working to make Glenorchy an even better place to live, work and visit. Together, we continue to build a city that is welcoming, resilient and well positioned for the future.

Emilio Reale
Chief Executive Officer

Financial Performance

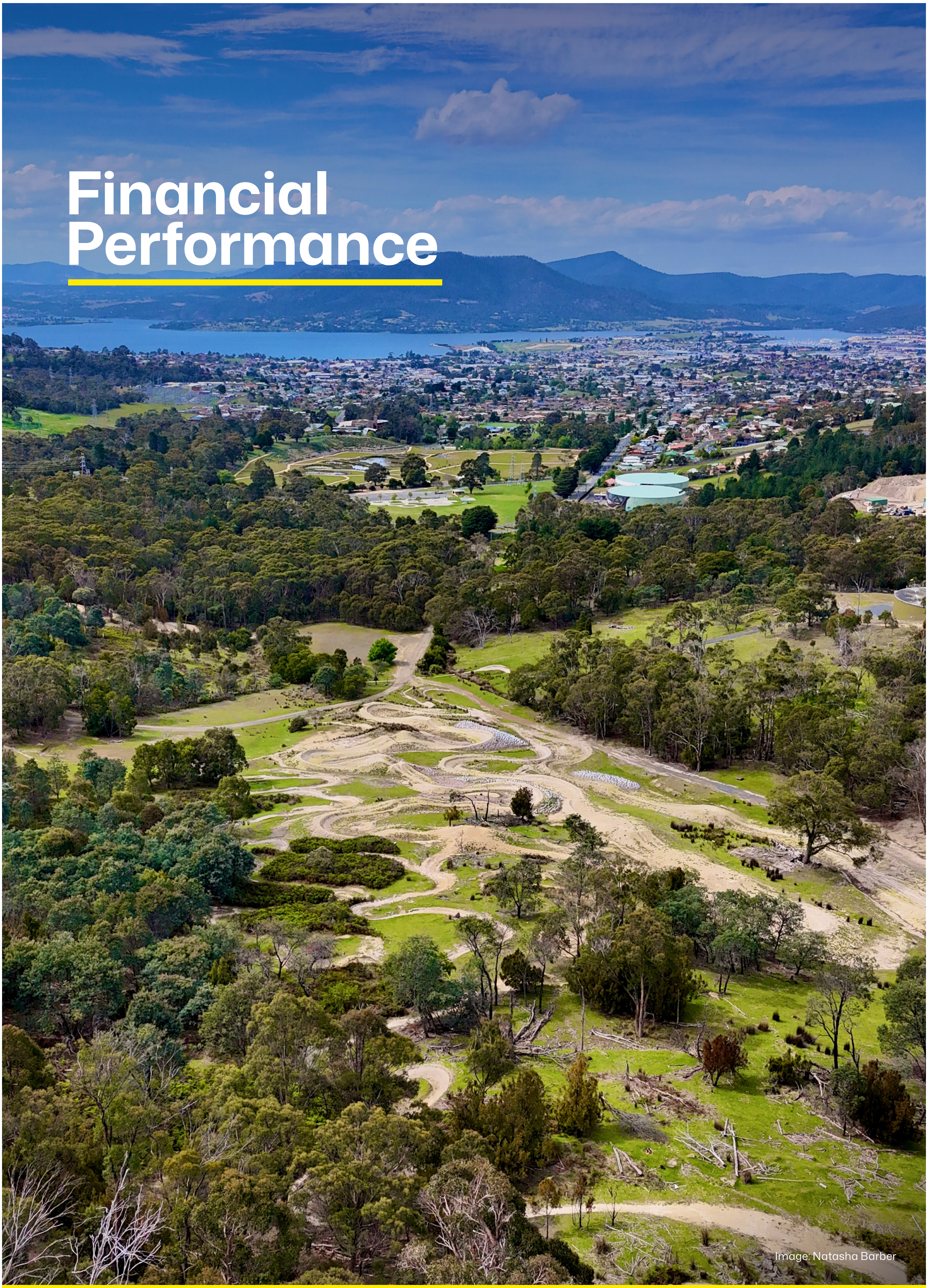


Image: Natasha Barber

Quarterly Financial Performance Report

For the quarter ending 30 June 2026

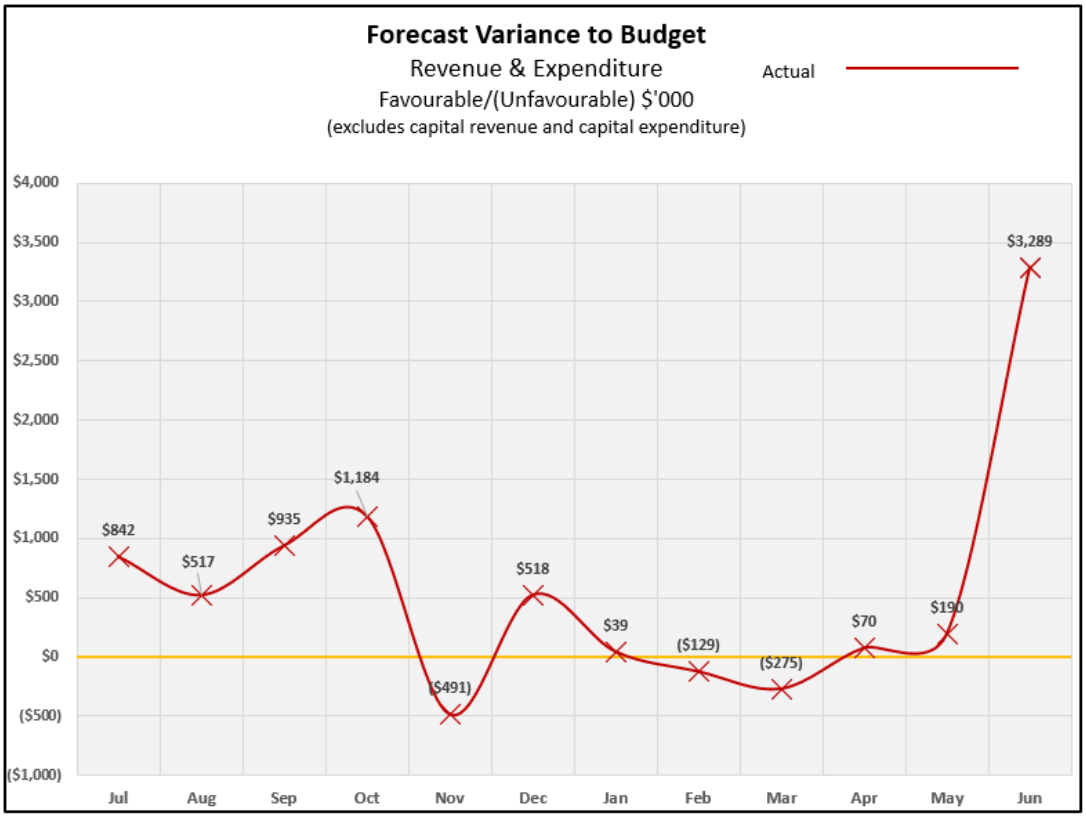
Note: All operational Revenue and Expenditure figures in this report are interim and will not be finalised until completion of 2025/26 year-end accounting adjustments and audit requirements. While many of the required year-end adjustments have been completed and are reflected in this report, it is expected there will be some further income and expenditure adjustments during the annual accounts finalisation process. We expect additional operating costs to be recorded once finalised in relation to landfill rehabilitation costs, grants, workers compensation charges and expense accruals.

OPERATING SUMMARY

Council's interim operating result as at 30 June 2026 is $3.289m better than the budgeted position. The favourable variance is the combined result of $407k more revenue than budgeted and $2.882m less expenditure than budgeted.

OPERATING FORECAST TO 30 JUNE 2026

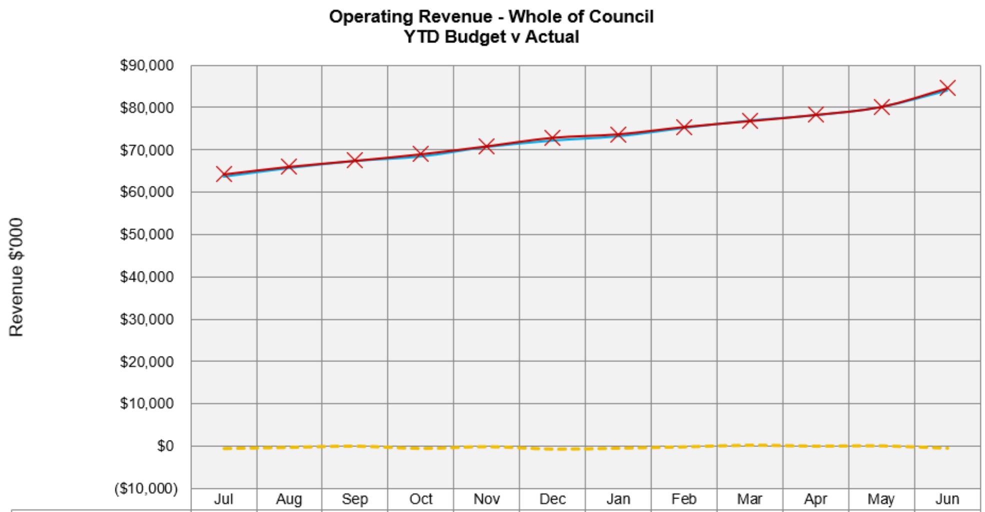
The monthly operating result for 2025/26 is:



Note 1: The data in this chart is a compilation of actual, budget and forecast revenue / expenditure. It is recalculated each month to ensure it represents the most up-to-date analysis of Councils financial position which may result in differences to previously reported charts.

OPERATING REVENUE

Interim operational revenue is $84.521m compared to budgeted operational revenue of $84.113m. This represents a favourable result of $407k or 0.5% against budget.



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget ($'000)	$63,758	$65,798	$67,468	$68,531	$70,773	$72,290	$73,305	$75,285	$77,013	$78,278	$80,231	$84,113
Actual ($'000)	$64,230	$66,037	$67,448	$68,985	$70,858	$72,876	$73,703	$75,414	$76,805	$78,266	$80,150	$84,521
Running Variance - $'000 (Favourable) / Unfavourable	($471)	($238)	$20	($453)	($85)	($586)	($397)	($129)	$208	$12	$81	($407)

Notes:

I. Operational revenue does not include capital revenue or gain/loss on sale or disposal of assets.

II. All noted amounts are reported as variance to budget as at 30 June 2026 unless otherwise specified.

NOTE 1 – RATES REVENUE

Unfavourable against the annual $55.110m budget by $139k, noting new charitable remissions ($158k), offset by penalty and interest gains ($40k).

NOTE 2 – USER CHARGES AND LICENCES REVENUE

Unfavourable against the annual $16.323m budget by $106k, noting lower landfill fees ($304k) and unrealised Moonah Arts Centre business plan initiatives ($167k), offset by gains in building fees ($275k) and planning fees ($186k).

NOTE 3 – INTEREST ON INVESTMENTS

Interest on cash and investments is $1.954m against an annual budget of $1.750m primarily due to increased interest rates. Interest received from at-call accounts and redeemed term deposits is $734k. Interest received from reserve accounts is $90k. Interest reinvested on term deposits is $856k. Accrued interest on term deposits before 1 July 2025 is $77k and after 1 July 2026 is $351k.

NOTE 4 – OPERATING GRANTS

Operational grant revenue is $7.782m against the annual $7.898m budget across the following projects:

Program	Grant ($)
400022 - Financial Assitance Grant	(4,189,123)
400003 - Berriedale Childcare Subsidies	(1,303,529)
400005 - Benjafield Childcare Subsudies	(681,153)
401467 - Glenorchy Jobs Hub	(645,216)
401346 - Working Together Benjafield	(241,751)
401415 - Working Together Berriedale	(179,538)
401844 - MRC Partnership Fund - Glenorchy Jobs Hub	(140,000)
401941 - NSTC Corridor Plan	(97,500)
401168 - Multicultural Hub Hopkins Street	(75,000)
401484 - Glenorchy Jobs Hub	(72,969)
400951 - Full Gear - Motorbike Riders Safety Program	(44,531)
401541 - 26 TEN Community	(38,724)
401953 - Moonah Music	(32,578)
401575 - Learning & Development	(15,360)
401878 - Kindness Connects Us Grant	(9,817)
400805 - Harmony Day Grant	(4,288)
401939 - Kitchen Kickstart	(3,603)
401738 - Digital Ready for Daily Life	(2,779)
401955 - Youth Week Tasmania 2026	(2,000)
401954 - International Womens Day	(1,881)
401999 - Local Drug Action Team	(647)
TOTAL*	**(7,781,986)**

**Nett of unspent grant funds carried forward to 2026/27*

NOTE 5 – CONTRIBUTIONS – CASH

Unfavourable against the annual $45k budget by $42k, noting this budget covers planning cash-in-lieu ($17k budget $0 received) and private stormwater connection permits ($28k budget $3k received) which are customer driven and not guaranteed revenue.

NOTE 6 – TAS WATER INCOME

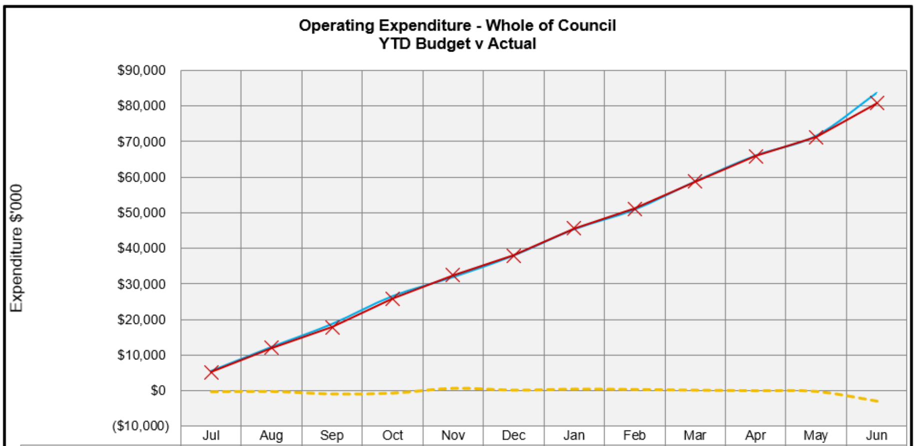
TasWater dividends to the value of $2.824m have been received against an annual budget of $2.389m. The higher dividend against budget is due to the payment of a special dividend.

NOTE 7 – OTHER INCOME

Favourable against the annual $598k budget by $172k, noting favourable heavy vehicle motor tax refund ($46k), multi-year recovery of gas royalties from the Jackson Street Landfill ($71k), insurance claim reimbursements ($35k) and miscellaneous revenue ($45k), offset by reduced fuel tax credits ($19k).

OPERATING EXPENDITURE

Interim operational expenditure is $80.729m compared to budgeted expenditure of $83.611m. This represents a favourable result of $2.882m or 3.4% against budget.



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget ($'000)	$5,507	$12,266	$18,716	$26,546	$31,879	$37,917	$45,300	$50,843	$58,744	$66,022	$71,568	$83,611
Actual ($'000)	$5,136	$11,987	$17,761	$25,815	$32,455	$37,985	$45,658	$51,101	$58,811	$65,940	$71,297	$80,729
Running Variance - $'000 (Favourable) / Unfavourable	($371)	($278)	($955)	($731)	$576	$68	$358	$258	$67	($83)	($271)	($2,882)

Notes:

I. Operational revenue does not include capital revenue or gain/loss on sale or disposal of assets.

II. All noted amounts are reported as variance to budget as at 30 June 2026 unless otherwise specified.

NOTE 8 – EMPLOYMENT COSTS

Favourable against the annual $33.520m budget by $180k representing position vacancies during the year and favourable employee provision adjustments at 30 June 2026.

