

# GCC LGBTQIA+ Inclusion Report Summary

## ABOUT GLENORCHY COUNCIL AND THIS PROJECT

Glenorchy City Council (GCC) is the local government that helps take care of our community.

Every four years, people in Glenorchy vote to choose ten representatives who make decisions about what happens in our area.

GCC supports the community in many ways. GCC wants everyone to feel safe and welcome, make sure our public places are pleasant to be in and we have all the services we need to live a happy and healthy life.

For this project, GCC wanted to learn how to make life better for people who are LGBTQIA+. This is a short way to say lesbian, gay, bisexual, trans and gender diverse, intersex, queer and asexual people as a group. However, LGBTQIA+ people are all different. For more information about this, visit [Rainbow Inclusion](#).

Sometimes, society doesn't treat everyone equally. Some LGBTQIA+ people have things happen to them that are not okay: like being called names or made to feel bad about themselves.

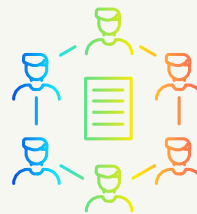
Sometimes, events and programs aren't welcoming to everyone, and some people feel left out or pushed away.

GCC wants to help change this.

## WHAT WE DID

We started by asking a group of LGBTQIA+ locals to help with the project. They made sure our questions were respectful and that people felt safe sharing their thoughts.

This group helped plan a survey and some school visits so young people could be involved too.



**170 PEOPLE**

**From different backgrounds answered the survey questions**



**31 HIGH SCHOOL STUDENTS + 7 STAFF MEMBERS**

**Took part in school activities**

After hearing from the community, the group wrote a report for GCC. It explains what LGBTQIA+ people need and what GCC can do to help make Glenorchy safer and more welcoming for LGBTQIA+ people.

This report was endorsed by GCC at the Monday 30th March 2026 council meeting.



## WHAT WE'D LIKE TO SEE

GCC will support the actions that community think are important:

- **Training and education** for GCC staff, elected members, and the community to understand what LGBTIQ+ means.
- **Advocacy**, where GCC speaks up for LGBTIQ+ rights in public and with other organisations.
- **More events and services** for LGBTIQ+ people in our area.
- **Inclusive forms and services**, so LGBTIQ+ people feel welcome in all parts of GCC.
- **Celebrating important days** and recognising the LGBTIQ+ community.
- **Showing support for LGBTIQ+**, through rainbow flags, art and welcome signs.
- **Funding for grants**, so locals can run LGBTIQ+ events and programs.
- **Keep asking how to make things better**, where GCC keeps listening to LGBTIQ+ people about what's needed.

## WANT TO LEARN MORE?

**You can contact Glenorchy Council:**

Phone: 03 6216 6800

Email: [gccmail@gcc.tas.gov.au](mailto:gccmail@gcc.tas.gov.au)

Web: [www.gcc.tas.gov.au](http://www.gcc.tas.gov.au)