NOTE 9 – MATERIALS AND SERVICES EXPENDITURE

Favourable against the annual $22.808m budget by $2.843m, noting savings for information technology upgrades ($638k), reduced landfill tonnages resulting in a reduced waste service levy ($303k), continuing Northern Suburbs Transit Corridor study ($402k), lower regional development contributions ($323k), capitalised internal fleet and plant usage ($296k), reduced contractor expense due to recycling rebates ($256k), Glenorchy Jobs Hub carry over grant funding ($226k), public street lighting ($201k) and bushfire management ($157k), offset by Roads and Stormwater increased costs ($204k).

NOTE 10 – DEPRECIATION AND AMORTISATION

Unfavourable against the annual $18.318m budget by $98k, noting capitalisation effects of the large works program undertaken in recent years and amortisation variations for formerly leased fleet now Council owned.

NOTE 11 – FINANCE COSTS

Favourable against the annual $147k budget by $55k due to repayment of council debt.

NOTE 13 – BAD AND DOUBTFUL DEBTS

Bad and doubtful debts is currently reporting a negative expense ($61k) due to the recovery of debts previously recognised as bad or doubtful. There will be an end of year adjustment to allocate the recovered amounts to the relevant accounts.

NOTE 14 – OTHER EXPENSES

Unfavourable against the annual $8.799m budget by $179k, noting lease payment variations ($220k) and audit fees accrued in advance ($47k), offset by lower land tax ($69k).

NON-OPERATING REVENUE

NOTE 15 – CONTRIBUTIONS – NON-MONETARY ASSETS

Non-monetary assets to the value of $1.583m have been received against an annual budget of $3.675m.

NOTE 16 – GAIN OR LOSS ON DISPOSAL OF ASSETS / DERECOGNITION OF ASSETS

Loss on disposal of assets is $764k against the budgeted annual loss of $1.375m, noting disposal costs and book value write offs ($743k) and land sale expenses ($28k), offset by net sale proceeds received from the public auction of changeover fleet and obsolete plant / equipment ($7k).

NOTE 17 – CAPITAL GRANTS

Capital grant revenue is $6.830m against the annual $5.966m budget across the following projects:

Project	Grant ($)
401884 - Glenorchy War Memorial Pool	4,698,146
401400 - Roads 2 Recovery	926,248
401654 - Local Roads & Community Infrastructure Phase 4	365,130
401916 - Glenorchy Pool Changing Places Facility	195,694
401945 - Abbotsfield Park Sports Lighting Upgrade	111,364
401935 - Main Road Bike Lane Outside St Virgils VRUP-2025-03	100,000
401903 - Infrastructure Program Jackson Street	90,000
401924 - Cricket Infrastructure Fund	76,000
402006 - Blackspot - 199 Main Road Austin Ferry	70,000
401867 - Abbotsfield Road VRUP R1-09	56,843
401911 - Blackspot Sunmont St Southern End	50,000
401651 - Intercity Cycleway Sunderland Street Crossing	34,500
401946 - Upgrade of Bayswater Road Netball Court Lighting	25,000
401934 - Central Ave Ped Crossing at Garden Rd VRUP-2025-02	16,000
401910 - Blackspot Brent St East of Chapel St Roundabout	15,000
TOTAL	**6,829,925**

NOTE 18 – CONTRIBUTIONS – MONETARY

No contributions. Monetary capital revenue has been received, and no budget is provided.

NON-OPERATING EXPENDITURE

NOTE 12 – ASSETS WRITTEN OFF

Assets to the value of $1.258m have been written off against an annual budget of $700k.

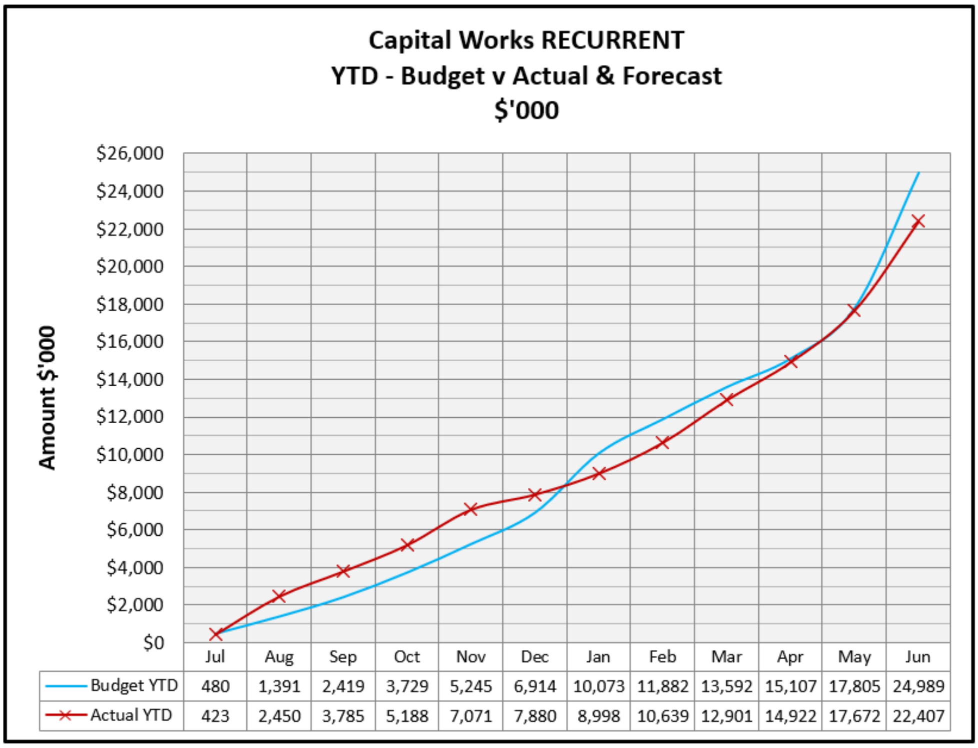
CAPITAL WORKS

Interim capital works expenditure is $29.121m against the annual budget of $31.899m with the expenditure split between Recurrent and Major projects being:

- RECURRENT: $22.407m has been expended against a budget of $24.989m
- MAJOR PROJECTS: $6.714m has been expended against a budget of $6.910m

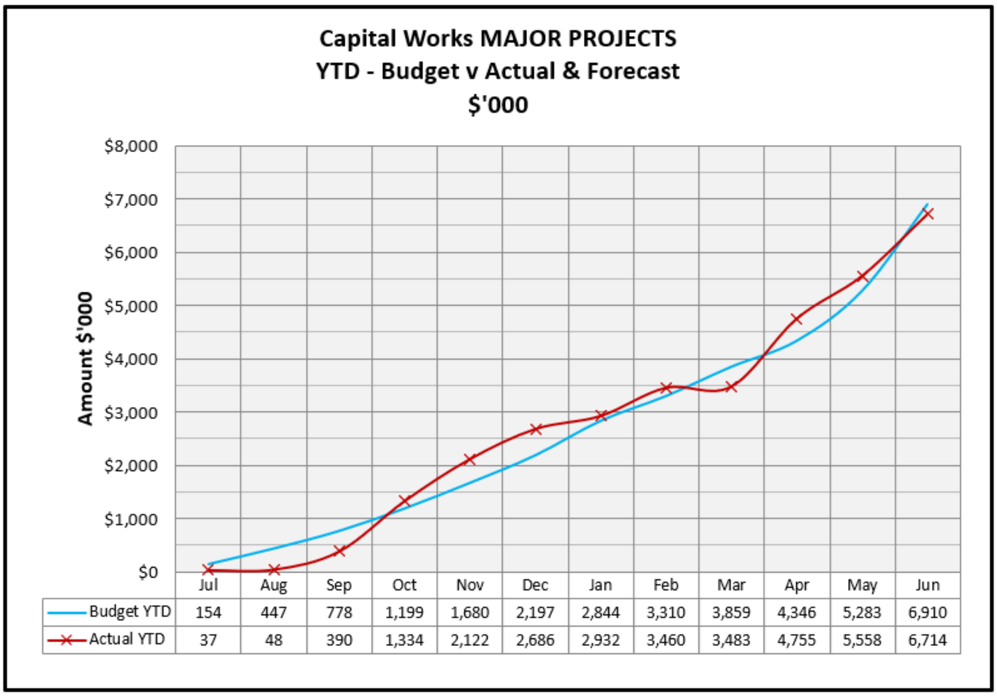
A separate annual Capital Works Status Update Report will be presented to Council at the July Meeting.

CAPITAL PROGRAM – RECURRENT



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Budget YTD	480	1,391	2,419	3,729	5,245	6,914	10,073	11,882	13,592	15,107	17,805	24,989
Actual YTD	423	2,450	3,785	5,188	7,071	7,880	8,998	10,639	12,901	14,922	17,672	22,407

CAPITAL PROGRAM – MAJOR PROJECTS

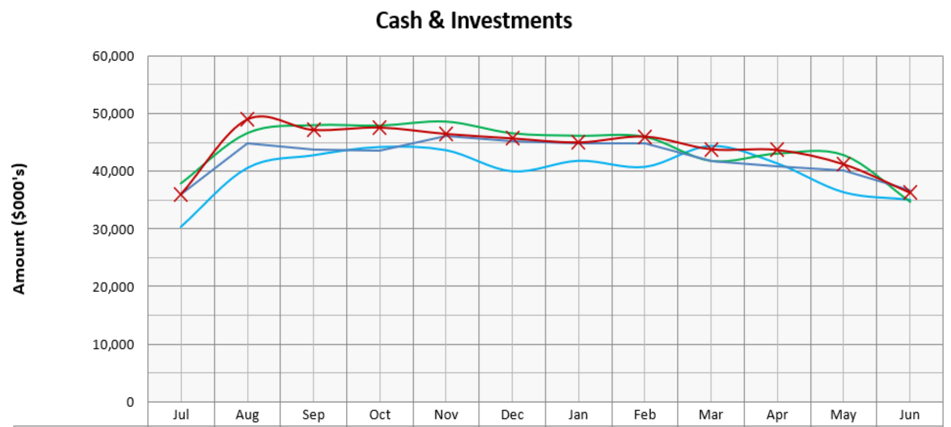


The following projects form the Major Projects capital works program:

Project	ANNUAL Actual	ANNUAL Budget
102231 - Glenorchy Pool Reopening Repairs	$6,276,592	$6,500,000
102312 - Glenorchy Pool Changing Places Facility	$131,291	$105,032
102489 - Humphreys Rivulet Rehabilitation	$10,605	$104,620
102522 - Youth Hub Fitout	$221,567	$200,000
Various Unbudgeted Expenditure on Carryover Projects	$73,631	$0
TOTALS	**$6,713,685**	**$6,909,652**

CASH AND INVESTMENTS

At 30 June 2026, cash and investments totalled $36.230m compared to $36.737m for the same period last year. The cash balance was forecast to lower at year end, however under spend in operational and the capital works programs has resulted in a higher cash balance.

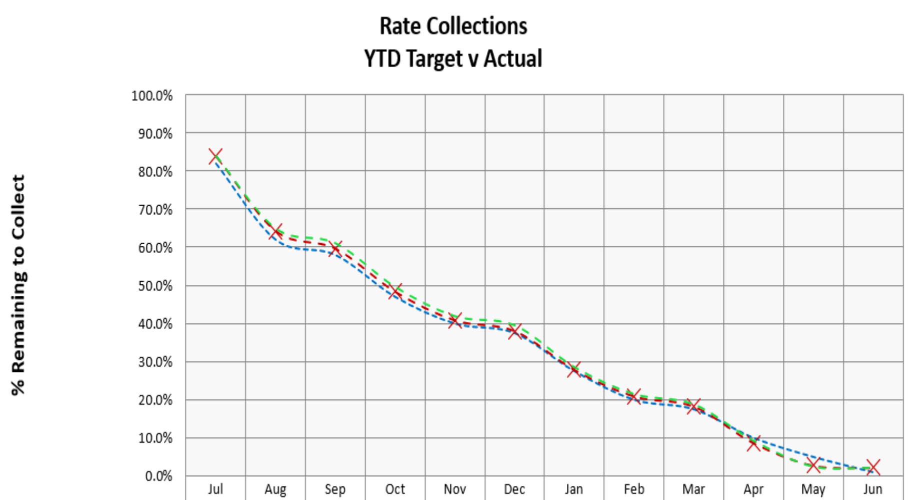


	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Actual 2022/23	$30,304	$40,578	$42,818	$44,259	$43,702	$40,017	$41,858	$40,792	$44,448	$41,369	$36,347	$35,057
Actual 2023/24	$37,900	$46,655	$48,062	$47,979	$48,683	$46,642	$46,216	$46,027	$41,833	$43,118	$42,835	$34,718
Actual 2024/25	$36,012	$44,756	$43,774	$43,578	$46,158	$45,232	$44,882	$44,796	$41,720	$40,868	$40,150	$36,737
Actual 2025/26	$35,943	$48,947	$47,153	$47,562	$46,450	$45,681	$44,976	$45,993	$43,789	$43,664	$41,170	$36,230

Note: total cash and investments includes non-restricted operating funds and funds restricted by policy and standards

RATES COLLECTIONS

At 30 June 2026, rates collected totalled 97.9% which is comparable to last year's result of 98%.
The target rate is 99%. However, this must be taken in the context of a long-term average collection target due to unpredictable events affecting our ratepaying community from time to time. Having noted there may be external pressures affecting our ratepaying community this year, there has been no appreciable increase in the number of hardship applications received.



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Target Owing	82.0%	62.0%	58.0%	47.0%	40.0%	37.5%	27.5%	20.0%	17.5%	10.0%	5.0%	1.0%
Actual Owing 2025/26	83.9%	64.2%	59.6%	48.3%	40.8%	38.0%	27.8%	20.9%	18.2%	8.6%	2.7%	2.1%
Actual Owing 2024/25	84.1%	65.0%	61.1%	49.6%	41.9%	39.5%	28.5%	21.4%	18.7%	9.1%	2.3%	2.0%

INTERIM STATEMENT OF COMPREHENSIVE INCOME TO 30 JUNE 2026

Year-to-Date (YTD)	Note	2026 Budget $'000	2026 Actual $'000	2025 Actual $'000	2026 Variance Actual to Budget
Operating Revenue					
Rates	1	55,110	54,971	52,196	↓
User charges and licences	2	16,323	16,217	15,331	↓
Interest	3	1,750	1,954	1,848	↑
Grants	4	7,898	7,782	4,958	↓
Contributions – cash	5	45	3	55	↓
Investment income from Tas Water	6	2,389	2,824	2,606	↑
Other income	7	598	770	485	↑
Total Operating Revenue		**84,113**	**84,521**	**77,479**	↑
Operating Expenditure					
Employment costs	8	33,520	33,339	29,175	↓
Materials and services	9	22,808	19,965	20,344	↓
Depreciation and amortisation	10	18,318	18,415	18,288	↑
Finance costs	11	147	92	136	↓
Bad and doubtful debts	13	20	(61)	57	↓
Other expenses	14	8,799	8,978	8,516	↓
Total Operating Expenditure		**83,611**	**80,729**	**76,515**	↓
Total Operating Surplus/(Deficit)		**503**	**3,792**	**964**	↑
Non-Operating Revenue					
Contributions – non-monetary assets	15	3,675	1,583	10,330	↓
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	16	(1,375)	(764)	(2,991)	↓
Capital grants received specifically for new or upgraded assets	17	5,966	6,830	8,500	↑
Contributions – monetary	18	-	-	-	↔
Total Non-Operating Revenue		**8,266**	**7,649**	**15,839**	↓
Non-Operating Expense					
Assets written off	12	700	1,258	1,442	↑
Total Non-Operating Expense		**700**	**1,258**	**1,442**	
Total Surplus/(Deficit)		**8,068**	**10,193**	**15,362**	↑

INTERIM STATEMENT OF FINANCIAL POSITION TO 30 JUNE 2026

	30 June 2026 $'000	30 June 2025 $'000
Assets		
Current assets		
Cash and Cash Equivalents	8,837	4,955
Trade and Other Receivables	3,033	5,831
Inventories	191	240
Assets Classified as Held for Sale	3,913	1,183
Contract Assets	22	106
Current Investments	27,893	31,782
Other Current Assets	641	371
Total Current Assets	**44,530**	**44,467**
Non-Current Assets		
Trade and Other Receivables	-	259
Property, Infrastructure, Plant and Equipment	1,325,164	1,295,431
Investment in Water Corporation	180,686	180,685
Right of Use Assets	1,167	1,836
Other Non-Current Assets	21,974	6
Total Non-Current Assets	**1,528,991**	**1,478,217**
Total Assets	**1,573,522**	**1,522,683**
Liabilities		
Current Liabilities		
Trade & Other Payables	5,488	6,511
Provisions	5,637	5,075
Borrowings	-	126
Trust Funds and Deposits	1,064	556
Lease Liabilities	272	750
Contract Liabilities	3,204	5,445
Other Suspense Liabilities	1	-
Total Current Liabilities	**15,666**	**18,464**
Non-Current Liabilities		
Provisions	13,077	13,078
Borrowings	-	-
Lease Liabilities	872	1,115
Total Non-Current Liabilities	**13,949**	**14,193**
Total Liabilities	**29,615**	**32,656**
Net Position	**1,543,907**	**1,490,027**

Adjustments to amounts previously reported

There are instances where ledger adjustments are required in respect of amounts reported in prior periods. These adjustments will be visible when comparing this report against previously presented Financial Performance Reports.


Measures
Image: Andrea Marquardt

GCC Annual Plan Measures

MAKING LIVES BETTER

We continue to be a safe, inclusive, active, healthy and vibrant community. We will focus on developing a hub of multiculturalism, arts and culture.

PERCENTAGE OF DIRECT COUNCIL OPERATIONAL EXPENDITURE ON PRIORITY COMMUNITY SERVICES COMMUNITY DEVELOPMENT AND WELLBEING PROGRAMS

Program	Targeted Expenditure	Employee Effort	Total Expenditure on Priority Community Services	Program Consumption of Total Expenditure	Annual Budget for Priority Community Services	Percentage of Program Annual Budget Spent
Bushfire Mitigation	$145,146	$304,316	$449,462	2.6%	$645,853	69.6%
Child Care	$164,330	$3,135,655	$3,299,985	19.2%	$3,430,281	96.2%
Community Development	$398,359	$889,057	$1,287,416	7.5%	$1,413,326	91.1%
Community Engagement	$229,746	$357,184	$586,930	3.4%	$631,922	92.9%
Community Recognition	$7,829	$57,242	$65,071	0.4%	$127,199	51.2%
Environment	$126,410	$524,060	$650,469	3.8%	$848,463	76.7%
Glenorchy Jobs Hub	$322,713	$557,092	$879,805	5.1%	$1,030,917	85.3%
Glenorchy Youth Hub	$30,822	-	$30,822	0.2%	-	0.0%
Moonah Arts Centre	$182,755	$607,579	$790,334	4.6%	$800,210	98.8%
Parks and Recreation	$769,588	$1,412,710	$2,182,298	12.7%	$2,702,687	80.7%
Roads and Stormwater	$1,637,386	$1,526,463	$3,163,850	18.4%	$3,659,236	86.5%
Urban Services	$1,164,897	$1,592,883	$2,757,781	16.1%	$2,752,265	100.2%
Vegetation Control	$498,234	$531,124	$1,029,358	6.0%	$1,107,653	92.9%
Total Direct Expenditure - Priority Community Services	**$5,678,215**	**$11,495,366**	**$17,173,580**	**94%**	**$19,150,011**	**Average 91.8%**

CHILD CARE SERVICES DELIVERED

Utilisation across Council's early education and care services remained steady during Quarter 4, supported by continued workforce investment and quality improvement initiatives.

A successful recruitment period at the end of the quarter positioned both the Benjafield and Berriedale services for increased utilisation in the new financial year. Educators participated strongly in professional learning, strengthening workforce capability and supporting positive outcomes for children.

Council remained focused on family engagement, educational programs and continuous improvement. Quarterly equivalent full-time enrolments were 31.79 at Benjafield and 46.89 at Berriedale. Both services maintained compliant National Quality Standard ratings.

GRANT-FUNDED SERVICES AND PROGRAMS

A broad range of community development programs and grant-funded activities continued to deliver strong participation and partnership outcomes during the quarter.

Youth engagement initiatives remained a key focus, supported through the Glenorchy Youth Hub and Creative Spark programs delivered across local schools, including Montrose Bay High and Cosgrove High.

Health and wellbeing initiatives maintained high engagement, including the Full Gear programs and the Friendship Hub, which transitioned to an intergenerational model in partnership with 1000 Hearts and local schools.

Community events and funded activities supported inclusion and social connection, including Harmony Week initiatives, multicultural programming, and ongoing walking groups with consistently strong attendance.

AMOUNT OF ADVOCACY UNDERTAKEN ON COMMUNITY PRIORITIES

During the quarter, Council's priority project prospectuses were distributed to all southern Tasmanian state and federal parliamentarians, accompanied by a letter from the Mayor outlining the importance of securing funding.

In addition, Council joined with representatives from Tasmania's Regional Jobs Hubs to advocate for the continuation of funding beyond the current September 2027 end date. As Chair of the Glenorchy Jobs Hub Steering Committee, the Mayor, together with the Chief Executive Officer and Manager Stakeholder and Executive, attended a series of meetings with State Government ministers and Members of Parliament to present a strong case for ongoing government investment in the Jobs Hub network.


Image: Sarah van Tiernen

BUILDING IMAGE AND PRIDE

We will show our pride as a city and others will see it.

NUMBER OF PROGRAMS DEVELOPED AND RUN IN PARTNERSHIP WITH GOVERNMENT AND COMMUNITY ORGANISATIONS THAT IMPROVE COMMUNITY SAFETY AND INCLUSION

Three community barbecues were delivered for people experiencing homelessness and other community members in need. Four crime prevention stalls were also delivered, providing information on road safety and adult learning opportunities.

In partnership with Tasmania Police, two *Cuppa with a Copper* sessions were held at Claremont Plaza and Northgate, providing opportunities for community members to engage with police and discuss local issues.

PROGRESS ON DEVELOPMENT OF PROJECT PLAN FOR A GLENORCHY YOUTH HUB

Significant progress was achieved in the delivery of a Glenorchy Youth Hub, transitioning from planning to implementation. The successful approval of external grant funding, including support from the Tasmanian Community Fund, enabled progression of the Youth Hub project plan and service delivery model.

Works progressed toward the official opening scheduled for July 2026, with a soft launch delivered during Youth Week in April.

Funding deed negotiations and staffing progressed, supporting the sustainability and growth of the service.

PROGRESS ON DEVELOPMENT AND IMPLEMENTATION OF ENGAGEMENT PLAN TO HEAR THE VOICES OF HARDER TO REACH COMMUNITY MEMBERS

Council endorsed an Engagement Action Plan to hear the voices of harder to reach community members in April 2026. The plan provides a framework for engaging with underrepresented community members and will guide future engagement activities.

VISITATION AT THE MOONAH ARTS CENTRE

Visitation

During the quarter 7,845 people visited Moonah Arts Centre, an average of 604 visitors per week.

The online audience totalled 29,834 people across five platforms:

- 9,906 Facebook followers
- 7,573 Instagram followers
- 3,331 email subscribers
- 636 Humanitix followers
- 8,388 unique website visitors

Exhibitions

Eight exhibitions were presented during the quarter, featuring 78 artists. Of these, 50 were based in Glenorchy, three elsewhere in Tasmania and 25 internationally.

From May to June, Taste of Inspiration, a group exhibition curated by Tasmanian-based Ukrainian artist Anna Mykhalchuk, was presented. Featuring the work of 25 Ukrainian artists, the exhibition celebrated cultural heritage and resilience through art.

In June, the Youth Solo Exhibitions were presented, featuring four exhibitions by Glenorchy artists under 25. The exhibitions were presented alongside the eighth annual Glenorchy Youth Open. This year, 46 Glenorchy artists under 25 submitted work.

Events

Ten events were delivered during the quarter, including six live ticketed shows and four free community events, featuring 57 performers. These events attracted 630 attendees and resulted in 180 ticket sales.

In addition to public events, the Performance Studio was used on 12 days during the quarter for creative development activities, including rehearsals and workshops.

Venue Hire

Moonah Arts Centre recorded 41 venue hires during the quarter across the Performance Studio and Makers Workshop spaces. These included 25 arts organisations or individual artists, 10 community and not-for-profit groups, and six corporate businesses.

PROGRESS ON REFLECT RECONCILIATION ACTION PLAN DELIVERY

A Reconciliation Action Plan insights-gathering workshop was held.

Workshop participants were introduced to the Gari Yala 2: Speak the Truth report, presented by Reconciliation Tasmania. The report provides contemporary, Indigenous-led insights into the workplace experiences of Aboriginal and Torres Strait Islander people and highlights key areas for organisational improvement.

The workshop identified the need for a more structured and intentional approach to cultural safety, anti-racism and inclusive practice.

OVERALL ESTIMATED ATTENDANCE AT CIVIC EVENTS

During the quarter, Council hosted a Citizenship Ceremony in April, welcoming 68 conferees from 19 countries as new Australian citizens. Approximately 200 people attended the ceremony.

On 25 April, Council delivered its annual ANZAC Day Service on the Council Forecourt Lawns, which was attended by approximately 300 community members.

The Community and Volunteer Awards were held at MyState Bank Arena on 12 May, recognising five major award recipients and 77 volunteers. Approximately 130 people attended the event.

FREQUENCY OF PRINCIPAL ACTIVITY CENTRE CLEANING ACTIVITIES AND MUNICIPAL STREET SWEEPING

City cleanliness remained a strong operational focus throughout Quarter 4. Improvements included replacing timber mulch with decorative gravel, establishing new plantings, and enhancing cleaning for footpaths and the Glenorchy Bus Mall to improve presentation standards and community amenity.

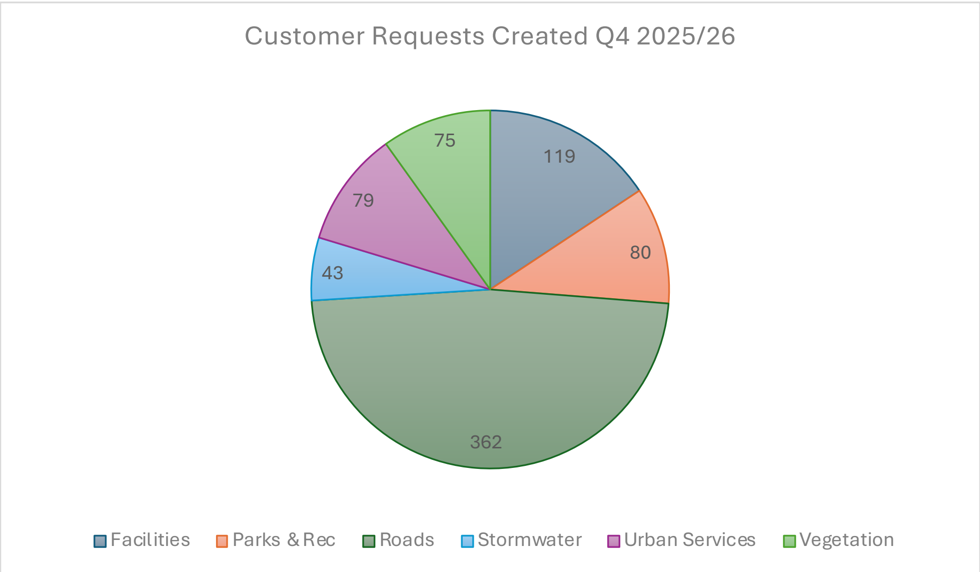
Following Council's adoption of new maintenance service levels, the Operations and Maintenance Supervisor commenced redevelopment of proactive maintenance schedules. These schedules are aligned with the new service levels and Council's new asset management system.

The new software and business processes improved Council's ability to capture and analyse operational data, providing greater visibility of asset condition, maintenance demand and service performance to support future maintenance, renewal and capital replacement decisions.

NUMBER OF COMPLETED MAINTENANCE ACTIVITIES (SERVICE REQUESTS) FOR DIFFERENT ASSET CLASSES

In Quarter 4, Operations and Maintenance received 758 customer requests. The requests were categorised as follows:

Team	Requests Created	Percentage of Total Requests Created
Facilities	119	16.0%
Parks and Recreation	80	11.0%
Roads	362	48.0%
Stormwater	43	6.0%
Urban Services	79	10.0%
Vegetation	75	9.0%



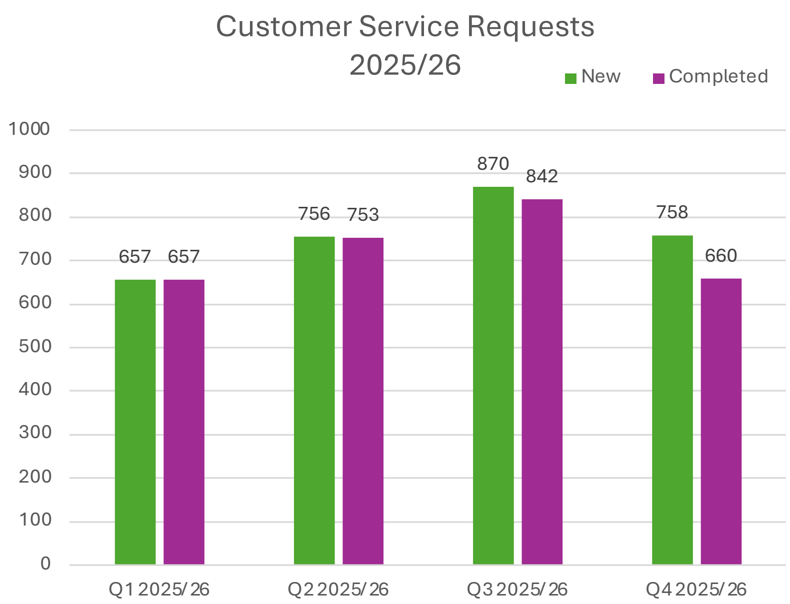
During this period, 660 requests were completed, achieving a clearance rate of 87%.

Roads requests remained consistent as Council prepares to introduce zoned scheduled maintenance in the later part of the 2026/27 financial year.

Parks and Recreation and vegetation requests reduced after the peak growing cycle finished. This aligns with scheduled maintenance and spring preparedness.

CUSTOMER REQUESTS CLOSED IN QUARTER 4 2025/26

	Total Closed	Facilities	Parks and Rec	Roads	Stormwater	Urban Services	Vegetation
Apr	216	37	19	101	4	25	30
May	214	39	19	111	12	16	17
Jun	230	40	35	96	15	25	19
Total	**660**	**116**	**73**	**308**	**31**	**66**	**66**



OPEN FOR BUSINESS

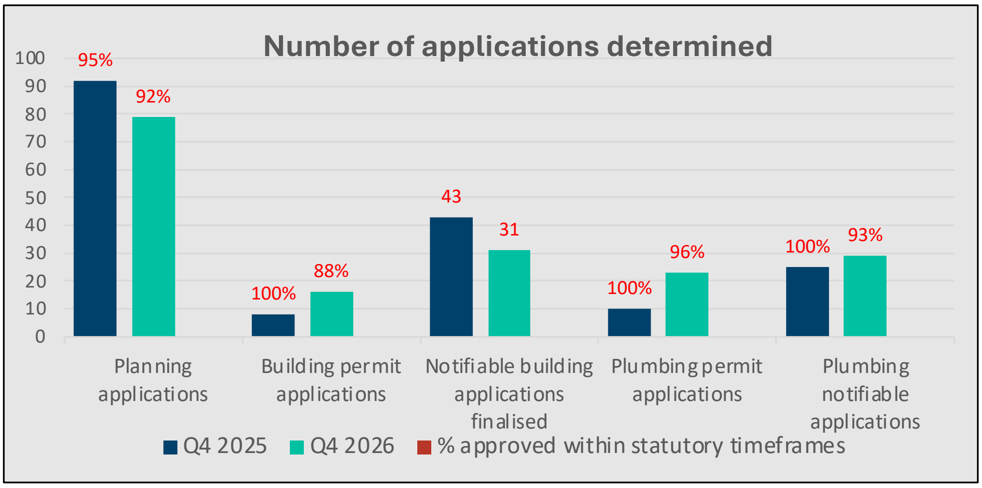
We will create a strong economy and jobs for the future. We will encourage business diversity, innovation and new technologies to stimulate jobs, creativity and collaboration. We will be a place where business can establish, continue and flourish.

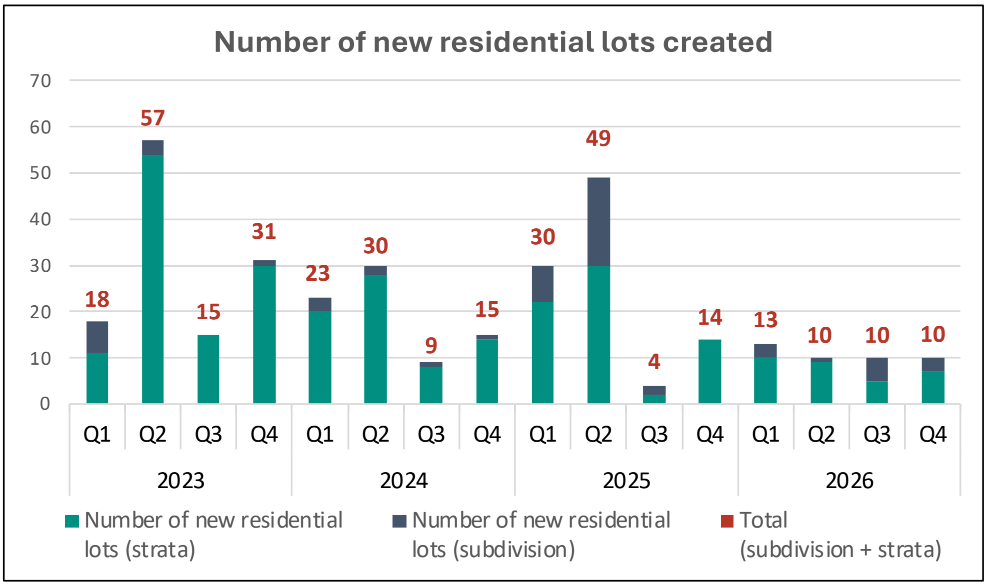
GLENORCHY ECONOMIC DEVELOPMENT STRATEGY REVIEW PROGRESS

The review of the 2020–2025 Glenorchy Economic Development Strategy was endorsed by Council at its May 2026 Meeting. Council also resolved to formally reposition, rescind or archive actions, plans and related documents identified by the review as no longer aligned with Council's strategic direction, or dependent on conditions that no longer apply.

Following endorsement of the review, Prosperous Glenorchy 2031, Council's economic development plan for the next five years, was endorsed by Council at its 29 June 2026 Meeting. The plan provides a clear and practical roadmap for economic development to 2031, focusing on a targeted set of actions supported by strong accountability, measurable outcomes, and alignment with Council, State and regional priorities.

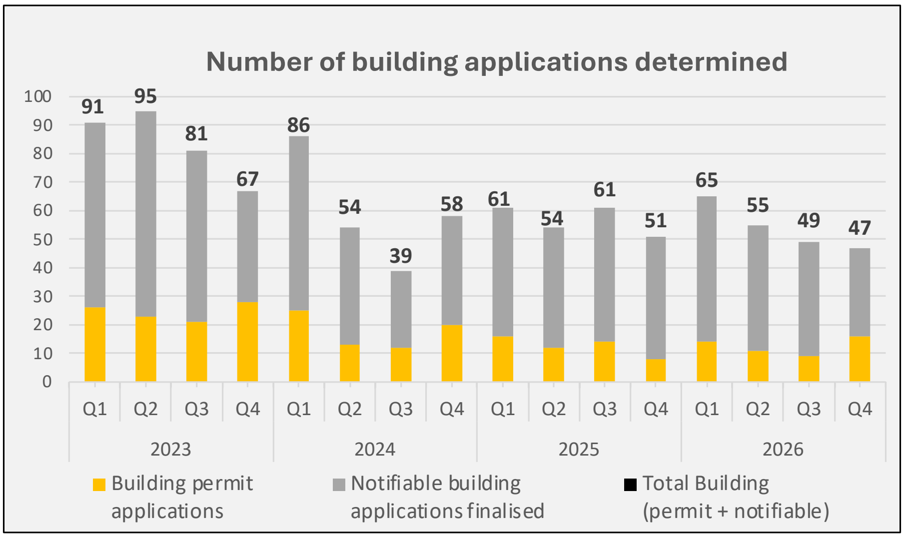
NUMBER OF PLANNING PERMIT APPLICATIONS DETERMINED WITHIN STATUTORY TIMEFRAMES

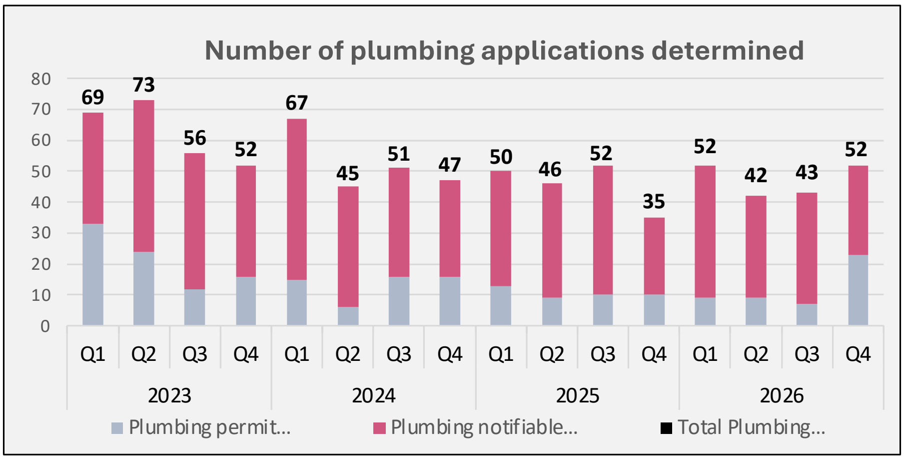


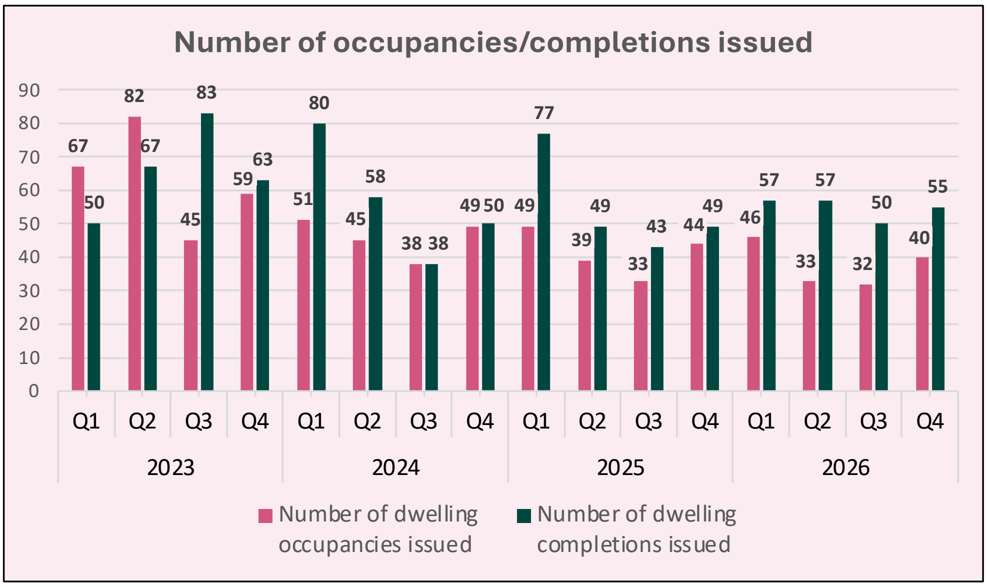


The number of new lots created by either subdivision or strata has remained consistently low since Quarter 3 2025. The current focus appears to be on the creation of new strata development over subdivision lots.

NUMBER OF BUILDING AND PLUMBING APPLICATIONS DETERMINED WITHIN STATUTORY TIMEFRAME







Building and plumbing application numbers were generally lower this quarter compared with the previous reporting period. Building permit applications reduced to 16, notifiable building applications finalised reduced to 31, and plumbing notifiable applications reduced slightly to 29. Plumbing permit applications remained steady, with 23 applications determined.

The reduction is likely reflects of a softer period for smaller residential works, alterations and additions, with broader cost-of-living pressures, construction costs and interest rate conditions continuing to influence homeowner and developer confidence. Overall, the figures suggest a slight cooling in application activity rather than a major shift in service demand.


Image: Natasha Barber

CSAT SCORE (>75%)

Council's Customer Satisfaction (CSAT) Score for Quarter 4 was 84.5%. This score was calculated from 762 responses received via after call, email signature and tablet surveys.

PERCENTAGE OF CALLS ANSWERED WITHIN 60 SECONDS (>80%)

During Quarter 4, the Customer Service Centre answered 88% of the 7,125 calls received within one minute.

PERCENTAGE OF FRONT COUNTER VISITS COMPLETED WITHIN 5 MINUTES

During Quarter 4, the Customer Service Centre completed 90% of the 3,356 enquiries at the front counter within five minutes.

PERCENTAGE OF CALL-BACK REQUESTS COMPLETED WITHIN SERVICE LEVEL AGREEMENT

According to data, 60% of 858 call-back requests received during Quarter 4 were returned by the end of the next business day.

PERCENTAGE OF COMPLAINTS COMPLETED WITHIN SERVICE LEVEL AGREEMENT

Council responded to six of the seven complaints (86%) received during Quarter 4 within 10 days.

PROGRESS OF GLENORCHY CUSTOMER SERVICE STRATEGY REVIEW

A Customer Service Strategy Framework has been developed. This will be reviewed in Q1 2026/27 for consideration and adoption.

NUMBER OF JOB PLACEMENTS THROUGH THE GLENORCHY JOB HUB BY TYPE (CASUAL, PERMANENT ETC.)

During the quarter, the Glenorchy Jobs Hub continued to deliver employment, training and career development services, achieving 50 job placements and 105 new registrations.

Demand from local schools increased, with partnerships supporting hospitality and child care career pathways and helping students build skills in sectors experiencing workforce shortages. The Kitchen Kickstart program supported participants to gain hospitality skills and industry qualifications, including RSA and barista training. Employer engagement activities and industry information sessions continued to improve participants' readiness for work, contributing to positive employment outcomes.

Council and Regional Jobs Hub representatives continued advocacy with the Australian Government to secure funding beyond September 2027. At quarter end, the Hub had an active caseload of 244 participants and had achieved 2,593 registrations since inception. Cultural awareness training strengthened support for culturally diverse job seekers, while partnerships with organisations including the Migrant Resource Centre promoted employment opportunities across the region.

PROGRESS OF COUNCIL LED PLANNING SCHEME AMENDMENTS

A planning scheme amendment was lodged in February 2024 for the Royal Agricultural Society of Tasmania Showgrounds to facilitate redevelopment of the site to accommodate residential development. The application was made valid on 14 May 2025, and a request for further information (RFI) was issued on 3 June 2025. Discussions with the applicant are ongoing. A response to the RFI was lodged on 31 March 2026 and assessed as still needing further information on 7 May 2026.

A planning scheme amendment to rezone land at 271, 293 and 263 Main Road Austins Ferry from Rural Living to General Residential and apply a specific area plan control to manage the residential and industrial land interfaces is now on public exhibition. The request includes an application for 42 multiple dwellings on 271 Main Road. A similar amendment was rejected by the Tasmanian Planning Commission (TPC) in February 2023. The proposal was heard by the TPC at public hearing on 8 and 11 May 2026. At the end of the quarter a decision from the TPC was still pending.

Image: Katya-Rose Brownjohn-Moss

LEADING OUR COMMUNITY

We will be a progressive, positive community with strong Council leadership, striving to make Our Community's Vision a reality.

NUMBER AND TYPE OF COMMUNITY ENGAGEMENTS COMPLETED

Council continued to engage with the community through the Let's Talk, Glenorchy platform during the quarter. The platform recorded more than 10,500 visits and 3,628 contributions to active projects, and supported engagement on a range of Council projects and initiatives. Two new Council-led engagements were launched during the reporting period: Tolosa Park Playground Renewal and the Main Road Moonah Parklet Trial.

The Crime Prevention Awareness Survey and Tolosa Park consultation were completed during the quarter. The platform also supported promotion of regular Glenorchy Planning Authority sessions, Open Workshops, Council Meetings and upcoming community events. Council received and responded to two public questions through the platform.

In-person engagement activities included a Bushfire Management Workshop at Collinsvale Hall and Road Safety Week engagement activities. There were two open workshops during the quarter.

FINANCIAL HARDSHIP APPLICATIONS PROCESSED IN ACCORDANCE WITH THE POLICY

During Quarter 4, Council received two new financial hardship applications, making a total of three active hardship programs in place.

PERCENTAGE OF COUNCIL DECISIONS MADE IN OPEN MEETINGS

Elected Members made 100 decisions, with 87% made at Open Council Meetings.

PERCENTAGE OF COUNCIL MEETING AGENDAS AND MINUTES WITHIN STATUTORY TIMEFRAMES

All agendas and minutes were prepared and released within statutory timeframes.

NUMBER OF ENGAGEMENTS WITH STRATEGIC PARTNERSHIPS AND PEAK BODIES

Senior leaders participated in a range of intercouncil and intergovernmental committees, groups and associations to ensure the interests of Glenorchy are well represented. These activities included:

- Greater Hobart Strategic Partnership
- Northern Suburbs Transit Corridor Steering Committee
- River Derwent Ferry Steering Committee
- Glenorchy Sports Centre Steering Committee
- Local Government Association of Tasmania
- TasWaste South Local Government Forum
- TasWaste South Officers and Representative Network

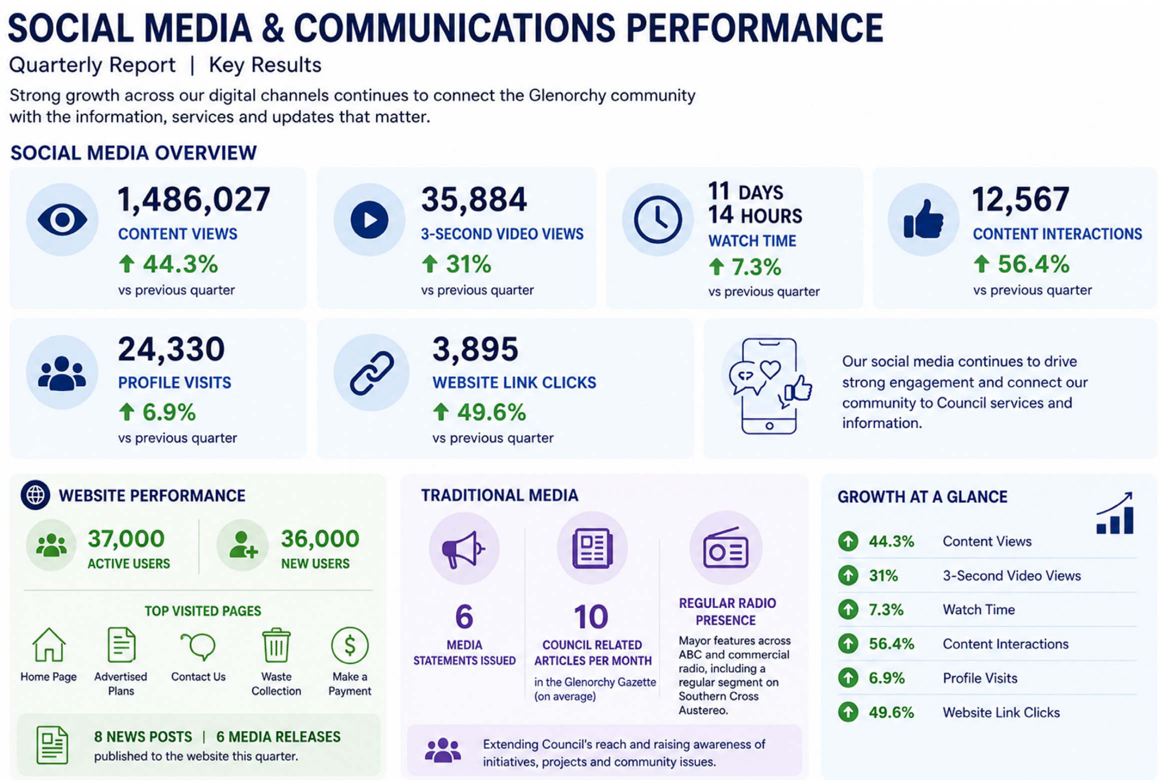
NUMBER AND TYPE OF COMMUNICATIONS WITH COMMUNITY, INCLUDING SOCIAL MEDIA AND WEBSITE ANALYTICS

Council's communication channels continued to provide strong engagement with the community across digital, print and broadcast platforms during the quarter.

Social media remained an effective channel for promoting Council initiatives, services and community events, generating more than 1.4 million content views and strong levels of community interaction. Video content continued to perform strongly, with series such as Places of Glenorchy, International Women's Day and Parks Week attracting high levels of community interest.

Website traffic remained strong, with approximately 37,000 active users accessing information and online services. Eight news articles and six media releases were published on the website during the reporting period.

Traditional media continued to complement Council's digital communications, with six media statements issued and regular coverage achieved through the Glenorchy Gazette and local radio.



NUMBER OF ENGAGEMENTS WITH STRATEGIC PARTNERSHIPS AND PEAK BODIES ON THE TOPIC OF GAMBLING MACHINE HARM REDUCTION

During the quarter, Council progressed work to reduce gambling harm through engagement with key stakeholders and potential partners. Meetings were held with Mark Kempster and the Alliance for Gambling Reform to explore opportunities for collaboration, advocacy and future membership.

Council also met with representatives from the ABC and ABC Impact, which offered access to Going for Broke resources to support local gambling harm reduction initiatives. These discussions helped strengthen relationships and identify opportunities to increase community awareness and support for people affected by gambling harm.

NUMBER OF ENGAGEMENTS WITH STRATEGIC PARTNERSHIPS AND PEAK BODIES ON THE TOPIC OF HOUSING

During the quarter, Council continued to engage with strategic partners and peak bodies on housing insecurity and homelessness. Representatives attended Greater Hobart Homelessness Alliance meetings and Southern Councils Streets 2 Home meetings, supporting regional collaboration and information sharing.

Council also continued piloting its cross-department Responding to Homelessness procedure to improve coordination and consistency across services. A subscription to Parity magazine was maintained to support sector awareness and access to current research.

The Safe City Lead attended and made referrals in response to 11 reports of people sleeping rough or living in their vehicle, helping connect individuals with appropriate support services and strengthening Council's response to housing-related challenges in the community.

COMPLETE FUEL REDUCTION BURNS

One prescribed burn was completed during Quarter 4 in Wellington Park close to the Mountain Bike Park, and a second burn at the top of Lenah Valley Road was conducted by the City of Hobart (CoH) with Glenorchy City Council's (Council) Bushfire Team support.

Planning, approvals and preparatory works for two prescribed burns in Glenorchy Local Government Area bush reserves were completed for Quarter 4 but the burns were not delivered due to a combination of resource and weather restrictions.

Significant work was put towards a large-scale Tasmanian Fire Service (TFS) burn proposed for the Humphries Rivulet area of Wellington Park alongside the TFS, Wellington Park Management Trust (WPMT) and CoH, including cultural heritage management and aerial incendiary lighting processes. This was not delivered due to weather prescriptions not being met.

METRES OF FIRE TRACKS MAINTAINED

The entire network of Council-managed fire trails (approximately 45 km) was regularly inspected and maintained to specifications throughout Quarter 4. Works conducted during Quarter 4 include drainage management and culvert maintenance, and regrading and reprofiling some trail surface sections.

Council maintained strong connections with the TFS local brigades, Bushfire Risk Unit and Community Fire Safety division. Work continued alongside the CoH Fire and Biodiversity Team and the WPMT. Council also maintained active involvement in the Hobart Fire Management Area Committee. This quarter also saw the Bushfire mitigation team attend a bushfire and fuels management conference held in Hobart, which proved to be a valuable learning and networking opportunity.

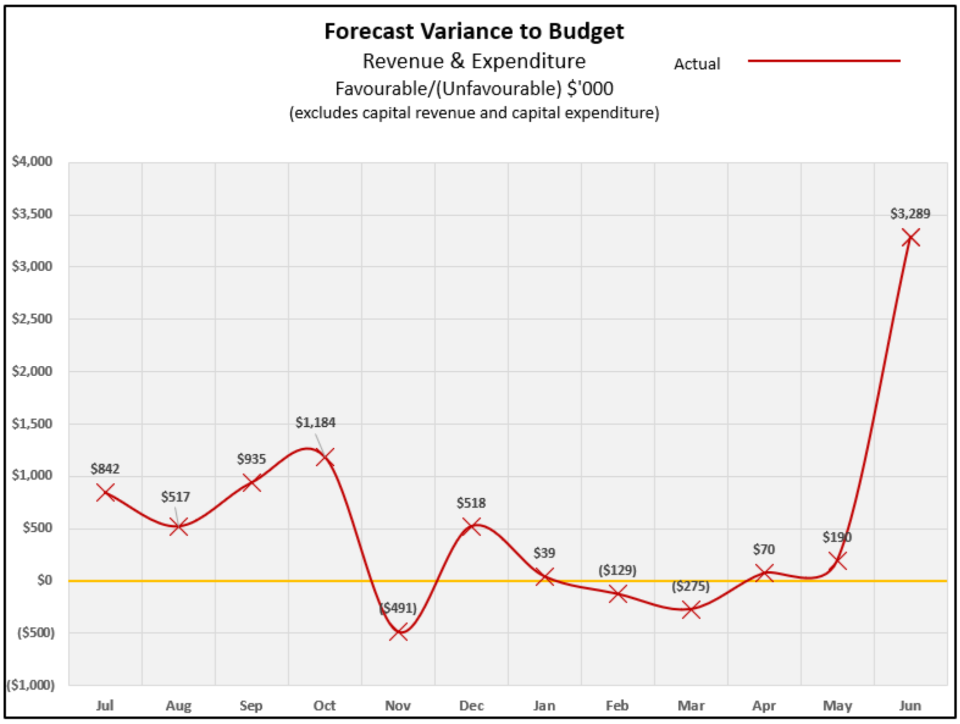
NUMBER OF ACTIONS DELIVERED FROM THE STORMWATER SYSTEM MANAGEMENT PLAN

The Redlands Drive project budget was approved for delivery in the 2026/27 financial year.

Works on the Little John Creek flood mitigation project continued. Completion is expected by mid-July 2026. Minor variations to the project were considered due to its complex nature.

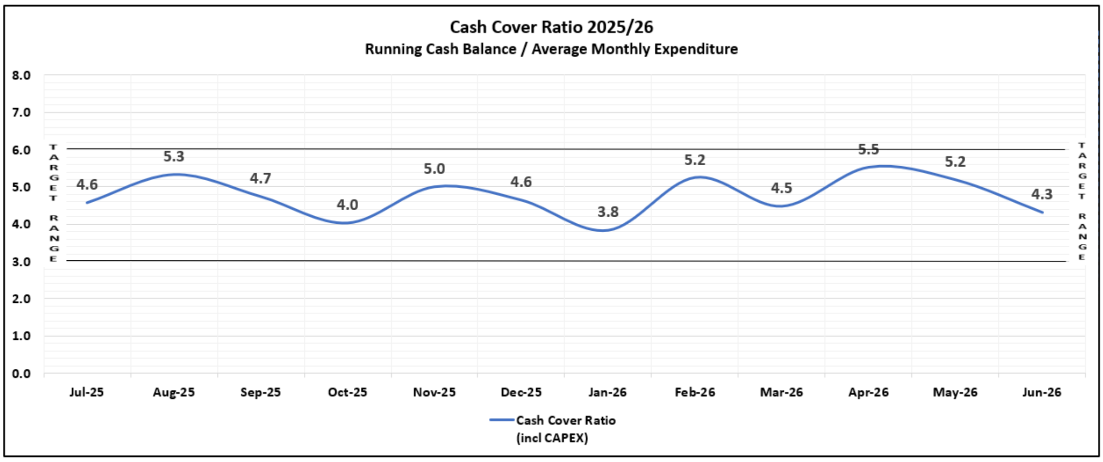
FINANCIAL PERFORMANCE AGAINST BUDGET REPORTED MONTHLY, QUARTERLY AND ANNUALLY

Council received two monthly and one quarterly financial performance reports. The 2026/27 budget was unanimously adopted at the 15 June 2026 Special Council Meeting.



Note 1: The data in this chart is a compilation of actual, budget and forecast revenue / expenditure. It is recalculated each month to ensure it represents the most up-to-date analysis of Councils financial position which may result in differences to previously reported charts.

CASH COVER RATIO IN MONTHS



DELIVER ANNUAL, QUARTERLY AND MONTHLY REPORTS ON TIME

Annual Plan actions were monitored via the reporting system for presentation to Elected Members and community at end of Quarter 4.

STRATEGIC RISK REGISTER UPDATES

The register has been further reviewed by the Executive Leadership Team and the Audit Panel. Discussions with managers informed updates to the register and reviewed the effectiveness of controls. This review is now a business-as-usual activity.

NUMBER OF COUNCIL DOCUMENTS ADDED TO COUNCIL'S DOCUMENT MANAGEMENT SYSTEM

During the reporting period, 25,331 documents were registered in the electronic content document management system.

NUMBER OF PROPERTIES INSPECTED FOR FIRE RISK AND NUMBER OF ABATEMENT NOTICES ISSUED FOR FIRE RISK

During Quarter 4, a total of 10 properties were inspected in relation to potential fire risk nuisances under the *Local Government Act 1993*. No properties were identified as requiring formal intervention following inspection.

During the reporting period, Council also engaged a contractor to undertake fire hazard abatement works on 20 properties where landowners had failed to comply with issued Abatement Notices.

Overall, activity levels remained consistent with seasonal expectations, with proactive inspections and enforcement continuing to reduce fire risk across the municipality.

NUMBER OF PARKING TICKETS ISSUED

A total of 1,577 infringements were issued.

NUMBER OF PATROLS CONDUCTED

Council officers undertook routine parking enforcement activities across the municipality in accordance with the *Road Rules 2019*. Officers completed a combined 136 days of personnel activity, undertaking 3,015 parking patrols.

Enforcement activity has remained consistent with operational priorities, with a focus on the Glenorchy and Moonah CBDs, safety-related offences, and responding to customer requests. This supported ongoing maintenance of access, turnover and compliance across the municipality.

NUMBER OF DOGS REGISTERED

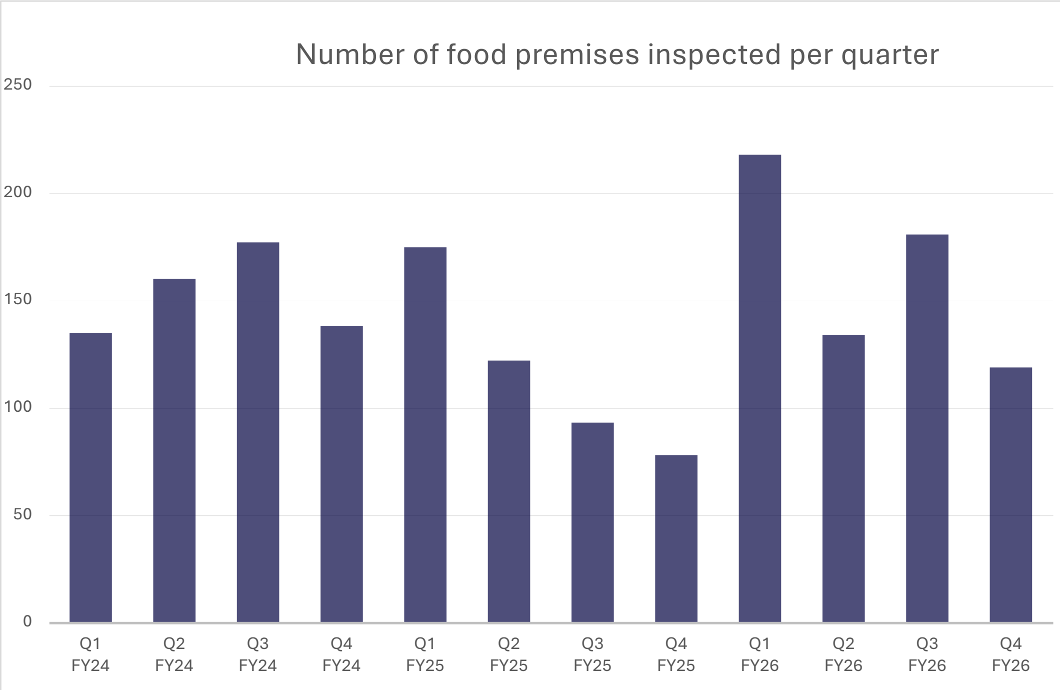
A total of 117 dogs were registered with Council during the quarter, following increased registration activity in the previous quarter associated with annual renewal periods.

NUMBER OF FOOD PREMISES INSPECTED

During the quarter, 119 food premises were inspected, including reinspections.

The Environmental Health Services team responded to at least 182 customer requests.

Three Improvement Notices were issued for various issues under the *Food Standards Code and the Food Act 2003*.



NUMBER OF INFRINGEMENTS ISSUED FOR NON-COMPLIANCE OF THE DOG CONTROL ACT 2000 AND COUNCIL'S ANIMAL MANAGEMENT BY-LAW

Council issued 48 infringements for non-compliance with the *Dog Control Act 2000*, the majority relating to unregistered dogs. Routine follow-up activities are ongoing, with a continued focus on engaging with residents and supporting compliance with registration requirements.

COMPENSATION INCIDENT RATE BELOW 20 BENCHMARK

Quarter 4 results showed that incident numbers have stabilised. Further work was being undertaken across business units to manage the return to work of injured workers.

The 2025/26 Work Health and Safety (WHS) work plan progressed well, with many changes made to improve the WHS management system. New milestones were set for 2026/27 as part of continuous improvement activity.

NUMBER OF STAFF PARTICIPATING IN TRAINING

Quarter 4 focused on strengthening Learning and Development foundations and improving compliance.

Work progressed on implementing TechOne to centralise qualifications and licences. Planning continued for a new learning management system to improve compliance tracking, reporting, accessibility and workforce capability insights.

TRAINING DELIVERED

Mandatory Training Delivered:

- Traffic Management – Combined TC1 and TMI1
- Before You Dig Australia (BYDA)
- Child Safety Training – Delivered by ChildSafe Australia
- Psychosocial Training – Managing Psychosocial Hazards and Risks in the Workplace
- Manual Handling – Records Team
- AHCSSS00074 Agricultural Chemical Skill Set course
- First Aid and CPR
- Fire Warden and Chief Warden

LEADERSHIP DEVELOPMENT COURSE/TRAINING

- Mandatory Executive Leadership Team and managers – Capability Uplift Training
- Coordinator meeting workshop – conflict resolution
- De-escalation training – Customer Service, Parking and Animal Management
- Certificate IV in Community Services
- Diploma in Leadership and Management (Boardroom Program)
- Certificate IV in Leadership and Management
- 2026 Fire Behaviour and Fuels Conference
- Conservation Leadership intensive program
- Diploma of Education and Care
- Writing for Influence in Local Government
- Political Acumen in Local Government
- Grant Writing

EMPLOYEE ENGAGEMENT

Engagement remained strong across both compliance and development activities:

- 118 employees completed mandatory/compliance training
- 272 completions of Code of Conduct and Child and Youth Safety modules
- 56 employees participated in value-added training
- 18 leaders completed Executive Leadership Team/Manager capability uplift
- 49 Coordinators (including Managers and Executive Leadership Team) completed capability workshops

COUNCIL TECHNOLOGY UPGRADE PROJECT MILESTONES COMPLETED

During Quarter 4, work progressed on the Enterprise Asset Management solution and the broader Phase 1 solution build. The broader Phase 1 build included Finance, Human Resources, Payroll, Content Management, Supply Chain components.

Planning and preparation also progressed for Phase 1 user acceptance testing and future implementation activities.

Initial planning discussions for Phase 2 commenced.

Image: Sarah van Tienen

VALUING OUR ENVIRONMENT

We will value and enhance our natural and built environment. Our CBD areas of Glenorchy, Moonah and Claremont will be revitalised, with a strong emphasis on great design, open spaces and public art.

PROGRESS OF ENVIRONMENTAL HEALTH PROJECTS AND NUMBER OF WATER SAMPLES PROVIDED TO THE DERWENT ESTUARY PROGRAM

During the quarter Council hosted five clinics at Tolosa Hall, four school-based immunisation sessions and nine staff immunisation sessions. Council staff also undertook the school-based immunisation program for Glamorgan Spring Bay Council.

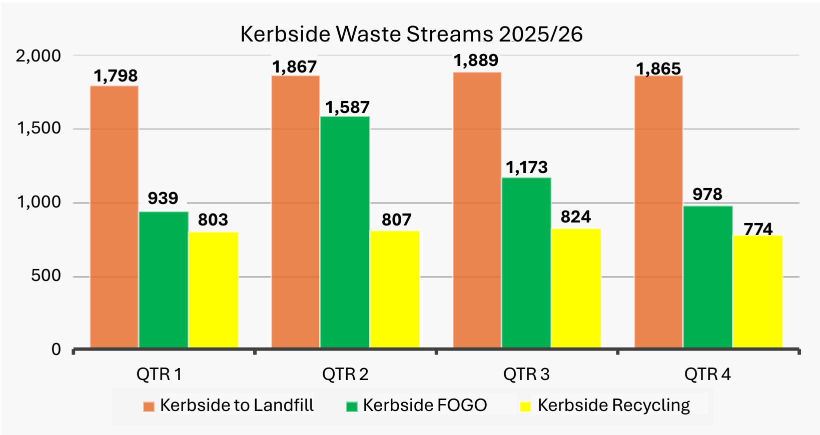
The Derwent Estuary sampling program commenced in the first week of December 2025 and finished on 31 March 2026. Samples were taken at Windermere Beach (primary water contact) and Elwick Bay (environmental sample). After the season was completed, the Derwent Estuary Program revised the long-term rating of Windermere Beach down from ‘good’ to ‘fair’. The signage was updated at the location to advise of the change.

NUMBER OF NATURAL ENVIRONMENT ENGAGEMENT EVENTS

Council supported 36 care group events in Quarter 4, with 328 volunteer sign-ons and 1,020 hours of volunteer work.

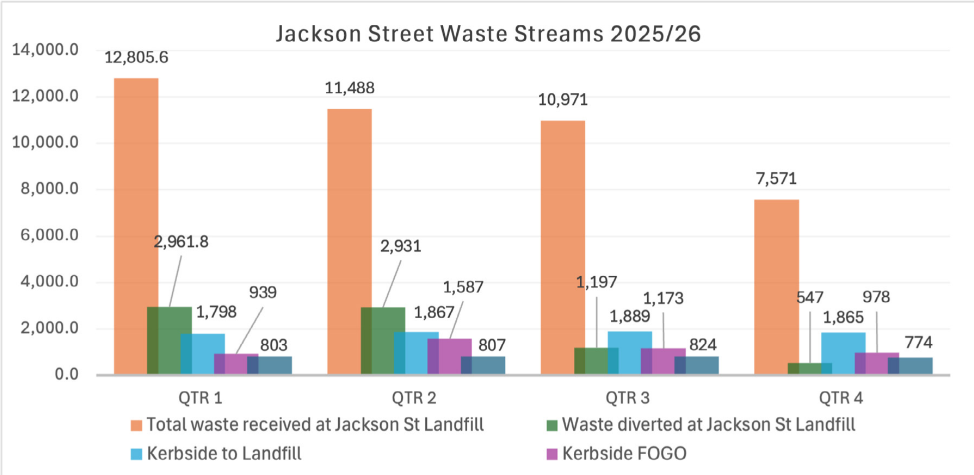
QUARTERLY KERBSIDE WASTE STREAMS

During the 2025/26 financial year, Council’s kerbside collection services processed 7,419 tonnes of waste, 3,208 tonnes of recycling and 4,677 tonnes of food organics and garden organics (FOGO).



QUARTERLY JACKSON STREET WASTE STREAMS

During the 2025/26 financial year, Jackson Street Landfill received a total of 42,835 tonnes of waste for disposal. A further 7,637 tonnes of material was diverted from landfill through resource recovery programs, including the recovery of Council road millings, concrete and green waste.



ACTIONS PROGRESSED ON THE COUNCIL'S CLIMATE CHANGE MITIGATION ACTION PLAN

Council formally joined the Grow It Local program, with 115 members registered to date. A successful Urban Greening Grant application secured $35,000 to support native planting at Chapel Street Dog Park.

Installation of an electric vehicle charger at the Work Centre was completed, supporting the transition to a larger electric vehicle fleet. A staff sustainability initiative attracted 119 entries, encouraging employees to use Council electric vehicles, ride bikes or take other sustainability-focused actions.

Monthly biochar events continued, and a waste education stall at a community event provided bin clips and information to support waste minimisation and increased use of the FOGO service.

POIMENA RESERVE TOILET DELIVERED AS AN ACTION UNDER THE PUBLIC TOILET STRATEGY

Works were completed during the quarter.

PROGRESS ON PLAYGROUND UPGRADE AT APEX PARK LUTANA

The playground upgrade was completed and opened to the public.

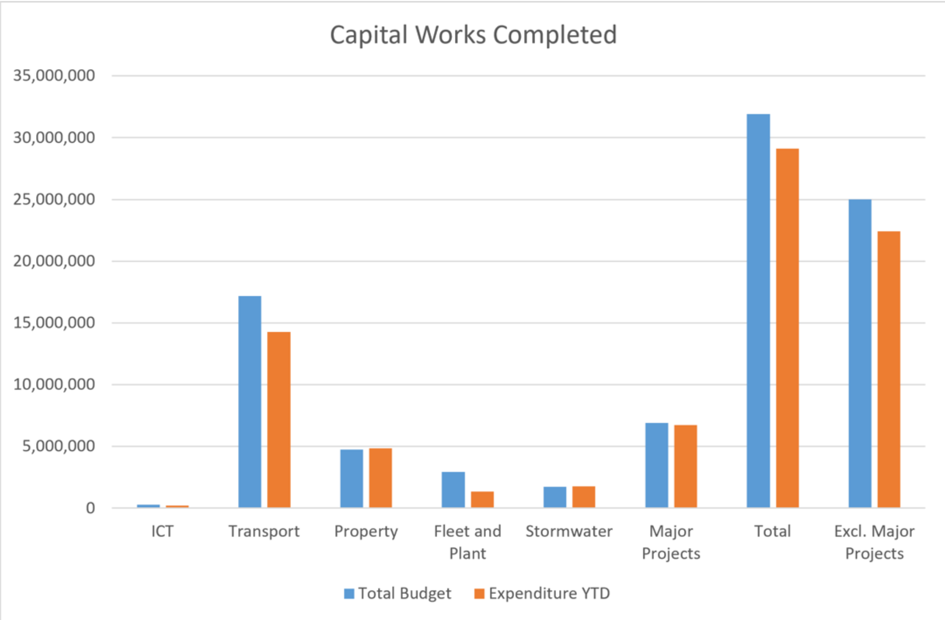
PROJECT MILESTONES COMPLETED FOR ABBOTSFIELD PARK FOOTBALL GROUND

The works were completed.

PERCENTAGE OF CAPITAL WORKS PROGRAM DELIVERED – RECURRENT AND MAJOR WORKS

Council delivered $29.121 million in capital works during 2025/26, representing 91% of the approved $31.899 million program. This included $22.407 million in recurrent capital works (90% of budget) and $6.714 million in major grant-funded projects (97% of budget).

Key projects completed during the year included road and footpath upgrades, cycling infrastructure improvements, playground and park renewals, stormwater improvements and the Glenorchy War Memorial Pool Redevelopment. The International Food Garden and Humphreys Rivulet Rehabilitation projects will continue into the 2026/27 financial year.



NUMBER OF IMPROVEMENT PLAN ACTIONS DELIVERED FROM COUNCIL'S STRATEGIC ASSET MANAGEMENT PLAN

Targets were revised to finalise the strategic asset management plan in the 2026/27 financial year.

REPAIR AND REOPEN THE GLENORCHY WAR MEMORIAL POOL PROJECT MILESTONES COMPLETE

Works continued to progress within budget during the quarter. Some minor delays occurred due to wet weather. Variations pushed the final head contractor works into July. Once the head contractor works are finished, Council will undertake some landscaping, painting and entrance works ahead of the 1 October 2026 reopening.

ALTERNATIVE TRANSPORT PROJECTS COMPLETED

Renfrew Circle Stage 2 reconstruction works were completed and handed over on time.

NUMBER OF FEDERAL GOVERNMENT FUNDED BLACK SPOT PROJECTS DELIVERED

The Sunmont Street anti-hooning surface treatment was completed, with nearby residents reporting an immediate reduction in hooning activity.

Road preparation works on Fourth Avenue were also completed. Application of the high-friction surface treatment was delayed due to cooler temperatures and to allow the preparation works to cure. The remaining works will be completed in the next financial year.

NUMBER OF VULNERABLE ROAD USERS PROJECTS DELIVERED

The Bilton Street project was completed and handed over on time.

Image: Katya-Rose Brownjohn-Moss

Glenorchy City Council

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GCC Annual Plan Measures 2025/26 - Progress

Community Goals	Objectives	Strategies	Actions	Lead	Responsible Officer	Outcomes	Deliverables	Measure	Reporting	Q1 Per cent Complete	Q2 Per cent Complete	Q3 Per cent Complete	Q4 Per cent Complete
Making lives better	We deliver services to meet our community's needs	Deliver services to our community at defined service levels.	1.1.1.1 Implement the Moonah Arts Centre Business Plan	Community and Corporate Services	Manager Community	Services delivered meet community needs	Services delivered by council	Percentage of direct Council operational expenditure on priority community services community development and wellbeing programs	Quarterly reporting	25%	50%	75%	100%
Making lives better	We deliver services to meet our community's needs	Deliver services to our community at defined service levels.	1.1.1.2 Provide quality, sustainable, compliant childcare services	Community and Corporate Services	Manager Community	Services delivered meet community needs	Services delivered by council	Percentage of direct Council operational expenditure on priority community services community development and wellbeing programs	Quarterly reporting	25%	50%	75%	100%
Making lives better	We deliver services to meet our community's needs	In partnership with others, advocate for and facilitate a welcoming, inclusive, healthy and learning community.	1.1.2.1 Coordinate grant funded community activities and services	Community and Corporate Services	Manager Community	Services delivered meet community needs	Services delivered with partners	Number and type of grant funded services and number of community members receiving services through Council partners	Quarterly reporting	25%	50%	75%	100%
Making lives better	We deliver services to meet our community's needs	We champion greater opportunities for our community.	1.2.1.1 Advocate for key community priorities	Executive Office	Manager Stakeholder and Executive	Advocacy undertaken	Amount of advocacy undertaken on community priorities	Amount of advocacy undertaken on community priorities	Quarterly reporting	25%	50%	75%	100%
Making lives better	We champion greater opportunities for our community.	Work with others to improve access to housing and transport choices for our community.	1.2.2.1 Support increased housing supply in the City through land release, proactive planning and advocacy	Infrastructure & Development	Manager Development	Work with others to improve access to housing for our community	Support increased housing supply	Council land released for housing development and social housing projects (number of lots) Status of the NSTC project	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We work for a safe and clean city	Work proactively with other governments, service providers and the community to improve public safety in our City.	2.1.1.1 Deliver programs to improve opportunities for our young people	Community and Corporate Services	Manager Community	A safe and clean city	Youth engagement Improved public safety	Number of youth employment, training and referrals Number of programs developed and run Number and variety of partner organisations	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We work for a safe and clean city	Work proactively with other governments, service providers and the community to improve public safety in our City.	2.1.1.2 Seek funding and develop project plan for a Glenorchy Youth Hub	Community and Corporate Services	Manager Community	A safe and clean city	Youth engagement Improved public safety	Number of funding bids made Progress on development of project plan	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We work for a safe and clean city	Work proactively with other governments, service providers and the community to improve public safety in our City.	2.1.1.3 Develop and implement an engagement plan to hear the voices of harder to reach community members.	Executive Office	Manager Stakeholder and Executive	A safe and clean city	Youth engagement Improved public safety	Progress on development and implementation of engagement plan Number and type of engagement events	Quarterly reporting	25%	50%	80%	100%
Building image and pride	We work for a safe and clean city	Work proactively with other governments, service providers and the community to improve public safety in our City.	2.1.1.4 Partner with government and community organisations to deliver programs that improve community safety and inclusion	Community and Corporate Services	Manager Community	A safe and clean city	Youth engagement Improved public safety	Number of programs developed and run in partnership with government and community organisations that improve community safety and inclusion	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We work for a safe and clean city	Maintain our roads, footpaths, trails, parks, playgrounds, open spaces, stormwater and building assets so they are functional, safe, and clean.	2.1.2.1 Implement the upgraded city cleansing program including targeted graffiti management	Infrastructure and Development	Manager Works	A safe and clean city	Community Infrastructure in functional, safe, and clean	Frequency of principal activity centre cleaning activities and municipal street sweeping	Quarterly reporting	25%	50%	75%	100%

Building image and pride	We work for a safe and clean city	Maintain our roads, footpaths, trails, parks, playgrounds, open spaces, stormwater and building assets so they are functional, safe, and clean.	2.1.2.2 Maintain the City's infrastructure within defined service levels so that it is in good condition for our community	Infrastructure and Development	Manager Works	A safe and clean city	Community Infrastructure in functional, safe, and clean	Number of completed maintenance activities (service requests) for different asset classes: - roads - Parks and recreation - footpaths - stormwater - building	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We nurture and celebrate our proud City with its strong sense of belonging.	Encourage creative expression and participation in our community.	2.2.1.1 Plan, promote, and present an annual	Community and Corporate Services	Manager Community	A proud city with increased sense of belonging	Create expression in our community A welcoming and connected community	Visitation at the Moonah Arts Centre Attendance at other Council-run events	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We nurture and celebrate our proud City with its strong sense of belonging.	Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance.	2.2.2.1 Continue to deliver the Reconciliation Action Plan to strengthen relationships with and opportunities for Aboriginal and Torres Strait Islander peoples including staff and community cultural safety.	Community and Corporate Services	Manager Community	A proud city with increased sense of belonging	A welcoming and connected community	Progress on Reflect Reconciliation Action Plan delivery	Quarterly reporting	25%	50%	75%	100%
Building image and pride	We nurture and celebrate our proud City with its strong sense of belonging.	Welcome diversity and inclusion in our community, creating connections that enable a sense of belonging and acceptance.	2.2.3.1 Plan and support the delivery of civic events and awards programs	Executive Office	Manager Stakeholder and Executive	Positive relationships and interactions	A welcoming and connected community	Overall estimated attendance at civic events	Quarterly reporting	25%	50%	75%	100%
Open for Business	**We value our community by delivering positive experiences**	**Build and maintain relationships with government and the private sector that creates job opportunities and help our City to prosper.**	**3.1.1.1 Review of the Glenorchy Economic Development Strategy**	**Executive Office**	**Manager Stakeholder and Executive**	**Positive relationships and interactions**	**Connection to local Business and industry**	**Glenorchy Economic Development Strategy review progress**	**Quarterly reporting**	**50%**	**65%**	**80%**	**100%**
Open for Business	We value our community by delivering positive experiences	Work constructively with the development sector and the community to enable acceptable development opportunities.	3.1.2.1 Assess planning permit applications against the Tasmanian Planning Scheme, working constructively with parties through the process	Infrastructure and Development	Manager Development	Positive relationships and interactions	High standard of customer service	Number of applications determined within statutory timeframes	Quarterly reporting	25%	50%	75%	100%
Open for Business	We value our community by delivering positive experiences	Work constructively with the development sector and the community to enable acceptable development opportunities.	3.1.2.2 Assess building and plumbing applications against the National Construction Code, working constructively with parties through the process	Infrastructure and Development	Manager Development	Positive relationships and interactions	High standard of customer service	Number of applications determined within statutory timeframes **Number of new residential lots created** **Number of dwelling completions**	Quarterly reporting	25%	50%	75%	100%
Open for Business	We value our community by delivering positive experiences	Provide a high standard of customer service and continuous improvement by investing in our people, systems and processes.	3.1.3.1. Provide a high standard of customer service by meeting or exceeding service levels in our Customer Service Charter	Community and Corporate Services	Chief Financial Officer	High standard of customer serviceHigh standard of customer service	High standard of customer service	CSAT Score (>75%) Percentage of calls answered within 60 seconds (>80%) Percentage of front counter visits completed within 5 minutes Percentage of call back requests completed within Service Level Agreement Percentage of complaints completed within Service Level Agreement	Quarterly reporting	25%	50%	75%	100%

Open for Business	We value our community by delivering positive experiences	Provide a high standard of customer service and continuous improvement by investing in our people, systems and processes.	3.1.3.2. Review the Glenorchy Customer Service Strategy	Community and Corporate Services	Chief Financial Officer	High standard of customer serviceHigh standard of customer service	High standard of customer service	Progress of Glenorchy Customer Service Strategy Review	Quarterly reporting	25%	50%	75%	100%
Open for Business	We value our community by delivering positive experiences	Maintain a progressive approach that encourages investment and jobs.	3.2.1.1 Operate the Glenorchy Jobs Hub to connect local people with local jobs and assist local industry and business to meet current and future workforce needs	Executive Office	Manager Stakeholder and Executive	Well- managed growth encouraged	Investment in job creation	Number of job placements through the Glenorchy job Hubs by type (casual, permanent etc.)	Quarterly reporting Monthly reporting to the Jobs Hub Steering Committee and Jobs Tasmania (Grantor)	25%	50%	75%	100%
Open for Business	We encourage responsible growth for our City	Plan for the orderly future growth of our City, including opportunities for more housing and improvements in transport.	3.2.2.1 Identify and progress amendments required to Glenorchy's planning scheme to facilitate growth	Infrastructure and Development	Manager Development	Well- managed growth encouraged	Future growth planned for	Progress of Council led amendments **Number of rezoning amendments prepared to increase capacity for housing**	Quarterly reporting	25%	50%	75%	100%
Open for Business	We encourage responsible growth for our City	Plan for the orderly future growth of our City, including opportunities for more housing and improvements in transport.	3.2.2.2 Implement the Glenorchy Parking Strategy 2017/2027 to include the development of parking plans and cash-in-lieu of car parking policy	Infrastructure and Development	Manager Development	Well- managed growth encouraged	Future growth planned for	Number of actions implemented from the Glenorchy Parking Strategy	Quarterly reporting	75%	100%	100%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Listen to our community to understand their needs and priorities.	4.1.1.1 Actively listen to and include community feedback in our decision-making	Executive Office	Manager Stakeholder and Executive	Leadership in the community's best interests	Engagement with the community using the Community Engagement Framework	Number and type of community engagements completed Number of community feedback insights shared across council	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Listen to our community to understand their needs and priorities.	4.1.1.2 Assist people in financial hardship by reviewing applications in a timely and sensitive manner	Community and Corporate Services	Chief Financial Officer	Leadership in the community's best interests	Good decision-making	Applications are processed in accordance with the policy	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Communicate effectively with our community & stakeholders about what Council is doing.	4.1.2.1 Keep the community up to date about what Council is doing and the decisions that are being made	Executive Office	Manager Stakeholder and Executive	Leadership in the community's best interests	Engagement with the community using the Community Engagement Framework	Number and type of communications with community, including social media and website analytics	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Champion and work together to address our community's needs and priorities.	4.1.3.1 Advocate for the reduction of harm caused to our community by gaming machines in our City and seek opportunities to support Council's Statement of Commitment on Gambling including contributing to State Government policy development.	Community and Corporate Services	Manager Community	Leadership in the community's best interests	Productive relationships with government and peak bodies	Number of engagements with strategic partnerships and peak bodies on the topic of Gambling machine harm reduction	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Champion and work together to address our community's needs and priorities.	4.1.3.2 Seek opportunities to support Council's Statement of Commitment on Housing including contributing to State Government policy development.	Community and Corporate Services	Manager Community	Leadership in the community's best interests	Productive relationships with government and peak bodies	Number of engagements with strategic partnerships and peak bodies on the topic of housing	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Make informed decisions that are open and transparent and in the best interests of our community.	4.1.4.1 Ensure high quality Officer Council reports, agendas and minutes to assist Elected Member decision-making	Executive Office	Manager Stakeholder and Executive	Leadership in the community's best interests	Good decision-making	Percentage of Council decisions made in open meetings Percentage of Council meeting agendas and minutes within statutory timeframes	Quarterly reporting	25%	50%	75%	100%

Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Build and maintain productive relationships with all levels of government, other councils and peak bodies to achieve community outcomes.	4.1.5.1 Participate in interCouncil and intergovernmental committees, groups, and associations to advocate for the interests of the Glenorchy and wider southern Tasmanian community.	Executive Office	Manager Stakeholder and Executive	Leadership in the community's best interests	Productive relationships with government and peak bodies	Number of engagements with strategic partnerships and peak bodies	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Effective management of assets, resources, compliance, risk and WHS.	4.1.6.1 Implement the Bushfire Mitigation program to manage the risk of bushfire.	Infrastructure and Development	Manager Works	Leadership in the community's best interests	Prepared for emergency events	Complete fuel reduction burns Metres of fire tracks maintained Number and type cross organisational collaborations	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Manage the city's assets responsibly for the long-term benefit and growth of the community.	4.2.1.1 Maintain and upgrade stormwater infrastructure with priority on reducing flood risk	Infrastructure and Development	Manager Assets, Engineering, and Design	Effective management of assets, resources, compliance, risk and WHS	Responsible asset management	Number of Actions delivered from the Stormwater System Management Plan	Quarterly reporting	33%	50%	75%	90%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Manage the city's assets responsibly for the long-term benefit and growth of the community.	4.2.1.2 Manage the city's property, parks and recreation facilities for the long term benefit of the community through effective asset management	Environmental Services	Manager Property	Effective management of assets, resources, compliance, risk and WHS	Responsible asset management	Percentage of recurrent capital work program delivered against asset management plans	Quarterly reporting	25%	50%	75%	100%
Leading our community	We are a leader and partner that acts with integrity and upholds our community's best interests	Deploy the Council's resources effectively to deliver value while being financially responsible.	4.2.2.1 Produce and monitor the Annual Budget in line with the long term financial management plan	Community and Corporate Services	Chief Financial Officer	Effective management of assets, resources, compliance, risk and WHS	Effective resource use and financial management	Financial performance against budget reported monthly, quarterly and annually Cash cover ratio in months	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Deploy the Council's resources effectively to deliver value while being financially responsible.	4.2.2.2 Prepare Council's Annual Plan and monitor the progress of actions	Executive Office	Manager Stakeholder and Executive	Effective management of assets, resources, compliance, risk and WHS	Effective resource use and financial management	Financial performance against budget reported monthly, quarterly and annually	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Deploy the Council's resources effectively to deliver value while being financially responsible.	4.2.2.3 Actively pursue external grant funding to support and deliver on strategic priority projects included in Council's Priority Projects Prospectus	Executive Office	Manager Stakeholder and Executive	Effective management of assets, resources, compliance, risk and WHS	Effective resource use and financial management	Number, type, and net value of grants sought and won	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.1 Actively manage Council's strategic risks within their agreed risk appetites and provide regular status reports	Community and Corporate Services	Manager Governance and Risk	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Percentage of strategic risks within agreed risk appetite Percentage of internal audit recommendations completed	Quarterly reporting	25%	75%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.2 Manage Council's information assets within statutory requirements	Community and Corporate Services	Chief Financial Officer	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Number of Council documents added to Council's document management system	Quarterly reporting	25%	50%	75%	100%

Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.3 Undertake property inspections to address possible fire abatement risks	Environmental Services	Manager City Compliance	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Number of properties inspected for fire risk. Number of abatement notices issued for fire risk.	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.4 Assist businesses to comply with public health requirements	Environmental Services	Manager City Compliance	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Number of food premises inspected.	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.5 Manage compliance with parking regulations	Environmental Services	Manager City Compliance	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Number of parking tickets issued. Number of patrols conducted.	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Manage compliance and risk in Council and the community through effective systems and processes.	4.2.3.6 Assist residents to comply with animal management requirements	Environmental Services	Manager City Compliance	Effective management of assets, resources, compliance, risk and WHS	Effective risk management and compliance	Number of dogs registered. Number of infringements issued for non-compliance of the Dog Control Act 2000 and Council's Animal Management By-Law	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Be a healthy, proactive and forward-looking organisation with a strong safety culture and a skilled and adaptable workforce.	4.2.4.1 Support staff to deliver services in a safe workplace through the Work Health and Safety Framework	Community and Corporate Services	Manager Governance and Risk	Effective management of assets, resources, compliance, risk and WHS	Skilled and adaptable workforce	Compensation incident rate below 20 benchmark Number of WHS incident actions outstanding	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Be a healthy, proactive and forward-looking organisation with a strong safety culture and a skilled and adaptable workforce.	4.2.4.2 Support staff to continuously improve service delivery by implementing the Workforce Development Framework 2023-2026	Community and Corporate Services	Manager People & Culture	Effective management of assets, resources, compliance, risk and WHS	Skilled and adaptable workforce	Number of staff participating in training	Quarterly reporting	25%	50%	75%	100%
Leading our community	We responsibly manage our community's resources to deliver what matters most	Be a healthy, proactive and forward-looking organisation with a strong safety culture and a skilled and adaptable workforce.	4.2.4.3 Deliver Council's core technology project upgrade to enhance customer and user experience and productivity	Community and Corporate Services	Chief Information Officer	Effective management of assets, resources, compliance, risk and WHS	Skilled and adaptable workforce	Project milestone completed	Quarterly reporting (resumed)	(currently suspended)	(currently suspended)	75% (resumed)	100%
Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Identify and protect our natural values and special places including Wellington Park and River Derwent foreshore.	5.1.1.1 Participate in the Derwent Estuary Program by undertaking water quality monitoring, reporting, and participating in environmental projects.	Environmental Services	Manager City Compliance	Natural environment protected	Increased access to natural areas	Number of water samples provided to the Derwent Estuary Program Progress of environmental projects	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Encourage access to and appreciation of natural areas.	5.1.2.1 Support stewardship of our natural environment through education programs and volunteer events in natural reserves	Environmental Services	Manager Sustainability and Environment	Natural environment protected	Increased access to natural areas	Number of natural environment engagement events	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Manage waste responsibility and innovate to reduce waste to landfill.	5.1.3.1 Implement the Waste Management Strategy to reduce waste to landfill and identify preferred waste management arrangements beyond the life of the landfill	Environmental Services	Manager Sustainability and Environment	Natural environment protected	Responsible waste management	Percentage of waste diverted from landfill. Progress on actions.	Quarterly reporting	25%	50%	75%	100%

Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Work to reduce our resource use and carbon emissions and prepare the City for the impacts of a change climate.	5.1.4.1 Implement and report on the climate change mitigation and adaptation action plans	Environmental Services	Manager Sustainability and Environment	Natural environment protected	Reduced carbon emissions and adaption to climate change	Council's Climate Change Mitigation Action Plan - actions progressed.	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Make our city more liveable by providing and upgrading public spaces and facilities for people to come together.	5.2.1.1 Implement and update the Public Toilet Strategy	Environmental Services	Manager Property	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Infrastructure investment	Poimena Reserve Toilet delivered as an action under the Public Toilet Strategy	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	**We protect and manage our City's natural environment and special places now and for the future**	**Make our city more liveable by providing and upgrading public spaces and facilities for people to come together.**	**5.2.1.2 Progress Council's Playground Strategy and complete the Playground upgrade at Apex Park Lutana**	**Environmental Services**	**Manager Sustainability and Environment**	**Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options**	**Infrastructure investment**	**Playgroup upgrade complete**	**Quarterly reporting**	**25%**	**50%**	**75%**	**100%**
Valuing our environment	We protect and manage our City's natural environment and special places now and for the future	Make our city more liveable by providing and upgrading public spaces and facilities for people to come together.	5.2.1.3 Complete Abbotsfield Park Football Ground upgrades to wickets and lighting	Environmental Services	Manager Property	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Infrastructure investment	Project milestones complete	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	We improve the quality of our urban and rural areas as places to live, work and play.	Make our city more liveable by investing in our City's infrastructure.	5.2.2.1 Deliver the capital works program to renew and upgrade Council infrastructure	Infrastructure and Development	Manager Assets, Engineering, and Design	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Infrastructure investment	Percentage of Capital Works Program delivered- recurrent and major works	Quarterly reporting	25%	50%	75%	100%
		Make our city more liveable by investing in our City's infrastructure.	5.2.2.2 Deliver Council's Strategic Asset Management Plan	Infrastructure and Development	Manager Assets, Engineering, and Design	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Infrastructure investment	Number of Improvement Plan actions delivered from Council's Strategic Asset Management Plan	Quarterly reporting	25%	50%	75%	100%
Valuing our environment	**We responsibly manage our community's resources to deliver what matters most**	**Make our city more liveable by investing in our City's infrastructure.**	**5.2.2.3 Repair and reopen the Glenorchy War Memorial Pool**	**Environmental Services**	**Manager Sustainability and Environment**	**Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options**	**Infrastructure investment**	**Project milestones complete**	**Quarterly reporting**	**25%**	**50%**	**75%**	**100%**
Valuing our environment	We improve the quality of our urban and rural areas as places to live, work and play.	Improve our parks and public spaces for the wellbeing and enjoyment of our community.	5.2.3.1 Provide road network infrastructure that supports alternative transport modes and meets the needs of the community	Infrastructure and Development	Manager Assets, Engineering, and Design	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Accessible, safe and reliable transport options	Alternative transport projects completed	Quarterly reporting	25%	50%	75%	100%

Valuing our environment	We improve the quality of our urban and rural areas as places to live, work and play.	Improve our parks and public spaces for the wellbeing and enjoyment of our community.	5.2.3.2 Review Urban Road Network to prioritise blackspot funding addressing identified safety issues	Infrastructure and Development	Manager Assets, Engineering, and Design	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Accessible, safe and reliable transport options	Number of federal Government Funded Black Spot projects delivered	Quarterly reporting	25%	50%	75%	90%
Valuing our environment	We improve the quality of our urban and rural areas as places to live, work and play.	Improve our parks and public spaces for the wellbeing and enjoyment of our community.	5.2.3.3 Provide a network of shared paths, footpaths and trails that is safe and provides access to people of all abilities	Infrastructure and Development	Manager Assets, Engineering, and Design	Improved public places through infrastructure investment in public spaces, facilities, parks, and transport options	Accessible, safe and reliable transport options	Number of Vulnerable Road Users projects delivered	Quarterly reporting	25%	50%	75%	100%

11.4 PROCUREMENT EXEMPTIONS

Author: Legal Officer (Stella Edwards)

Qualified Person: Acting Director Community and Corporate Services (Michael Sokulski)

File Reference: Procurement

Executive Summary

In accordance with section 333B of the *Local Government Act 1993*, Council has adopted a Code for Tenders and Contracts (the Code).

Under the Code, a report must be prepared for Council detailing any instances where the usual public tender or quotation has not been applied. Such procurement exemptions are to be reported at the earliest ordinary Council meeting following the execution of a contract or issue of a purchase order.

This report details an approved procurement exemption for the continued engagement of Livepro Australia Pty Ltd (ABN 92 095 140 775) for the provision of its knowledge management and reference system.

The exemption is for a further period of one (1) year, extending Council's use of the Livepro platform to a total of six (6) years since its initial engagement in 2021. The total value of the engagement, including the additional one-year term, is approximately $78,555.24 (excluding GST).

The exemption was approved by the Director Corporate and Community Services on 15 June 2026, on the basis that a change of service provider at this time would require considerable organisational resources and cause disruption to business continuity.

Recommendation

That Council:

1. RECEIVE and NOTE the approved exemption for the continued engagement of Livepro Australia Pty Ltd for the provision of its knowledge management and reference system for a further period of one (1) year, with a total engagement value of approximately $78,555.24 (excluding GST).

Community Plan Reference	**Leading Our Community** We are a leader and partner that acts with integrity and upholds our community's best interests. We responsibly manage our community's resources to deliver what matters most. Transparent and accountable government.
Strategic Plan Reference	Make informed decisions that are open and transparent and in the best interests of our community. Deploy the Council's resources effectively to deliver value while being financially responsible. Manage compliance and risk in Council and our community through effective systems and processes.
Consultation / Engagement	• Director Community and Corporate Services • Chief Financial Officer • Procurement and Contracts Coordinator
Resources	There are no human resources implications.
Risk / Legal / Legislative / Reputational	As this report is recommended for receiving and noting only, no risk management issues arise. Risks around procurement are monitored and reported on a continuous basis as part of standard processes and procedures.
25/26 Budget Allocation	Funding is provided within the approved budget.
Life of Project, Service, Initiative or (Expectancy of) Asset	The exemption is for an additional one (1) year term, following approximately five (5) years of engagement since 2021.
26/27 Budget Reconsideration	Not applicable
Ongoing Costs (e.g. maintenance, operational)	Not applicable
Other Funding Sources	Not applicable

Proposal in Detail

1. The exemption relates to the continued engagement of Livepro Australia Pty Ltd (ABN 92 095 140 775) for the provision of its knowledge management and reference system for a further period of one (1) year.

2. Council has utilised the Livepro platform since approximately 2021. With the inclusion of the additional one (1) year term, the total value of the engagement will be approximately $78,555.24 (excluding GST).

3. Under the Code, an exemption from the usual public tender or quotation process may be approved for purchases or contracts valued less than $250,000 where:

   The purchase is for additional supplies by the original Service Provider, or its authorised representative, which were not included in the initial Procurement and where a change of Service Providers:

   - *cannot be made for technical reasons, such as requirements of interchangeability or interoperability with existing software, services or installations procured under the initial Procurement, or due to conditions under original licensing requirements or supplier warranties; or*
   - *a change in Service Provider would cause significant disruption to business continuity or substantial duplication of costs for Council.*

4. Livepro is an established system within Council's customer service operations. Transitioning to an alternative provider at this time would require considerable implementation, configuration, staff training and change management activities. Such a transition would also result in additional costs, duplicated licensing, and cause disruption to business continuity.

5. On this basis, an exemption from the standard procurement process was requested by the Chief Financial Officer and approved by the Director Community and Corporate Services on 15 June 2026.

Attachments

Nil

11.5 AUSTRALIAN ELECTORAL COMMISSION - REDISTRIBUTION OF FEDERAL ELECTORAL BOUNDARIES IN TASMANIA

Author: Acting Chief Executive Officer (Luke Chiu)

Qualified Person: Acting Chief Executive Officer (Luke Chiu)

File Reference: Electoral Boundaries

Executive Summary

The Australian Electoral Commission (AEC) released a proposed redistribution of federal electoral boundaries in Tasmania in February 2026. The AEC noted that the changes were proposed due to excessive variation in the enrolment quotas in several electorates, and because more than seven years has elapsed since the last redistribution. The *Commonwealth Electoral Act* specifies that a redistribution process should be undertaken in these circumstances.

The proposed redistribution recommended that the Glenorchy local government area move from Clark to Lyons. Council submitted a representation objecting to the proposed redistribution that was endorsed by Council at its meeting of 30 March 2026. Council objected on the basis that Glenorchy is a major metropolitan municipality that is integrated with the Greater Hobart region and the proposed move from Clark to Lyons would risk weakening representational coherence for metropolitan issues. Council also argued that the proposal was highly disruptive in moving 113,884 electors (27.56%), and that less disruptive alternatives exist.

On 15 July 2026, however, the AEC announced that the proposed boundaries for Tasmania that were outlined in February have largely been adopted. A summary of these changes are:

- **Lyons:** will gain the Glenorchy local government area. Lyons loses the Break O'Day, Brighton, Glamorgan Spring Bay, Sorell, Tasman and remainder of Clarence local government areas. The February proposal to lose Blackstone Heights and Prospect Vale to Bass has not been adopted.
- **Clark:** will grow to include the Huon Valley and remainder of the Kingborough Council local government areas. Clark loses the Glenorchy local government area.
- **Franklin:** will change significantly to a south-east coast focus and gains the Brighton, Glamorgan Spring Bay, Sorell, Tasman, and the remainder of the Clarence local government area. Franklin loses the Huon Valley and remainder of the Kingborough local government areas.
- **Bass:** will gain the Break O'Day local government area.
- **Braddon:** will remain unchanged.

These boundary changes will take effect on 8 October 2026 when the formal notice of determination is published in the Commonwealth Notices Government Gazette.

These changes only affect Federal electoral boundaries at this stage, however, the Tasmanian State Parliament has historically amended the *Tasmanian Constitution Act* to adopt federal boundaries for its House of Assembly.

The most immediate impact to Council is potential changes to federal (and possibly state) elected representatives with the Glenorchy local government area moving from Clark to Lyons. Changes to electorate demographics and priorities may also influence Council's advocacy efforts to secure support and funding for strategic projects.

Recommendation

That Council:

1. RECEIVE and NOTE the attached report on the Australian Electoral Commission Redistribution of Federal Electoral Boundaries in Tasmania.

Community Plan Reference	**Leading Our Community** We are a leader and partner that acts with integrity and upholds our community's best interests. Transparent and accountable government.
Strategic Plan Reference	Build and maintain relationships with government and the private sector that create job opportunities and help our City to prosper. Communicate effectively with our community and stakeholders about what Council is doing. Build and maintain productive relationships with all levels of government, other councils and peak bodies to achieve community outcomes for Glenorchy and Greater Hobart.
Consultation / Engagement	The AEC released the proposed redistribution of federal electoral boundaries in Tasmania in February 2026, which was open to submissions. Council provided a submission objecting to the proposed changes as endorsed by Council at its meeting of 30 March 2026.
Resources	Not applicable.
Risk / Legal / Legislative / Reputational	The changes to move the Glenorchy local government area from Clark to Lyons will result in potential changes to federal (and possibly state) elected representatives, demographics and electorate priorities. These changes may influence Council's advocacy efforts to secure support and funding for strategic projects.
26/27 Budget Allocation	Not applicable
Life of Project, Service, Initiative or (Expectancy of) Asset	Not applicable
26/27 Budget Reconsideration	Not applicable
Ongoing Costs (e.g. maintenance, operational)	Not applicable
Other Funding Sources	Not applicable

Proposal in detail

1. This report is to inform elected members and the community of the recently approved Australian Electoral Commission (AEC) changes to federal electoral boundaries in Tasmania.

Background

2. The AEC released a proposed redistribution of federal electoral boundaries in Tasmania in February 2026.

3. The AEC noted that the changes were proposed due to excessive variation in the enrolment quotas in several electorates, and because more than seven years have elapsed since the last redistribution. The *Commonwealth Electoral Act* specifies that a redistribution process should be undertaken in these circumstances.

4. The key change affecting Council that was proposed by the AEC was moving the Glenorchy local government area from Clark to Lyons.

5. Council submitted a representation objecting to this proposed redistribution that was endorsed by Council at its meeting of 30 March 2026.

6. Council objected on the basis that Glenorchy is a major metropolitan municipality that is integrated with the Greater Hobart region and the proposed move of Glenorchy from Clark to Lyons would risk weakening representational coherence for metropolitan issues. Council also argued that the proposal was highly disruptive in moving 113,884 electors (27.56%), and that less disruptive alternatives exist, such as retaining Glenorchy in Clark and transferring Derwent Valley (including New Norfolk) from Lyons to Clark.

7. The AEC reports that the main themes of submissions that were made to the proposed boundary changes were:

   - General support for the proposed boundaries and for addressing the non-contiguity of Franklin.
   - General objections against the proposed boundaries and scale of change.
   - Objections against the local government area of Glenorchy being in Lyons, with support for retaining Glenorchy in Clark or transferring it to Franklin.
   - Concerns about the inclusion of urban communities in Lyons and the resulting impact on the electorate's community of interests.
   - Objections against the local government area of Brighton being included in Franklin and support for it to be retained in Lyons.
   - On 15 July 2026, however, the AEC announced that the proposed boundaries for Tasmania that were outlined in February had largely been adopted.

Summary of electoral boundary changes

8. **Lyons**: will gain the Glenorchy local government area. Lyons loses the Break O'Day, Brighton, Glamorgan Spring Bay, Sorell, Tasman and the remainder of Clarence local government areas. The February proposal to lose Blackstone Heights and Prospect Vale to Bass has not been adopted.
9. **Clark:** will grow to include the Huon Valley and the remainder of the Kingborough Council local government areas. Clark loses the Glenorchy local government area.
10. **Franklin:** will change significantly to a south-east coast focus and gains the Brighton, Glamorgan Spring Bay, Sorell, Tasman, and the remainder of the Clarence local government area. Franklin loses the Huon Valley and the remainder of the Kingborough local government areas.
11. **Bass:** will gain the Break O'Day local government area.
12. **Braddon:** will remain unchanged.
13. Updated maps that reflect these final changes were not yet available from the AEC at the time of preparing this report.
14. These boundary changes will take effect on 8 October 2026 when the formal notice of determination is published in the Commonwealth Notices Government Gazette.
15. These changes only affect Federal electoral boundaries at this stage, however, the Tasmanian State Parliament has historically amended the *Tasmanian Constitution Act* to adopt federal boundaries for its House of Assembly.
16. It is noted that there is also a proposal to rename the Franklin electorate to Tongerlongeter in honour of the Aboriginal leader and warrior who died in 1837. This proposal will undergo a separate public consultation process before a final decision is made.
17. The most immediate impact on Council is potential changes to federal (and possibly state) elected representatives with the Glenorchy local government area moving from Clark to Lyons. Changes to electorate demographics and priorities may also influence Council's advocacy efforts to secure support and funding for strategic projects.

Attachments

Nil

11.6 NOTICES OF MOTION - QUESTIONS ON NOTICE / WITHOUT NOTICE

CLOSURE OF OPEN MEETING BY THE CHAIR

The meeting be closed to the public to allow discussion of matters that are described in Regulation 17 of the *Local Government (Meeting Procedures) Regulations 2025*.

The meeting was closed to members of the public and the live stream was terminated at [TIME]

The Chair adjourned the meeting for a 5-minute recess.

12. CLOSED TO MEMBERS OF THE PUBLIC

The closed session commenced at [TIME]

12.1 CONFIRMATION OF MINUTES (CLOSED MEETING)

12.2 APPLICATIONS FOR LEAVE OF ABSENCE

12.3 LOCAL GOVERNMENT ASSOCIATION OF TASMANIA 2026 BY-ELECTION

This item is to be considered at a Closed Meeting of Council by authority of the Local Government (Meeting Procedures) Regulations 2025, in accordance with the following reason(s):

17(2)(h) Information that is –

(i) of a personal and confidential nature; or

(i) information provided to the Council on the condition it is kept confidential

12.4 NOTICES OF MOTION - QUESTIONS ON NOTICE/ WITHOUT NOTICE